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Support Instructional Technology at BU:  
[https://giving.bloomu.edu/MSIT](https://giving.bloomu.edu/MSIT)
Dear friends,

Greetings from the Department of Instructional Technology. I hope you are doing well. At the beginning of this new year, we want to tell you what has been happening at your Alma Mater.

Last Fall we welcomed our newest faculty member Dr. Jessica Briskin. Dr. Briskin is teaching courses in the MSIT and the BAS-TL program. Her background is in instructional design and we are excited to have her on board. Dr. Kapp is on sabbatical this year doing research on gamification and virtual reality. We believe that VR and AR will be an area with a huge impact on our field. Dr. Seely and I are now offering courses on this topic and are pursuing several research projects. Please contact us, if this is an area you are interested in.

The department is very active in many different areas. For the last two years and again this spring Dr. Hummel has been organizing the Technology Education Research Symposium at Bloomsburg University, which brings researchers from the whole state to our campus. Dr. Nicholson is continuing her work in distance education, especially with Quality Matters. In October Dr. Kapp again took a group of students to DevLearn in Las Vegas. Kristin Venditti, now an alumna, won the prize for the best student project. This is the 4th year in a row that an MSIT student has won this competition! Dr. Kapp received recognition for outstanding contributions to the field.

The Technical Leadership program keeps growing and attracting amazing students from community colleges. Bucks County Community College is the newest partner. The program has now more than 120 students enrolled.

Please stay connected to our department. We welcome your feedback and support.

Sincerely,

Helmut Doll
Chair, Department of Instructional Technology
hdoll@bloomu.edu

Department web site: http://iit.bloomu.edu
Support the department: https://giving.bloomu.edu/MSIT
2018 was again a very exciting year for the graduate side of the department. In the spring semester, our faculty started to focus on virtual and augmented reality. We believe this technology will have a huge impact on instructional technology and want to become one of the leading instructional technology programs with that specialty. In April Drs. Doll, Kapp, and Seely gave the Spring 2018 College Dean’s lecture. A large audience participated in virtual and augmented reality explorations. Since then we have also launched a graduate course in VR and AR for Instructional Technology and an introductory course for undergraduate students. Both have been received very excitedly by the students and we are continuing to explore research and instructional opportunities.

Dr. Hummel organized the TERS conference on the Bloomsburg University campus. Faculty from Bloomsburg University and across the state present their research at the event and publish a refereed journal.

This fall we welcomed our newest faculty member, Dr. Jessica Briskin, who is coming with a fresh Ph.D. from Penn State University. With her experience as an instructional designer, she is a great addition to our faculty. In the fall Dr. Kapp started a sabbatical year but he still took a group of students to DevLearn. This has become an annual event for our program. The students are funded through your contributions to a crowdfunding effort. It is an amazing opportunity for them to meet the leaders in the field. The students also present projects in a student competition and – as in the three previous years – a Bloomsburg University MSIT student, Kristin Venditti, won the award for the best student project.
Corporate Advisory Council events 2018

SPRING 2018 CAC

FALL 2018 CAC
Technical Leadership in 2018

The Technical Leadership program has grown to over 120 currently active students. In the fall we started to offer courses at our newest partner college, Bucks County Community College. At this point, we have 60 students graduated from the program and expect another strong class this semester. In the spring we held two capstone events, one at Harrisburg Area Community College and the other at Lehigh Carbon Community College. Student groups from all five colleges presented their proposals to the representatives from industry, colleges, and alumni. Please join us at our upcoming events this spring on April 29 at Reading Area Community College and on May 2 at Northampton Community College.

*Spring 2018 Technical Leadership Capstone Winner held at LCCC*

In the fall we will be holding the 3rd Technical Leadership Advisory Council Meeting and we would like to welcome you back for this event as well.

*Spring 2018 Technical Leadership Capstone event held at RACC*
MSIT graduates 2018

Spring and Summer 2018

Aubry McConnell
Ceric Austin
Christopher Crawford-Hoagland
Elaine Turner
Emily Edinger
Leslie Baran
Ailien Pham
Anthony Rotolo
Anthony Tomeo
Ashley Veney
Dominic York
Joseph Vesnenski
Kate Armstrong
Mason Fisher
Michael Bloom
Patricia Klinger
Sanya Chopra
Tess Gross
Zhenhang Sheng

Fall 2018

Howard Alexander III
Antonio Barios
Michael Bloom
Kelli Bray
Andrew Caley
Lindsay Cassel
Maggie Farrer
Naisha King
Brittany Knorr
Phillip Kyle
Rachel Martz
Tricia McGill
Anthony Rotolo
Tyler Snyder
Kristen Venditti
Julie Willett
Rachel Yenter
Dominic York
Bachelor of Applied Science in Technical Leadership graduates 2018

Spring and Summer 2018 graduates
Gerardo Aviles
Zacharia Brodie
Michele Dengler
Melanie Doleiden
Joshua Goodwin
Jaime Juan Guerrero
Erika Hanna
Elizabeth Heffley
Jeffrey Howe
Nancy Kelley
Chanice Little
Andrew Schultz
Bradley Sechler
Mannatullah Ziadeh

Fall 2018 BAS-TL graduates
Nathan Bobb
Leigh Catchings
Lori Corden
Alex Gordon
Christopher Haefner
Robert Madigan
Travis Mast
Susan Schultheis
Technology Education Research Symposium (TERS) 2018 by PAECT

Held on April 14th, 2018

A sample of presentations provided at TERS 2018 include:

Keynote Speaker – Eric Lippart from Capital One - Senior Manager of Information Security and the Product Owner of Capital One’s Cyber Data Lake

Student Study Skills: Perception vs Reality by Regina Bobak

Using Office 365 Tools to Enhance Teaching, Advising, and Administration in Higher Education by Valentina DeNardis

Apple TV: Transforming Classrooms and Learning by Dawn Settle

Educators’ Perceptions and Recommendations of ClassDoJo as a Classroom Management Tool: A Technology Acceptance Model Approach by Loreen Powell & Daniel Powell

Eighteenth Annual Bloomsburg University Instructional Technology Specialist Advisory Council (ITS-AC)

Held on April 25th, 2018

3 student teams responded to the following grant proposal as part of the Technology Planning Across the Curriculum course.

Current grant proposals must include a focus on the integration of incorporating learning with augmented and virtual reality fully within a K-12 educational setting.

Our organization is seeking to fund an innovative proposal that has an educational technology vision beyond the implementation of BYOD and district-owned portable devices. Past projects we have supported have focused on robotics, 3D printing, drones, and computer coding.
Technology Education Research Symposium (TERS) 2019 by PAECT

Present and publish your educational technology research!
The Pennsylvania Association for Educational Communications and Technology (PAECT) is honored to offer you the opportunity to present at the 3rd annual Technology Education Research Symposium (TERS) 2019!

Proposals are now being accepted at:

https://www.smore.com/mvnaf

When is TERS 2019? April 13th, 2019

Where? Bloomsburg University of Pennsylvania

- Present your educational technology research to others
- Accepted publications will be published in Volume 3, Issue 1 of the PAECT: Technology Education Research Journal
- Attend sessions to learn from other Ed Tech leaders and researchers
Who should attend?
Higher education faculty
Doctoral students
Educational Technology researchers
Educators
School Administrators
Corporate e-learning specialists
Instructional technology specialists
Anyone interested in educational technology research topics!

Nineteenth Annual Bloomsburg University
Instructional Technology Specialist Advisory Council
(ITS-AC)

When? April 24th, 2019 on the campus
of Bloomsburg University from
5:00 p.m. to 8:45 p.m.

Agenda:
5 - 6 p.m. Dinner and networking
6 - 8:15 p.m. Student grant presentations

The presentations will be followed by an opportunity for you
as members of the council to ask the student groups
questions about their proposal.

8:15 - 8:45 p.m. Educational Technology round-table discussion

The grant proposals are attached for your review. A simple evaluation form will be provided the night of
the event for you to provide feedback to each group on their written grant proposal and presentation.
Faculty and Staff in the Department of Instructional Technology - 2018

Julie Ambrose (Instructor - Technical Leadership - LCCC and NCC)
Linda Backo (Instructor - Technical Leadership - LCCC)
Tina Barnes (Department Secretary and Technical Specialist)
Jessica Briskin (Assistant Professor - BU and online)
Adam Creasy (Instructor - Bloomsburg and online, Internship coordinator)
Sarah Dalley (Instructional Designer IIT)
Dr. Helmut Doll (Professor, Chair, Assistant Director IIT)
Dr. Lynn Hummel (Assistant Professor)
Dr. Karl Kapp (Professor, Director IIT)
Ryan Kudasick (Instructor MSIT online)
Haley Kramer (Instructional Designer IIT)
Jill Melones (Instructor - Technical Leadership - RACC)
Joseph Mendrzycki (Instructor - Technical Leadership - HACC)
Dr. Mary Nicholson (Professor)
Rosetta Lilly (Instructor - Technical Leadership - HACC)
Jim Rommens (Instructor - Technical Leadership - NCC)
Dr. Brian J. Seely (Assistant Professor, Director IIT)
Jessica Briskin, Ph.D.
Assistant Professor, Department of Instructional Technology

Education
Penn State University, Ph.D. in Learning, Design, and Technology, August 2018
Penn State University, M.Ed. in Instructional Systems, December 2010

2018 Activities

- Briskin, J. (November 2018) Learning About Learning Webinar, SCTE•ISBE.
- Briskin, J. & Seely, B. J. (October 2018). Enhancing Virtual Team Collaboration. AECT, Kansas City, MO.
- Briskin, J. & Seely, B. J. (October 2018). Wearable Technology in Education. AECT, Kansas City, MO.
- Briskin, J. (October 2018) Vision of the Future of Technical Training and Education, Panel Moderator, Society of Cable Telecommunications Engineers (SCTE•ISBE), Atlanta, GA.

Teaching – Department of Instructional Technology
Technical Leadership Capstone II
eLearning Concepts: Online
Introduction Authoring Tools: Face-to-Face
Introduction to Authoring
Introduction to Web Design
Leading Virtual and Co-Located Teams
Instructional Design

Institute for Interactive Technologies (IIT) Projects
- Conducted weekly meetings with students to provide direction on projects, and support for student learning and academic success.
- Mentored students to develop 10 MicroLearnings for the Society of Cable Telecommunications Engineers (SCTE).
- Provided instructional design consulting advice to SCTE.
- Developed a face-to-face training, which included instructor-led guides and participates workbooks for General Mills.
Helmut Doll, Ph.D.
Professor and Chair, Department of Instructional Technology
Assistant Director, Institute for Interactive Technologies

Scholarly Interests
Applications and Development of Virtual and Augmented Reality, Development of mobile apps, and Microlearning

Education
Dissertation: A Generalization of Bridge Number to Arbitrary Three-manifolds. (Advisor: Dr. Marty Scharlemann)

Thesis Title: A Survey of Combinatorial Link Invariants and Their Application to Link Tabulations. (Advisor: Dr. Jim Hoste)

2018 Teaching
Spring, Summer: Introduction to Website Development - INSTTECH 470/570
Fall: Introduction to Virtual and Augmented Reality – INSTTECH 200

Activities 2016 - 2018
- Member of ‘Brand Champions’ group during Bloomsburg University’s branding process, 2018-19
- “Virtually in Reality”, Presentation in the Bloomsburg University College of Science and Technology Dean’s Lecture Series, Bloomsburg, PA, April 11, 2018 (with Drs. Karl Kapp and Brian J. Seely).
- Alternate Work Assignment as Interim Assistant Dean in COST. Spring 2018.
- Development of Virtual Sculpture Walk mobile app for Bloomsburg University. 2017.
- Alternate elected faculty member of the Presidential Search Committee, Fall 2016 – Spring 2017
- Alternate elected faculty member of the Presidential Search Committee, Fall 2016 – Spring 2017
- Development of on-campus version of the Technical Leadership degree for Bloomsburg University
- Chair of the University-wide Election Committee (2016) and member of the Honors Advisory Committee
- Development of ‘D.O.S.e.S.’ Sales training for B Braun, a branching scenario built in Articulate Storyline using an external database for leaderboard. 2015 – 2016

2016 Funding
Dr. R. Lynn Hummel Jr. Ed. D.
Assistant Professor, Department of Instructional Technology

2018 Publications


2018 Presentations

- “PAECT – Gamification playtest of Zombie Ed Tech Apocalypse – For Educational Technology Leader” 2018 Association for Educational Communications and Technology (AECT). October, 2018
- “Students Learning with Technology – What Every Parent Needs to Know” State Parent Advisory Council (SPAC) 2018. 23rd Annual Title I Parent Conference – July, 2018
- "Spheros to Create Game-Based Learning, Teach Code and More!” Poster Session International Society for Technology in Education conference - June, 2018
- "The Best Technology Apps to Build Parent Engagement and Communication” Snapshot Session International Society for Technology in Education conference - June, 2018
- “Creating a New Technology Based Community College in Pennsylvania” 2nd Annual Technology Education Research Symposium (TERS) 2018 – April, 2018
- “Improve Teaching with a PAECT Membership” Pennsylvania Educational Technology Expo and Conference - February, 2018
2017 Publications


2017 Presentations

- “Connecting Parents to Schools with Emerging Technologies” State Parent Advisory Council (SPAC) 2017. 22nd Annual Title I Parent Conference – July, 2017
- “Teach with Smore! Create amazing web based visual lessons for your classroom!” Poster Session International Society for Technology in Education conference - June, 2017
- "Create Digital Media and Art with Cava” Snapshot Session International Society for Technology in Education conference - June, 2017

Creation of a Research Conference

Co-founder, peer-reviewer planner, and organizer of the 1st Technology Education Research Symposium (TERS) 2017 by PAECT. April 8th, 2017

<table>
<thead>
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<th>2017 Teaching – Department of Instructional Technology</th>
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<td>Advanced Instructional Design – Fall 2018</td>
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<td>e-Learning Concepts – Spring 2018</td>
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<td>Technology Planning Across the Curriculum – Spring 2017</td>
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<td>Social Media for eLearning – Summer 2018</td>
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<td>Research in Instructional Technology – Fall 2017</td>
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<th>COST Faculty Fellow – Academic Affairs</th>
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<td>Fall 2018 – Spring 2019</td>
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2016 Publication

2016 Presentations
- "Use Telestory to Create Interactive Fiction and Movies" BYOD Session
  International Society for Technology in Education conference - June, 2016
- "Building Parent Involvement in the Classroom – Utilize Class Dojo’s Class Story to Help!"
  Snapshot Session International Society for Technology
  in Education conference - June, 2016
- “Tricks & Tips for Creating Effective and Engaging Online Courses” Panel Session with Dr. Hummel, Dr.
  Carnahan, & Dr. Arsiwala, International Society for Technology in Education conference - June, 2016
- “New Perspectives on Education: Drones in the Classroom” Society for Information Technology and
  Teacher Education conference – March, 2016
- “GoPro camera to Flip Classroom Instruction”

Peer Reviewer
Read, analyzed, and scored 29 proposals as part of the peer review process for the 2017 International Society for Technology in Education (ISTE) conference. October, 2016.
Scholarly Interests
Exploring the theoretical foundations and the practical application of effective game-based learning and gamification. Examining all aspects of the subject from variable reward schedules to the use of avatars and using games to teach pro-social behaviors.

Education
University of Pittsburgh, Pittsburgh, PA Ed. D. in Instructional Design and Technology, April 1997
University of Pittsburgh, Pittsburgh, PA M.Ed. in Instructional Design and Technology, December 1990
Dickinson College, Carlisle, PA. B.A. in English, May 1989

Publications

Book

Chapter(s)

Trade Publications
Presentations

Keynote Addresses


Kapp, K. M. (December, 2017) Beyond Gamification:Thinking Like a Game Designer. ATD Greater Boston Chapter. Boston, MA.


Kapp, K. M. (2016) Solving the Case of the Disengaged Learner. Distance Teaching and Learning Conference. Madison, WI.


Kapp, K. M. (2016) Gamification and Engagement, 2016 Conference, United States Distance Learning Association, St. Louis, MO.


International Keynotes


Kapp, K. M. (November 2018) Thinking Like a Game Designer to Create Instruction. CBTD18. Santos, Brazil.


Commencement Address

Conference Presentations

Kapp, K. M. (January 2019) Stop Thinking Like an Instructional Designer: Start Thinking Like a Game Designer. ATD TechKnowledge, West Palm Beach, FL

Kapp, K. M. & Stahl, B. (January 2018) Lessons From Converting a Face-to-Face Role-Play Into an Online Simulation ATD TechKnowledge, San Jose, CA.


Kapp, K. M. (August 2017) Games & Gamification for Student Engagement. Collin College Faculty Development Conference. McKinney, TX.

Soehren, M. & Kapp, K. M. (October 2017) Learning, Development & ROI Seminar. SCTE-ISZBE Cable-Tec Exposition 2017, Denver, CO.

Paper Presentations


Workshops


Kapp, K. M. (September 2017) Teaching Problem-Solving by Creating a “Request for Proposal” Exercise. Faculty Professionals Development, Columbus University. Columbus, GA. (1/2 day)

Kapp, K. M. (September 2017) Challenging Students to Solve Problems Using an Interactive Case Study. Faculty Professionals Development, Columbus University. Columbus, GA. (1/2 day)


**Video Course Publication**
Kapp, K. M. (2019) Learning and Development as a Competitive Advantage. (Online Video Course), Lynda.com/LinkedIn Learning.

Kapp, K. M. (2019) Sales Gamification (Online Video Course), Lynda.com/LinkedIn Learning.

Kapp, K. M. (2017) Gamification for Interactive Learning (Online Video Course), Lynda.com/LinkedIn Learning.

Kapp, K. M. (2016) Learn to Write a Syllabus (Online Video Course), Lynda.com

Kapp, K. M. (2016) How to Increase Learner Engagement (Online Video Course), Lynda.com

**Funding**


**Corporate Advisory Council Coordination**

**Awards and Recognition**

In 2018, Received the eLearning Guild’s Guild Master Award

Named LinkedIn Top Voices 2017: Education

eLearning Learning, 2017 MVP Awards for two articles:

- "Is eLearning Dead? Is Instructional Design Dying with It?" Third place in the Design category.
- "Principles for Creating a Successful Virtual Reality Learning Experience" Third place in the New and Emerging Technologies category.

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Karl Kapp | Professor of Instructional Technology, Bloomsburg University

What he talks about: Kapp digs deep into the successful habits of game designers to illuminate new ways that educators can create meaningful and engaging learning experiences. The gamification of learning is a favorite theme, but he also offers a fresh take on professional development and the reasons why struggling = learning.

Favorite conversation starter: "Is eLearning really dead? Is instructional design dying..."
Dr. Mary Nicholson
Professor, Department of Instructional Technology

Scholarly Activities and Interests
Design of Interactive eLearning, Scenario Based Learning, and Multimedia solutions.


Certified as a Quality Matters Face to Face Facilitator

Teaching
Multimedia Productions (INSTTECH 560/460)
Online Course Design (INSTTECH 584/484)
Instructional Design (INSTTECH 550/450)
Scenario Based Learning (INSTTECH 555)

Service Activities
Co-Chairperson, University Distance Education Working Group
Chairperson, Department of Instructional Technology Admissions Committee
Chairperson, Department of Instructional Technology Curriculum Committee
Chairperson, Department of Instructional Technology Evaluation Committee
Chairperson, Department of Instructional Technology Tenure Committee
Chairperson, Department of Instructional Technology Promotion Committee
Co-Author Department of Instructional Technology Five Year Report
Quality Advisor to all Master’s Students
Quality Matters Course Reviewer (worked with faculty to develop courses following the QM rubric)

Education
Texas A&M, College Station TX, Educational Psychology, 1991
Texas A&M, College Station TX, Educational Technology, 1985
Texas A&M, College Station TX, Industrial Education, 1983
Brian J. Seely, Ph.D
Assistant Professor, Department of Instructional Technology
Director, Institute for Interactive Technologies
Academic Advisor, Bachelor of Applied Science in Technical Leadership

Research Interests
Challenge-based Learning, Proximity-based Learning, Virtual & Augmented Reality.

Teaching
INSTTECH 466: Essential Skills for Technical Leaders (BASTL, Lehigh Carbon County CC)
INSTTECH 467: Capstone Course (BASTL, Lehigh Carbon County CC)
INSTTECH 470: Introduction to Web Development (BASTL, Reading Area CC)
INSTTECH 493: Honors Independent Study
INSTTECH 528: Virtual, Augmented, & Mixed Realities
INSTTECH 572: Introduction to Authoring
INSTTECH 551: Advanced Instructional Design
INSTTECH 575: Managing eLearning Projects
INSTTECH 576: Advanced Authoring; Mobile Devices
INSTTECH 577: Advanced Authoring
INSTTECH 578: Advanced Authoring; Game Development

2018 Activities
- AECT, Kansas City, MO. October 2018. Enhancing Virtual Team Collaboration (Round Table).
- Deans Lecture Series, Bloomsburg, PA. April 2018. Virtually in Reality, an untethered talk on the limitless potential of Virtual and Augmented Reality.
- Devereux Learning Leaders Conference (Keynote Speaker), Villanova, PA. April 2018. Re-thinking the User Experience.

2017 Activities
- ISTE (International Society for Technology Education), San Antonio, TX. June 2017. Challenge Based Learning for Instruction of Advanced Authoring Tools.
- ASEE (American Society for Engineering Education), Columbus, OH. June 2017. Tensile Strength Simulation Comparative Analysis (NSF Grant Funded).

2016 Activities
Susquehanna Regional Technology Summit (Keynote Speaker), October 2016
Sequencing & Support, Teaching & Learning with Technology, Lycoming County Teacher Technology Day.

Publications Peer-reviewed

Projects
Bloomsburg University Virtual Tour. Fall 2017 - Spring 2018. Project design and developed in conjunction with the Admissions Office to enhance student recruitment. (Brian J. Seely, Thomas Kresch, Cerick Austin & Mason Fisher)

The Bloomsburg University GoodWork™ Initiative: Interactive Online Module. Spring 2017. Module designed and developed to advance undergraduates' understanding of what it means to do GoodWork™ as college students, as well as to highlight and develop resources to support students' pursuit of academic and professional GoodWork™. (Mary Waibel-Duncan, Jennifer Johnson, Brian J. Seely & Miles Williams)

Service
Department
• Academic Coordinator, Bachelor of Applied Science in Technical Leadership (BASTL) • Fall 2016 – current
• Academic Advisor to 52 Bachelor of Applied Science in Technical Leadership (BASTL) Students
• Department Admissions Committee • Fall 2016 – current
• Department Curriculum Committee • Fall 2016 – current
• Department Sabbatical Committee • Fall 2016 – current
• BASTL Curriculum Committee • Fall 2016 – current

Institute for Interactive Technologies (IIT)
• General Mills, Inc - Fall 18
  Tiered Partnership; Train-the-Trainer Workbooks
• Society of Cable Telecommunications Engineers, Inc. - Su’18 -Su’19
  Tiered Partnership & Professional Development Microlearning
• Cabrini University – Fall ‘18
  Leadership Course Development
• Knoebels Amusement Park – Fall ’18
  Safety & Rides Operator Training
• Geisinger Health Systems – Fall ’18
  Active Shooter Interactive Video Training

**College of Science & Technology**

*COST Curriculum Committee Member*
Review submitted new and/or updated course proposals for approval to the inclusion of COST Curriculum • Fall 2018 – *Present*

*Summer Task Force Member: College of Science & Technology • Summer 2017*
Collect data and information in efforts to improve college operations, strengthen student and faculty communities, grow seminar programs, and explore technical and academic aspects to make faculty more content.

*Search Committee Member*
Bachelor of Applied Science in Technical Leadership Program Coordinator and Strategic Enrollment Management Specialist (BAS-TL/SEM Specialist), SUA 2 • Fall 2016

**University**

• Middle State Accreditation sub-group for Verification of Compliance with Accreditation-Relevant Federal Regulation • Fall 2016-Fall 2018 (2-year term)
• Husky Dog Pound • Spring 2017
• Bloomsburg University Virtual Tour • Fall 2017
Julie Ambrose

BASTL students represent a wide range of industries and career interests which makes teaching for BU in the Lehigh Valley fun and rewarding. The students and I have especially enjoyed our B. Braun site visit and guest speakers from the BASTL Advisory Board, Chamber of Commerce, and LV Workforce Investment Board.

Lucas Blair

Lucas Blair, PhD is Head of the Immersive Technologies Lab at RTI International and Founder of Little Bird Games.

Adam Creasy

I currently work as the Internship Coordinator and Instructor for the department, as well as the Director of Technology for the East Lycoming School District in Hughesville PA.

Jill Melones

Jill Melones teaches courses for the BAS-TL program at Reading Area Community College.
Keith Gutierrez currently works as a Program Manager at Comcast's Head Quarters in Philadelphia, PA in their Learning & Development department (Comcast University). He holds a Master's in Instructional Technology from Widener University and has taught Essential Skills for Technical Leaders as well as Instructional Design for the BAS in Technical Leadership Program.