COVID-19 and Title IX

Q. How can I report matters of concern (Title IX)?
Any individual may make a report concerning sexual misconduct. Individuals are encouraged to report incidents of sexual misconduct as soon as possible in order for the University to respond promptly and effectively. Individuals can report concerns to the University’s Title IX Coordinator, Jennifer Raup at jraup@bloomu.edu or titleixcoord@bloomu.edu.

Individuals also have the option to file a report electronically and/or anonymously on the University’s website at https://intranet.bloomu.edu/title-ix-report-formal. Additionally, individuals have the right to be assisted by the University in notifying law enforcement authorities.

Additional resources available to students are located here https://intranet.bloomu.edu/title-ix-resources.

Q. Will the Title IX Coordinator be working remotely?
Yes. Per guidance from the Commonwealth of Pennsylvania and the State System of Higher Education, employees who are able to work remotely will be doing so. The Title IX Coordinator can be reached at jraup@bloomu.edu or titleixcoord@bloomu.edu.

Q. What will happen with Title IX matters that are currently under investigation?
Title IX investigators will continue conducting investigations. However, for the immediate future, investigators will not conduct interviews in person but will continue investigating using available technology, including conducting interviews telephonically. The University remains committed to the prompt resolution of complaints. However, the timeline of the investigation may be delayed due to the COVID-19 pandemic. Students will be notified of any delays with written notice. Please remember to regularly check your email.

Q. What resources are available?
The Title IX Office will continue to offer appropriate supportive and interim measures to students. The University’s ability to offer resources on campus or in person may be severely limited. The University will continue to assist students in identifying supportive resources in the community that they are located. Any existing no-contact letters remain in effect and continue to apply to in-person, online, text message, or other communications. https://intranet.bloomu.edu/title-ix-resources.

Q. Are mandatory reporter obligations still in place?
Sexual misconduct, which includes acts of sexual violence, is a form of sex discrimination prohibited by Title IX of the Education Amendments of 1972. A Title IX investigation is separate from a criminal investigation by the police and courts. Institutions receiving federal funding must adhere to Title IX regulations.

As described in the Harassment and Discrimination Policy (PRP 4789), all employees, with the exception of those identified as confidential or limited confidential, must promptly report all known information in regards to Title IX or sexual misconduct.

Please review these important and related policies online:
PRP 2412 - Mandatory Reporting of Child Abuse
PRP 4789 - Harassment and Discrimination Policy
PRP 4790 - Student Sexual Misconduct Policy
PRP 4802 - Student Code of Conduct and Judicial Process
PRP 5202 - Timely Warnings

Individuals that would like to speak with someone in relation to incidents or situations that do not fall within Title IX definitions could go through first the “chain of command” or Human Resources.