State-by-State Education Licensure Analysis Summary

Last Updated: April 2018

Alabama
Alaska
Arizona
Arkansas
California
Colorado
Connecticut
Delaware
District of Columbia
Florida
Georgia
Hawaii
Idaho
Illinois
Indiana
Iowa
Kansas
Kentucky
Louisiana
Maine
Maryland
Massachusetts
Michigan
Minnesota
Mississippi
Missouri
Montana

Nebraska
Nevada
New Hampshire
New Jersey
New Mexico
New York
North Carolina
North Dakota
Ohio
Oklahoma
Oregon
Pennsylvania
Puerto Rico
Rhode Island
South Carolina
South Dakota
Tennessee
Texas
U.S. Virgin Islands
Utah
Vermont
Virginia
Washington
West Virginia
Wisconsin
Wyoming

Course listing and graduation requirements
This information is reviewed and updated at least annually. Please note that although we strive to keep this information up to date, laws and regulations are subject to change without notification. **Bloomsburg University’s Education programs meet the educational requirements to be eligible for PA certification.** Because each state’s requirements for a professional credential are unique, it is in the student’s best interest to confirm any information provided here with the appropriate state licensing board/association of where you intend to seek professional licensure or certification (links and contact information provided). You may also find more information at [https://www.ed.gov](https://www.ed.gov).

This document includes academic requirements for credentialing as a professional educator. The following information does not necessarily include other pertinent non-academic requirements of individual state boards for eligibility of examination or licensure such as, but not limited to, exam and application fees, references, sponsors, transcripts, letters of recommendation, continuing education/continuing professional development requirements, background checks, social security number, residency or citizenship requirements, exemptions, renewal requirements, photos, notarization, child support obligations, or minimum age.

<table>
<thead>
<tr>
<th>State/Territory</th>
<th>Website</th>
<th>Licenses</th>
<th>Educational Requirements (Academic)</th>
<th>Are Successful Completers of Program Eligible to Apply for License or Certification? (Yes/No/Comments)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alabama</td>
<td>Alabama Department of Education</td>
<td>Professional Educator Certificates are issued at bachelor’s degree level (Class B), master’s degree level (Class A), and sixth-year/education specialist level (Class AA). Alabama Professional</td>
<td>Through the certificate reciprocity approach to certification, Alabama recognizes valid professional educator certificates issued by other states and territories as the basis to offer professional certification in Alabama. The certificate(s) presented must be at a degree level, in a teaching field or instructional support area, and at a grade level in which Alabama offers comparable certification. Out-of-state certificate verification, work experience verification, Highly Qualified status verification (if applicable), and out-of-state testing verification are required with application.</td>
<td>Reciprocity is available with a comparable out-of-state certificate. Information regarding with only the completion of an out-of-state education preparation program but no out-of-state credential is not apparent.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Website</th>
<th>Licenses</th>
<th>Educational Requirements (Academic)</th>
<th>Are Successful Completers of Program Eligible to Apply for License or Certification? (Yes/No/Comments)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gordon Persons Office Building 50 North Ripley Street P.O Box 302101 Montgomery, AL 36104-3833 Phone: 334.242.9700 (State Superintendent of Edu.) FAX: 334.242.9708 Educator Certification: 334.353.8567 Website: <a href="http://www.alsde.edu/">http://www.alsde.edu/</a> Certification Website: [<a href="http://www.alsde.edu/sec/ec/Pages/home.aspx?navtext=">http://www.alsde.edu/sec/ec/Pages/home.aspx?navtext=</a> Educator Certification](<a href="http://www.alsde.edu/sec/ec/Pages/home.aspx?navtext=">http://www.alsde.edu/sec/ec/Pages/home.aspx?navtext=</a> Educator Certification)</td>
<td>Professional Educator Certificates are issued at bachelor’s degree level (Class B), master’s degree level (Class A), and sixth-year/education specialist level (Class AA). Alabama Professional</td>
<td>Through the certificate reciprocity approach to certification, Alabama recognizes valid professional educator certificates issued by other states and territories as the basis to offer professional certification in Alabama. The certificate(s) presented must be at a degree level, in a teaching field or instructional support area, and at a grade level in which Alabama offers comparable certification. Out-of-state certificate verification, work experience verification, Highly Qualified status verification (if applicable), and out-of-state testing verification are required with application.</td>
<td>Reciprocity is available with a comparable out-of-state certificate. Information regarding with only the completion of an out-of-state education preparation program but no out-of-state credential is not apparent.</td>
</tr>
<tr>
<td>State</td>
<td>AL Board of Ed. Chapter 290-3-2</td>
<td>Leadership Certificates are issued at the master’s degree level (Class A) and sixth-year/education specialist level (Class AA). See form (general information section) for details on levels.</td>
<td>Must hold at least a bachelor’s degree from a senior institution that is regionally accredited. Speech-Language Pathology certification is not available through reciprocity.</td>
</tr>
</tbody>
</table>

| Alaska | Alaska Department of Education and Early Development Teacher Education and Certification Office Attention: Teacher Certification 801 West 10th Street, Suite 200 P.O. Box 11050 Juneau, AK 9981-0500 Phone: 907.465.2831 FAX: 907.465.2441 Email: tcwebmail@alaska.gov Website: https://education.alaska.gov/TeacherCertification/ | Initial Certificate Second Initial Certificate Professional Certificate Master Teacher Certificate | If you already hold a PA license, you may apply using the Initial Out-of-State Teacher Certification application: https://education.alaska.gov/teachercertification/forms/Initial_OutOfState_Certification.pdf. Completion of at least a bachelor’s degree from a regionally accredited university. All testing requirements of the jurisdiction where you have completed your preparation program must be satisfied to qualify for Alaska certification. View basic competency exam requirements here. Yes, eligibility is available with either completion of an approved out-of-state education preparation program or with out-of-state licensure/certification. |
| Arizona | Arizona Department of Education  
1535 West Jefferson Street  
Phoenix, AZ 85007  
Website: [http://www.azed.gov/](http://www.azed.gov/)  
Certification Website:  
Mailing Address for Application Materials:  
ADE – Certification  
P.O. Box 6490  
Phoenix, AZ 85005-6490  
Phone: 602.542.5393 or 800.352.4558  
FAX: 602.542.5440 | Type B Administrative Certificate  
See other types [here](#). | The Alaska Department of Education and Early Development accepts education programs from all 50 states, so long as the program leads to certification in the given state, is approved by the Department of Education in that state, and, in the case of standard programs, is completed at a regionally accredited college or university.  
The Initial Teacher Certification application is found at [https://education.alaska.gov/teachercertification/forms/Initial_TwoThreeYear_Certification.pdf](https://education.alaska.gov/teachercertification/forms/Initial_TwoThreeYear_Certification.pdf). |

| Arizona | Arizona Department of Education  
1535 West Jefferson Street  
Phoenix, AZ 85007  
Website: [http://www.azed.gov/](http://www.azed.gov/)  
Certification Website:  
Mailing Address for Application Materials:  
ADE – Certification  
P.O. Box 6490  
Phoenix, AZ 85005-6490  
Phone: 602.542.5393 or 800.352.4558  
FAX: 602.542.5440 | Teaching Intern Certificate  
Initial Certificate  
Provisional Certificate  
Standard Certificate  
Certificate areas | Must hold a bachelor’s or more advanced degree from an accredited institution.  
**Reciprocity:** The AZ Dept. of Education Certification Unit may issue a comparable teaching, administrative, or professional non-teaching certificate to an applicant who holds a valid, active, comparable certificate in another state and is in good standing in that other state. Applicants may also qualify to add additional approved areas or endorsements to existing teaching certificates if they hold a valid, comparable approved area or endorsement in another state. **Individuals who qualify under Certification Reciprocity Rules are exempt from Arizona educator exam requirements.** |

| Arizona | Arizona Department of Education  
1535 West Jefferson Street  
Phoenix, AZ 85007  
Website: [http://www.azed.gov/](http://www.azed.gov/)  
Certification Website:  
Mailing Address for Application Materials:  
ADE – Certification  
P.O. Box 6490  
Phoenix, AZ 85005-6490  
Phone: 602.542.5393 or 800.352.4558  
FAX: 602.542.5440 | Yes, those who have completed an educator preparation program are eligible for certification by fulfilling specific coursework and exam requirements for that certificate. View [requirements for all AZ educator certificates](#).  
Reciprocity through out-of-state licensure is possible if comparable to AZ certificate. | Yes, those who have completed an educator preparation program are eligible for certification by fulfilling specific coursework and exam requirements for that certificate. View [requirements for all AZ educator certificates](#).  
Reciprocity through out-of-state licensure is possible if comparable to AZ certificate. |
| Arizona | Email: certification@azed.gov  
  Certification specialist: 602.542.4367  
  Application for Certification:  
  [https://cms.azed.gov/home/GetDocumentFile?id=57a4d90caadebe130c51857a](https://cms.azed.gov/home/GetDocumentFile?id=57a4d90caadebe130c51857a) | Teaching Intern Certificate | Note: There must be an Arizona certificate that is comparable to the out-of-state certificate. For example, a Middle Grades teaching certificate in another state does not meet certification requirements under reciprocity rules because Arizona does not have a Middle Grades teaching certificate.  
  If you graduated from a teacher preparation program in a state other than Arizona but do not hold an out-of-state certificate, you may qualify for an AZ teaching certificate by meeting the specific coursework and exam requirements for that certificate. You may review the requirements for all Arizona educator certificates at the Forms and Information – Certificate page to determine your specific requirements.  
  Arizona Educator Exams (Not required if qualifying for licensure under Certification Reciprocity Rules):  
  [https://cms.azed.gov/home/GetDocumentFile?id=57d1ecc9aadebe06f881c780](https://cms.azed.gov/home/GetDocumentFile?id=57d1ecc9aadebe06f881c780) |  |
|-------|--------------------------------------------------|------------------------|--------------------------------------------------|--------------------------------------------------|
| Arkansas | **Office of Educator Licensure**  
  Arkansas Department of Education  
  Four Capitol Mall, Room 106-B  
  Little Rock, AR 72201  
  Phone: 501.682.4342  
  FAX: 501.682.4898  
  Email: ade.educatorlicensure@arkansas.gov | **Provisional License**  
  **Standard License** | Reciprocity is the path to use for those whose coursework was completed out of state and who have a teaching license from another state. Licensure in another state does not mean licensure in Arkansas will automatically be granted. The type of license must be evaluated and ancillary requirements may | Eligibility of licensure through reciprocity. Must have out-of-state license first.  
  Information for AR licensure with only |
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: 501.682.4475
FAX: 501.682.1079
Website: [http://arkansased.org](http://arkansased.org)

Licensure Rules:

Ancillary License (SLP or School Psychology)
Administrator License

**Ancillary License (SLP or School Psychology)**
- Reciprocity involves providing the [application](http://www.arkansased.gov/divisions/educator%20effectiveness/educator-licensure/licensure-by-reciprocity), official transcripts, copy of out-of-state educator’s license, and verification of one of the following:
  1. Any basic skills, content area, and pedagogy testing required for the out-of-state license
  2. Documentation of 3 years of licensed teaching experience
  3. National Board of Professional Teaching Standards certification

**Educator Licensure Levels and Areas**
- Early Childhood, Elementary Education, Middle Childhood areas and Secondary Social Studies have Arkansas History requirement, available at accredited AR institutions or through a 45 clock hour professional development course through Arkansas IDEAS.

California

**Commission on Teacher Credentialing**
1900 Capitol Avenue
Sacramento, CA 95811-4213
Phone: 916.322.4974
Email: credentials@ctc.ca.gov
Fingerprint questions: fingerprints@ctc.ca.gov
Website: [http://www.ctc.ca.gov/credentials/out-of-state-GEd.html](http://www.ctc.ca.gov/credentials/out-of-state-GEd.html)

Two-tier credential structure:
- Preliminary Credential
- Clear Credential

**For Elementary, Middle School, High School Teaching:**

**Elementary Level:** You must hold a professional-level credential from another state or U.S. territory to qualify for California teaching or services certification based on out-of-state preparation. (Generally, documents with the following terminology do not meet the definition of a profession-level credential:

Applicants must hold a professional-level credential from another state or U.S. territory to qualify for California teaching or services certification based on out-of-state preparation. Take
And

https://www.ctc.ca.gov/credentials/out-of-state-app

California Department of Education
1430 N Street
Sacramento, CA 95814
Phone: 916.319.0800
FAX: 916.319.0100
Website: http://www.cde.ca.gov

California Commission on Teacher Credentialing – CA Laws and Rules
Laws & Regulations

Elementary, Middle School, High School Teaching Certification.
Other certifications found here.

Intern/internship documents, apprentice documents, temporary/non-renewable documents, or documents with requirements to complete subject matter examinations.)

To qualify for this credential based on out-of-state teacher preparation, the minimum requirements are: application form 41-4 and processing fee, official transcripts verifying your Bachelor’s degree and any additional higher degrees, a copy of your professional-level out-of-state teaching license authorizing elementary school teaching, and evidence of fingerprint processing. The following documentation is suggested, but not required, for initial certification: a copy of an out-of-state examination that meets the requirements for the CA Basic Skills Examination and if applicable, verification of two or more years of successful full-time out-of-state teaching experience.

Middle School Level: California does not issue credentials specifically for teaching in middle schools. A middle school position may require either a Multiple Subject Teaching Credential or a Single Subject Teaching Credential. Educators prepared in other states who are certified ONLY in a middle school setting have the option to choose to apply for California certification in either Multiple or Single subjects.

For out-of-state prepared educators who are dually certified in both middle school and

If the out-of-state credential is authorized for middle school service only, a preliminary credential may be issued but the individual will be required to meet California’s subject-matter requirements before the clear credential may be issued.
another setting (elementary or secondary/high school), you may only apply for the comparable area of certification in either elementary or secondary/high school certification.

**High School Level:** California authorizes departmentalized teaching, typically found in secondary/high schools, via the Single Subjects Teaching Credential. To qualify for this credential based on out-of-state teacher preparation, the minimum requirements are: application form 41-4 and processing fee, official transcripts verifying your Bachelor’s degree and any additional higher degrees, a copy of your professional-level out-of-state teaching license authorizing elementary school teaching, and evidence of fingerprint processing.

California Basic Skills Examination or other basic skills examination. See requirements/options here.

If applicable, verification of two or more years of successful full-time out-of-state teaching experience. View Commission leaflet for more info.

| Colorado | Educator Preparation, Licensing, and Enforcement | List of all licensure types | Any holder of an educator license issued by another state must meet or exceed CO’s requirements for licensure and/or endorsement. Reciprocity info: Those who hold or are eligible to hold a license in PA may qualify for Interim Authorization in CO |
| State | Bureau of Educator Standards and Certification | Connecticut does not have reciprocity with any other state. However, Connecticut participates in the National Association of State Directors of Teacher Education and Certification (NASDTEC) Interstate Agreement (NIA). CT may accept completion of a state-approved educator preparation program at a regionally accredited college or university which gives the applicant one to two years to complete CO requirements.

If an out-of-state educator license is held, applicant must meet or exceed CO’s requirements. |
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Colorado</td>
<td>Interim License</td>
<td><a href="https://www.cde.state.co.us/cdeprof/coloradoreciprocity">https://www.cde.state.co.us/cdeprof/coloradoreciprocity</a></td>
</tr>
<tr>
<td>Interim License</td>
<td>If you hold or are eligible to hold a license in another state, Colorado state statute has designated that the Interim Authorization be issued when an applicant does not meet Colorado standards for the issuance of a regular license. This authorization is issued for one year, and gives the out-of-state applicant time to take and pass the appropriate Colorado content exam, if required. It is renewable once. See <a href="https://www.cde.state.co.us/cdeprof/outofstatefaq">https://www.cde.state.co.us/cdeprof/outofstatefaq</a> for more information. An out-of-state Initial Teacher License checklist is found at <a href="https://www.cde.state.co.us/cdeprof/checklist-initialteacher">https://www.cde.state.co.us/cdeprof/checklist-initialteacher</a>.</td>
<td></td>
</tr>
<tr>
<td>Initial Teacher License</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professional Teacher License</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Principal License (Interim, Initial, Professional)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Special Services Provider (Initial, Professional)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Connecticut</td>
<td>Initial Educator Certificate</td>
<td>Yes, but the interstate agreement does not exempt candidates from degree, testing, and/or experiential requirements applicable to the requested</td>
</tr>
</tbody>
</table>
from another US state, or a minimum of 30 months of successful full-time experience under the other state’s valid educator certificate (at least equivalent to a CT initial educator certificate). See http://portal.ct.gov/-/media/SDE/Certification/guides/obtaining1109aw.pdf?la=en (page 2) for further details.

Out-of-state applicants who meet all certification criteria except CT assessment requirements may be issued a one-year interim certificate with a deferral for the Praxis tests. Must complete all required tests before the expiration date of the certificate.

Educators may be exempt from Board-approved assessment requirements, including Praxis Core, Praxis II subject knowledge tests, Connecticut Foundations of Reading Test and/or ACTFL OPI and WPT, if they meet the following criteria:

Hold a valid certificate in another state that is equivalent to at least a Connecticut initial educator certificate AND have one of the following:

1. Three years of successful appropriate experience in the same state (in the same approved nonpublic school or public school system, in the endorsement requested) in the past 10 years;

OR

certification endorsement.
| Delaware | **Delaware Department of Education**  
The Townsend Building  
401 Federal Street, Suite 2  
Dover, DE 19901-3639  
Phone: 302.735.4000  
FAX: 302.739.4654 | Minimum of a bachelor’s degree. In DE, educators must hold a license and at least one Certificate. The license authorizes you to work in a DE public/charter school, and the Certificate(s) identifies the area(s) in which you are authorized to teach. | Applicants who hold a full and current license/certificate in another state are eligible for licensure in DE by reciprocity, | 1. A master’s degree in the academic subject area for which Connecticut certification is being requested. Please note that pedagogical degrees in the subject area, such as those for elementary education, special education or physical education, do not meet the requirements of the exemption.  
Connecticut does not participate in the interstate agreement for administrative endorsements.  
Candidates who do not qualify for CT certification under the terms of the interstate agreement must meet all of CT’s requirements for the endorsement requested, including coursework. Connecticut certification regulations require completion of general academic and professional education coursework at a regionally accredited college or university from a state-approved planned program, and lead to an institutional recommendation for certification. Also see CT assessment requirements for certification: [http://portal.ct.gov/-/media/SDE/Certification/assess_for_cert.pdf](http://portal.ct.gov/-/media/SDE/Certification/assess_for_cert.pdf)  
See all educator, administrator, and support service staff licenses/certificates. |
<table>
<thead>
<tr>
<th>Website: <a href="http://www.doe.k12.de.us/">http://www.doe.k12.de.us/</a></th>
</tr>
</thead>
<tbody>
<tr>
<td>Licensure/Certification Website: <a href="https://www.doe.k12.de.us/domain/512">https://www.doe.k12.de.us/domain/512</a></td>
</tr>
<tr>
<td>Delaware Department of Education Collette Education Resource Center (Mailing address for application documentation materials)</td>
</tr>
<tr>
<td>35 Commerce Way, Suite 1</td>
</tr>
<tr>
<td>Dover, DE 19904</td>
</tr>
<tr>
<td>ATTN: Certification</td>
</tr>
<tr>
<td>Phone: 302.857.3388</td>
</tr>
<tr>
<td>Email: <a href="mailto:deeds@doe.k12.de.us">deeds@doe.k12.de.us</a></td>
</tr>
<tr>
<td>Regulations: <a href="https://www.doe.k12.de.us/Page/3481">https://www.doe.k12.de.us/Page/3481</a></td>
</tr>
<tr>
<td>Initial License</td>
</tr>
<tr>
<td>Continuing License</td>
</tr>
<tr>
<td>Advanced License</td>
</tr>
<tr>
<td>Standard Certificate</td>
</tr>
<tr>
<td>Reciprocity: Delaware Department of Education considers educators who hold a full and current license/certificate in another jurisdiction (any U.S. state, including District of Colombia, Guam, or Puerto Rico) for licensure by reciprocity.</td>
</tr>
<tr>
<td>Upon review of the documentation, DDOE will determine if:</td>
</tr>
<tr>
<td>o The applicant meets the requirements for an Initial License or Continuing License,</td>
</tr>
<tr>
<td>o The applicant will be required to complete an approved performance assessment, and</td>
</tr>
<tr>
<td>o Delaware offers a comparable certification area to the applicant’s out-of-state credentials</td>
</tr>
<tr>
<td>Educators who hold a full and current license/certificate in another US state/territory will receive a comparable Delaware license certificate with successful processing of all application documentation. Applicants who have held full-time K-12 teaching positions in another state will otherwise they will need to meet all requirements of a new DE educator. Certificates of Eligibility, Conditional Certification, and others are not credentials accepted as reciprocal.</td>
</tr>
</tbody>
</table>
need to submit Verification of Teaching Experience Form ([Form E](#)).

Applicants who have been issued an Initial License and have not demonstrated at least one year of successful teaching experience will be required to complete an approved performance assessment within two years of the date of hire at a DE public or charter school.

If the Out-of-State credential is not accepted under reciprocity, the educator will need to meet all the requirements for a new Delaware educator. Prior to the Department issuing an Initial License, applicants must meet the following requirements:

- Provide official documentation of current degree requirements.
- Achieve a passing score on an approved content readiness exam that has been adopted by the Delaware Professional Standards Board and approved of the Delaware State Board of Education.
- Achieve a passing score on an approved Performance Assessment that has been adopted by the Delaware Professional Standards Board and approved of the Delaware State Board of Education.
Complete an approved student teaching program or an approved alternative route to student teaching program.

Complete all other requirements of the [14 DE Admin. Code 1510 Issuance of Initial License](http://osse.dc.gov/node/1752).

In addition to an Initial License, applicants must also apply for a [Standard Certificate](http://osse.dc.gov/node/1752) to practice in the particular area, to teach a particular subject, or to instruct a particular category of students and must verify that they possess the prescribed knowledge, skill or education to practice in that area, subject, or category.

An Initial License cannot be issued if the applicant does not also meet requirements for certification.

<table>
<thead>
<tr>
<th>District of Columbia Office of the State Superintendent of Education</th>
<th>Teacher: Initial or Standard Credential</th>
<th>Reciprocity: Applicants who hold valid full credentials in another state in the same or comparable area of the DC credential may qualify for a District credential in that area if they meet certain requirements. If your state did not require you to meet any one of the conditions required for a reciprocal District credential, you will be required to satisfy the missing requirement prior to receiving the DC credential. Teachers with a license/credential from another state may qualify if:</th>
<th>Applicant must hold a valid full credential in another state in the same or comparable area of the DC credential to be eligible for a DC credential. All DC requirements must be met prior to receiving the DC credential.</th>
</tr>
</thead>
</table>
| Standard Credential | • You hold a valid standard or professional credential in the applicable teaching area  
| Administrative Services: Initial or Standard Credential | • You were required to pass a basic skills exam that assessed your general knowledge of reading, writing and mathematics  
| | • You were required to pass a content exam in the subject area of the credential  
| | • You were required to pass a pedagogy/methods exam appropriate for the grade level of the credential; and  
| | • You completed an approved teacher licensure program in the applicable subject area.  

Administrators with a license/credential from another state may qualify if:  
• You hold a valid standard or professional credential that authorizes you to operate as a regular or lead Principal  
• You were required to pass a content exam in school leadership appropriate for P thru 12 grade schools  
• You have completed at least two years of full-time school-based: teaching, instructional leadership or pupil services experience; and  
• You hold a completed master's degree OR you completed an approved licensure program in school leadership and supervision.
Pupil or School Service Providers with a license/credential from another state may qualify if:
- You hold a valid standard or professional credential with an authorization in the applicable pupil services area
- You were required to pass a content exam in the pupil services area
- You hold at least a master’s degree with a specialization in the school pupil services area; and
- You completed supervised experience as part of the degree program or you have completed full-time school employment experience providing services directly to students.

<table>
<thead>
<tr>
<th>State</th>
<th>State Licensure Analysis Summary (Teaching and Learning)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Florida</td>
<td>Florida Department of Education Bureau of Educator Certification Room 201, Turlington Building 325 West Gaines Street Tallahassee, FL 32399-0400 Phone: 800.445.6739</td>
</tr>
<tr>
<td></td>
<td>Website: <a href="http://www.fldoe.org/teaching/certification/">http://www.fldoe.org/teaching/certification/</a></td>
</tr>
<tr>
<td></td>
<td>Florida Department of Education Office of Student Financial Assistance 325 West Gaines Street, Suite 1514 Tallahassee, FL 32399 Phone: 850.245.0505 FAX: 850.245.9667</td>
</tr>
<tr>
<td></td>
<td>Website: <a href="http://www.fldoe.org">http://www.fldoe.org</a></td>
</tr>
<tr>
<td></td>
<td>Temporary Certificate</td>
</tr>
<tr>
<td></td>
<td>Professional Certificate</td>
</tr>
<tr>
<td></td>
<td>Florida accepts approved teacher preparation programs from other states for initial certification, provided that the program area is also a subject in which Florida offers certification, and the training was completed at the same degree level required in Florida for that subject. See Qualifying Exams. If you are a graduate of an approved teacher preparation program from an institution located in another state, you may be eligible for a Temporary Florida Educator’s Certificate. The Temporary Certificate allows you to begin teaching full-time while you complete the certification exams for the Professional Certificate. To learn more about the Temporary and Professional Certificates, visit</td>
</tr>
<tr>
<td></td>
<td>Yes, applicants may qualify for a Temporary Certificate after completing an approved teacher preparation program from another state. Applicants who are certified teachers and administrators in another state may qualify for the Professional Certificate.</td>
</tr>
</tbody>
</table>
To see the steps to Certification, visit http://www.fldoe.org/teaching/certification/steps-to-certification/index.stml.

**Reciprocity**: Florida has two reciprocity routes for certified teachers and administrators to qualify for the FL Professional Certificate.

**Route 1: Valid Standard Certificate Issued by a State Other than Florida**

- The certificate shall be the valid standard educator's certificate issued by that state which is comparable to a Florida Professional Certificate, and
- Be issued in a subject comparable to a Florida certification subject, and
- Require the same or higher level of training required for certification in that subject in Florida, and
- The certificate must be currently valid (not expired or revoked).

**Route 2: Certificate Issued by the National Board for Professional Teaching Standards (NBPTS)**
| Georgia | **Georgia Professional Standards Commission**  
200 Piedmont Avenue SE  
Suite 1702, West Tower  
Atlanta, GA 30334-9032  
Phone: 404.232.2500  
Email: mail@gapsc.com  
Website: [http://www.gapsc.com/Home.aspx](http://www.gapsc.com/Home.aspx)  
**Georgia Department of Education**  
205 Jesse Hill Jr. Drive SE  
Atlanta, GA 30334  
Phone: 404.656.2800 or 800.311.3627  
FAX: 404.651.8737  
Website: [http://www.gadoe.org](http://www.gadoe.org) | Pre-Service  
(field experience/student teaching) | Minimum degree requirement is a bachelor’s degree.  
See [Pathway 3](#):  
The Georgia Professional Standards Commission (GaPSC) may certify applicants who have completed state-approved educator preparation programs in any state (either not certified or certified in a state other than GA for less than 3 years) under the following conditions: (See full details [here](#.) )  
(a) The educator preparation program was approved by the state approval authority in a state that approves teacher preparation programs.  
(b) The applicant has completed all state-approved program requirements.  
(c) The program was completed in a field recognized by the GaPSC.  
(d) The applicant has completed field experiences or clinical practice including student teaching. | Yes, with the possibility of additional Georgia requirements needing to be completed. |
(e) Induction level or higher passing score on the appropriate GACE content assessment, or exemption with an out-of-state certification exam.

**Reciprocity:** For out-of-state educators it is possible to get a GA certificate but it is not an automatic qualification for a Georgia certificate. You may need to fulfill some Special Georgia Requirements: Content Knowledge Assessment, Standards of Conduct, Special Education Course, Ethics Assessment, and Content Pedagogy Assessment.

See Pathway 2 if you have completed an educator preparation program in a state other than GA but have completed student teaching in GA. Qualifications include:

- Completion of a GaPSC-approved educator preparation program. Documentation of approved program completion should be submitted electronically to the GaPSC by the educator preparation provider;
- Induction level or higher passing score on the appropriate GACE content assessment. These scores are transmitted electronically to the GaPSC;
- As of January 1, 2015, a passing score on the Georgia Educator Ethics Assessment - Program Exit (Test Code 360). This score is also transmitted electronically to the GaPSC;
| Hawaii | **Hawaii Teachers Standards Board**  
650 Iwilei Rd, #201  
Honolulu, HI 96817  
Phone: 808.586.2606 (general) or 808.586.2601 (administrative)  
FAX: 808.586.2766  
Email: htsb@hawaii.gov  
Website: [https://www.hawaiiteacherstandardsboard.org/](https://www.hawaiiteacherstandardsboard.org/)  
- Hawaiian Permit  
- Provisional License  
- Standard License  
- Career and Technical Education Standard License  
- Limited License  
- Advanced License  
- Basic skills and content knowledge, when required, may be verified by any the following:  
  a. Basic skills:  
     i. Basic skills licensure tests in reading, writing, mathematics (if you were licensed out of state you may use those tests to meet this requirement); OR  
     ii. Bachelor’s degree from a regionally accredited institution; OR  
     iii. SAT in reading and mathematics and writing (if test taken after March 2016) Praxis score for writing can be used in lieu of SAT writing score if taken before March 2016; OR  
- Yes, but must have administrator of your educator preparation program complete the Hawaii Teacher Standards Board Educator Preparation Program Recommendation Form. | • For those who complete student teaching or clinical practice on or after September 1, 2015, a passing score on edTPA, the GaPSC-approved content pedagogy assessment. Please submit a copy of your official score report with your application package;  
• Completion of a course in identifying and educating exceptional children. This course should be documented on an official transcript submitted with your application package. |
| State | Department of Education | Phone | FAX | Website | ACT in reading and mathematics and writing; | b. Content knowledge:  
i. Licensure test in the content field (if you were licensed out of state you may use those tests to meet this requirement). Content knowledge tests are listed on our website;  
ii. Content major in the content field from a bachelor’s degree from a regionally accredited institution; OR  
iii. Thirty credit hours of coursework in the content field from a regionally accredited institution, 15 of which must be upper division courses; OR  
iv. Advanced degree from a regionally accredited institution (master’s, specialist, doctorate) in the content field; OR  
v. National Board for Professional Teaching Standards certification in the content field; OR  
vi. FOR ELEMENTARY EDUCATION K-6 ONLY: A total of thirty six semester hours, including nine semester hours in each of the following four core content areas: language arts, mathematics, science, and social studies. At least three semester hours in each of the core content areas must be upper division level. |
|---|---|---|---|---|---|
| Hawaii | Hawaii Department of Education  
1390 Miller Street  
Honolulu, HI 96813  
Phone: 808.586.3230  
FAX: 808.586.3440  
Website: [http://doe.k12.hi.us](http://doe.k12.hi.us) | | | | | |
| Idaho | Idaho State Department of Education  
Len B. Jordan Office Building  
650 West State Street, 3rd Floor  
Boise, ID 83702 | Three-year Idaho Interim Certificate | Out-of-state applicants: For those who hold a current, valid certificate in another state or for those who do not hold a certificate but have completed a teacher prep program approved by the state. | Yes, applicants may be eligible for either an interim certificate or a |

**State-by-State Licensure Analysis Summary (Teaching and Learning)**
| Mailing address:  
P.O. Box 83720  
Boise, ID 83720-0037  
Phone: 208.334.2270 or 208.332.6882  
FAX: 208.334.2632  
Email: certification@sde.idaho.gov  
Website: [http://www.sde.idaho.gov/cert-psc/cert/](http://www.sde.idaho.gov/cert-psc/cert/)  
Board of Ed. Website: [https://boardofed.idaho.gov/](https://boardofed.idaho.gov/) | Five-year Initial Certificate by NCATE, TEAC, or CAEP within the last two years, visit [http://www.sde.idaho.gov/cert-psc/cert/apply/out-of-state.html](http://www.sde.idaho.gov/cert-psc/cert/apply/out-of-state.html). A 3-year interim certificate will allow the applicant to work in an Idaho school while completing any coursework and/or testing requirements. If applicant meets all Idaho coursework and testing requirements, then a renewable, 5-year certificate will be issued instead. PRAXIS II assessment score info:  
- PRAXIS II scores are only required for applications for Standard Elementary, Standard Secondary, Standard Exceptional Child, and Early Childhood/Early Childhood Special Education certificates.  
- PRAXIS scores are not needed for administrators or pupil personnel services.  
- The PRAXIS II requirement may be waived if the out-of-state candidate can provide verification of a content mastery through a master's degree in the specific content area or verification of a current National Board for Professional Teaching | renewable, five-year certificate. |
<table>
<thead>
<tr>
<th>State</th>
<th>Illinois State Board of Education Educator Licensure Division</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>100 North First Street</td>
</tr>
<tr>
<td></td>
<td>Springfield, IL 62777</td>
</tr>
<tr>
<td></td>
<td>Phone: 217.557.6763</td>
</tr>
<tr>
<td></td>
<td>Email: <a href="mailto:licensure@isbe.net">licensure@isbe.net</a></td>
</tr>
<tr>
<td>Website:</td>
<td><a href="https://www.isbe.net/Pages/Licensure.aspx">https://www.isbe.net/Pages/Licensure.aspx</a></td>
</tr>
<tr>
<td>Illinois State Board of Education</td>
<td><a href="http://www.isbe.net">http://www.isbe.net</a></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>License</th>
<th>Provisional Educator License</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professional Educator License</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Standards Certificate in the specific content area.</th>
</tr>
</thead>
<tbody>
<tr>
<td>• If you have taken content testing other than PRAXIS to obtain your out-of-state certificate, please include a photocopy of the score sheets, as that testing may possibly be accepted in place of PRAXIS testing.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Senate Bill 2912 Effective January 6, 2017: If an educator completed an out-of-state teaching or school support personnel program, they must obtain licensure in the state in which he or she was prepared, and ISBWE will issue a comparable license. Specific IL requirements must be met:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. bachelor’s degree or higher from regionally-accredited institution including:</td>
</tr>
<tr>
<td>o student teaching/internship (or applicable waiver),</td>
</tr>
<tr>
<td>o major or 32 semester-hour constructed major that directly corresponds to the endorsement sought</td>
</tr>
<tr>
<td>2. all licensure tests (out-of-state content tests and basics skills can be honored if used for licensure in another state.)</td>
</tr>
<tr>
<td>3. edTPA (or applicable waiver)</td>
</tr>
<tr>
<td>4. valid, comparable out-of-state license</td>
</tr>
<tr>
<td>5. verification of coursework in content area reading, and reading, special education, and bilingual methods</td>
</tr>
</tbody>
</table>

| Must first obtain licensure in the state in which applicant was prepared. |
| Indiana | **Indiana Department of Education**  
South Tower, Suite 600  
115 W. Washington Street  
Indianapolis, IN 46204  
Phone: 317.232.6610 or 317.232.9010  
FAX: 317.232.8004  
Email: licensinghelp@doe.in.gov  
Website: [https://www.doe.in.gov/](https://www.doe.in.gov/)  
Office of Educator Effectiveness and Licensing: [https://www.doe.in.gov/licensing](https://www.doe.in.gov/licensing)  
**School Services License**  
**Administratio License** | **Out-of-state prep program:** Indiana’s process for applying reciprocity to out-of-state license holders changed in 2016, making the process much easier. If you hold a valid out-of-state license and have completed an NCATE/CAEP accredited or state approved teacher preparation program in another state and want to obtain an Indiana teaching license, or if you are from another state and do not hold a teaching license but would like to obtain an Indiana teaching license, there are licensure paths available for you. In part, applicant must complete CPR/Heimlich/AED training, suicide prevention training, and provide educational experience verification and test scores.  
Please note, however, that Indiana requires an applicant to pass a content (subject matter) licensure test in every content area that will appear on the Indiana license issued. In content areas in which you have not passed a test, you may be eligible for a one-year temporary reciprocal permit if you hold a valid out-of-state license, on which you may teach while meeting Indiana’s testing requirements. Reciprocity does not obligate Indiana to waive certain deficiencies, nor to exempt individuals from requirements set forth by Indiana administrative law/rule.  
Also, there are seven licensure content areas which cannot be added to an Indiana license or transferred from an out-of-state license if the way that content area was obtained was | **Yes, if you have a certificate in a state other than Indiana or have completed an education preparation program without receiving certification, you may be eligible for an Indiana license after completing Indiana’s required trainings, providing evidence of educational experience, and providing test scores. Indiana requires an applicant to pass a content (subject matter) licensure test in every content area that will appear on the Indiana license issued.** |
through testing alone. In these seven areas, completion of an approved program of coursework is required in addition to testing. These areas are: English Learners, Exceptional Needs, Communication Disorders, Elementary Generalist, Early Childhood Generalist, High Ability and Fine Arts (visual art, music, theater). If you were issued a license in another state in one or more of these seven areas through testing alone and you have not completed a program of coursework in the content area, you may be eligible for a temporary reciprocal permit on which you can teach while you meet Indiana’s coursework requirements.

<table>
<thead>
<tr>
<th>State</th>
<th><strong>Iowa Board of Education Examiners</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Grimes State Office Building</td>
</tr>
<tr>
<td></td>
<td>400 East 14th Street, 3rd Floor</td>
</tr>
<tr>
<td></td>
<td>Des Moines, IA 50319-0147</td>
</tr>
<tr>
<td></td>
<td>Phone: 515.725.2146</td>
</tr>
<tr>
<td></td>
<td>Email: <a href="mailto:linda.espey@iowa.gov">linda.espey@iowa.gov</a></td>
</tr>
<tr>
<td></td>
<td>Website: <a href="http://www.boee.iowa.gov/how_do_i/become_a_teacher.html">here</a></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>State</th>
<th><strong>Iowa Department of Education</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Grimes State Office Building</td>
</tr>
<tr>
<td></td>
<td>400 East 14th Street</td>
</tr>
<tr>
<td></td>
<td>Des Moines, IA 50319</td>
</tr>
<tr>
<td></td>
<td>Phone: 515.281.5294</td>
</tr>
<tr>
<td></td>
<td>FAX: 515.242.5988</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>License Type</th>
<th>Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Initial License</td>
<td>Graduates from non-Iowa institutions:</td>
</tr>
<tr>
<td></td>
<td>1. Baccalaureate degree from a regionally-accredited institution.</td>
</tr>
<tr>
<td></td>
<td>2. Completion of a state-approved teacher preparation program, including the coursework requirements for a content area teaching endorsement, coursework in pedagogy, and a student teaching (or internship) placement. These requirements must be completed for college semester hour credit through a regionally-accredited institution.</td>
</tr>
<tr>
<td></td>
<td>3. Recommendation for licensure from the designated recommending official where the program was completed.</td>
</tr>
<tr>
<td></td>
<td>4. Valid or expired license from another state.</td>
</tr>
<tr>
<td></td>
<td>5. Completion of the required Iowa assessments. The assessments are not</td>
</tr>
</tbody>
</table>

Must be licensed first in another state if completed a teacher preparation program in a state other than Iowa.
<table>
<thead>
<tr>
<th>State</th>
<th>Teacher Licensure and Accreditation</th>
</tr>
</thead>
</table>
| Kansas | **Teacher Licensure and Accreditation**  
Kansas Department of Education  
900 SW Jackson St.  
Topeka, KS 66612  
Phone: 785.296.2288  
Director: Susan Helbert shelbert@ksde.org  
785.296.2289 |

<table>
<thead>
<tr>
<th>Professional Administrator License</th>
<th>Professional Service License</th>
</tr>
</thead>
<tbody>
<tr>
<td>required if the applicant completed their teacher preparation program prior to January 1, 2013, or if the applicant has three years or more teaching experience on a valid license in another state. Assessment requirements can be found on the Department of Education Practitioner Preparation &amp; Teacher Education page.</td>
<td></td>
</tr>
</tbody>
</table>

6. Applicants who have completed a non-traditional program may or may not be eligible for licensure in Iowa. Please contact a consultant for more information.

**Initial License:** The initial license is granted to new graduates and those from out-of-state with less than three years of experience. It is valid for two years and may be renewed twice. There is no coursework required to renew the initial license other than the mandatory reporter training for child and dependent adult abuse. The second (and final) renewal of an initial license also requires proof of contracted employment that will lead to the standard license.

<table>
<thead>
<tr>
<th>Initial Teaching License</th>
<th>Initial School Specialist License</th>
<th>Out-of-state Kansas Initial Teaching License applicant requirements:</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Form 2 Initial Out-of-State)</td>
<td></td>
<td>(Form 2 Initial Out-of-State)</td>
</tr>
<tr>
<td>Bachelor's degree from a regionally accredited college or university</td>
<td></td>
<td>Bachelor's degree from a regionally accredited college or university</td>
</tr>
<tr>
<td>Completion of a state-approved teacher preparation program</td>
<td></td>
<td>Completion of a state-approved teacher preparation program</td>
</tr>
</tbody>
</table>

Must be licensed first in another state if completed a teacher preparation program in a state other than Kansas.
Initial School Leadership License

Recency - means the applicant must have at least 8 credit hours or one year of accredited teaching experience completed within the last six years AND

Must have content and pedagogy tests – tests completed to achieve the out-of-state license may be acceptable.

OR

May be issued a two-year exchange license if applicable

OR

May be issued a one-year nonrenewable license if hired by a Kansas district

OR

A substitute license until content and pedagogy tests are completed

OR

Meet experience requirements to come in at the professional license level

Note: Applicants will be issued the highest level of license they qualify for based on review by TEAL staff of the documentation provided.

Initial out-of-state requirements for various licenses:
http://www.ksde.org/Agency/Division-of-Learning-Services/Teacher-Licensure-and-Accreditation
<table>
<thead>
<tr>
<th>State</th>
<th>State Licensing Body</th>
<th>Out-of-state Applicants Requirements</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kentucky</td>
<td>Kentucky Education Professional Standards Board (EPSB)</td>
<td>List of all KY Teaching Certificates</td>
<td>Out-of-state applicants must have completed a state approved teacher preparation program at a regionally accredited educator preparation institution or a state-approved alternative training program. In addition, candidates must comply with the state ancillary requirements such as GPA, testing, and internship. Testing requirements will be waived for out-of-state applicants who hold a valid certificate and have completed two (2) years of teaching in the subject area and grade level on their certificate. <strong>NOTE:</strong> Kentucky does NOT recognize teaching credentials which were gained in another state only by the passage of an assessment, and applicants must meet the requirements of KY regulations regarding out-of-state preparation as seen at: <a href="#">16 KAR 4:030</a>. See information regarding out-of-state online programs: The Board cannot pre-approve such programs for use by KY’s educators. Yes, an applicant trained in a state outside of KY may be eligible for certification in KY but must comply with the state ancillary requirements such as GPA, testing, and internship. Applicants who hold valid certification in a state other than KY may be eligible for licensure but may need to fulfill state ancillary requirements depending on number of years of teaching in a subject area.</td>
</tr>
<tr>
<td>Kentucky</td>
<td>Kentucky Department of Education</td>
<td>Temporary Provisional Statement of Eligibility Professional Certificate</td>
<td>Yes, an applicant trained in a state outside of KY may be eligible for certification in KY but must comply with the state ancillary requirements such as GPA, testing, and internship. Applicants who hold valid certification in a state other than KY may be eligible for licensure but may need to fulfill state ancillary requirements depending on number of years of teaching in a subject area.</td>
</tr>
<tr>
<td>Louisiana</td>
<td>Louisiana Department of Education</td>
<td>Out-of-State Certification</td>
<td>Out-of-state applicants: If you are certified to teach in another state you must follow the guidelines of the Out-of-State Application Packet for certification in Louisiana. The Out-</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Must be licensed first in another state if completed a teacher preparation program</td>
</tr>
<tr>
<td>State</td>
<td>Mailing address</td>
<td>View</td>
<td>Certification Application Packet page for all available applications.</td>
</tr>
<tr>
<td>-------</td>
<td>----------------</td>
<td>-------</td>
<td>---------------------------------------------------------------------</td>
</tr>
<tr>
<td></td>
<td>MDOE Certification Office</td>
<td>Initial Certification</td>
<td>View all other certificates and requirements <a href="#">here</a></td>
</tr>
<tr>
<td>Maine</td>
<td>23 State House Station</td>
<td>The Maine DOE must certify every teacher in the state before he or she is able to start working in the classroom. To apply for initial certification evaluation, review all steps <a href="#">here</a>. In part, complete degree, complete and sign application, and include Praxis/Core Academic Skills for Educators examination scores, if applicable.</td>
<td>Must have a bachelor’s degree from an accredited institution, except for career and tech ed teachers, school nurses under a conditional certification, and native language</td>
</tr>
<tr>
<td></td>
<td>Augusta, ME 04333-0023</td>
<td>Initial Certification</td>
<td>View all other certificates and requirements <a href="#">here</a></td>
</tr>
<tr>
<td><strong>Rules and Statutes</strong></td>
<td>See chapter 115, Part I, Section 4, specifically 4.2 for out-of-state applicants</td>
<td></td>
<td></td>
</tr>
<tr>
<td>----------------------</td>
<td>----------------------------------------------------------------------------------</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| **Maine Department of Education** | 23 State House Station  
Augusta, ME 04333-0023  
Phone: 207.624.6600  
FAX: 207.624.6700  
Website: [http://www.maine.gov/doe](http://www.maine.gov/doe) |
| **4.2 Routes to Initial Certification** | Applicants with the qualifications specified in Section 4.1 may obtain a certificate by one of the following methods: |
| | **A. Completion of an Approved Preparation Program**  
Successful completion of a preparation program for educational personnel approved by the State Board with the formal recommendation for certification from the institution, in accordance with Me. Dept. of Ed. Reg. 114. |
| | **B. Applicants Certified in Other States**  
- Reciprocity or Interstate Agreement  
Successful completion of a preparation program in any state subject to the following: |
<p>| | <strong>a. 1. Completion of an approved preparation program for the endorsement or certificate being sought with a formal recommendation for certification from the institution; or</strong> |
| | <strong>2. In the five out of seven years prior to applying for Maine certification, the applicant has five years of successful teaching experience under a valid comparable certificate in the same</strong> |</p>
<table>
<thead>
<tr>
<th>Maryland</th>
<th>MSDE Certification Division</th>
<th>Maryland Certifications</th>
<th>Out-of-state educator prep program graduate: If you have graduated from an out of state educator preparation program and do not have teaching experience or an out of state certificate, you will need to submit Basic Skills tests scores (teacher applicants only), Content and Pedagogy test scores (if applicable), An initial application for certification among other requirements such as transcript and cover letter.</th>
<th>Yes, with completion of an out-of-state educator preparation program, applicant who holds or does not hold certification in another state may be eligible for certification with verification of test scores.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maryland State Department of Education</td>
<td>Maryland Certifications</td>
<td>Standard Professional Certificate I or II</td>
<td>Out-of-state certificate holder and educator prep program completer: If you hold an active professional certificate from another state, have completed an educator preparation program and met the issuing state's qualifying test scores to receive certification, you will need to submit verification of test scores for the required teacher certification tests for your out-of-state professional certificate along with an initial application and other requirements such as transcript and cover letter.</td>
<td>If you also have two years of teaching experience, you may apply for an initial application with verification of experience.</td>
</tr>
<tr>
<td></td>
<td>Professional Eligibility Certificate</td>
<td>Advanced Professional Certificate</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Resident Teacher Certificate</td>
<td>Conditional Certificate</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| Massachusetts | Massachusetts Office of Educator Licensure  
75 Pleasant Street, 1st Floor  
Malden, MA 02148  
Phone 781.338.6600  
FAX: 781.338.3391  
Website: [http://www.doe.mass.edu/licensure/](http://www.doe.mass.edu/licensure/)  
Massachusetts Executive Office of Education  
Elementary and Secondary Education  
75 Pleasant Street  
Malden, MA 02148-4906  
Phone: 781.338.3000  
Massachusetts Department of Elementary and Secondary Education  
75 Pleasant Street  
Malden, MA 02148  
Phone: 781.338.3000  
FAX: 781.338.3770  
Website: [http://www.doe.mass.edu](http://www.doe.mass.edu)  
Education Laws and Regulations 603 CMR 7.00 | Provisional License (valid for 5 years of employment as of 7/1/19)  
Initial License  
Professional License  
Temporary License | **Out-of-state applicants:** If licensed in another state and have worked under it for three years, you could qualify for a temporary license which enables you to be employed while passing all required MTEL tests.  
**You could qualify for an initial license** through the National Association of State Directors of Teacher Education and Certification (NASDTEC) Interstate Agreement if you hold a valid comparable license from another state and have worked under it for three (3) out-of-the-past-seven (7)-years or have you completed one (1) of the following:  
1. A 'traditional' higher education state/jurisdiction-approved educator preparation program outside of Massachusetts?  
2. A state/jurisdiction approved 'alternative/non-traditional' educator preparation program and possess the equivalent of an initial license from that state/jurisdiction?  
3. An educator preparation program sponsored by a college or university outside of Massachusetts that has been accredited by one of the following: the National Council for Accreditation of Teacher Education (NCATE). |

If licensed in a state other than Massachusetts, applicant may be eligible for a temporary license or an initial license.
the Teacher Education Accreditation Council (TEAC), or the Council for the Accreditation of Educator Preparation (CAEP)

Massachusetts participates with every state and the District of Columbia through the NASDTEC Interstate Agreement for almost every license issued by the ESE Office of Educator Licensure. An initial license is valid for five (5) years of employment from the date of issuance in the State of Massachusetts.

Please note that additional requirements may apply to this type of license.

Massachusetts participates with every state and the District of Columbia through the NASDTEC Interstate Agreement for almost every license issued by the ESE Office of Educator Licensure. An initial license is valid for five (5) years of employment from the date of issuance in the State of Massachusetts.

Please note that additional requirements may apply to this type of license, such as MTEL tests or the SEI.

Massachusetts does not include the following licenses within the NASDTEC agreement: school psychologist; school nurse; or the speech, language, and hearing disorders teacher specialist.

| Michigan | **Michigan Department of Education**  
P.O. Box 30008 | **Certificate Types** | **Standard Certificate:** An applicant who has completed a state-approved teacher prep | Applicants who have completed an out-of- |
|----------|------------------------------------------------|---------------------------------|---------------------------------------------------------------------------------|----------------------------------------|
608 West Allegan Street
Lansing, MI 48909
Phone: 517.373.3324
FAX: 517.335.4565
Website: [http://www.michigan.gov/mde](http://www.michigan.gov/mde)
Website about teacher certification: [http://www.michigan.gov/mde/0,4615,7-140-5683_14795---,00.html](http://www.michigan.gov/mde/0,4615,7-140-5683_14795---,00.html)

<table>
<thead>
<tr>
<th>Certificate Type</th>
<th>Description</th>
<th>Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Standard Teaching Certificate</td>
<td></td>
<td>Must have current training in first aid and CPR.</td>
</tr>
<tr>
<td>Two-Year Extended Standard Teaching and Standard, Standard, and Professional CTE Certificates</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professional Teaching Certificate</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Advanced Professional Teaching Certificate</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Preliminary School Psychologist Certificate</td>
<td></td>
<td></td>
</tr>
<tr>
<td>School Psychologist Certificate</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Program including student teaching in another state can submit an application to be evaluated for certification. Must have current training in first aid and CPR.

**Testing Requirement:**
After an evaluation of application documents, the applicant will be notified per a MOECS evaluation letter as to what appropriate subject area tests are to be taken via the Michigan Test for Teacher Certification (MTTC) in addition to the basic skills exam.

Beginning October 1, 2017, candidates seeking initial teacher certification through the Michigan Department of Education (MDE) must take the SAT as the basic skills exam unless the candidate meets the alternate testing requirement outlined in the testing guidance document.

Michigan has signed an Interstate Compact Agreement (ICA) with every state agreeing to accept out-of-state teacher preparation programs and teaching certificates on a reciprocal basis for initial certification. However, the terms of the agreement address both traditional teacher preparation programs and alternative route teacher certification programs and each certificate and/or program must be evaluated under the terms of this agreement.

State teacher preparation program or who hold certification in a state other than Michigan may be eligible for certification.
| State | Minnesota Department of Education  
1500 Highway 36 West  
Roseville, MN 55113  
Phone: 651.582.8200 | **Licenses issued by MDE and their descriptions**  
Temporary Teacher Employment Authorization  
Interim Teaching Certificate  
School Guidance Counselor License  
Temporary School Counselor Authorization  
Preliminary Employment Authorization to work as a School Counselor  
School Administrator Certificate  
Out-of-state certification programs and credentials may differ from Michigan programs and credentials; however, under the ICA, the Department attempts to match out-of-state certificates, grade levels and content endorsements, as closely as possible.  
To determine reciprocity under the ICA, an evaluation must be completed. For this to happen, an application must be submitted using the [Michigan Online Educator Certification System](MOECS). MOECS will determine the certificate type (provisional or professional) being applied for based on answers to the application questions. Accurate responses and supporting documentation are required. Reciprocity notwithstanding, Michigan certification is not guaranteed and ancillary state requirements exist in Michigan law (e.g., testing). | **On 7/1/18, statute requires that all out-of-state teachers pass board-adopted content and pedagogy exams prior to receiving a Tier 3 license. An out-of-state teacher may apply for**  
An applicant who has completed a teacher preparation program outside of MN and... |
<table>
<thead>
<tr>
<th>State</th>
<th>Office of Educator Licensure (OEL)</th>
<th>Teacher Intern License</th>
<th>If an applicant completes a degree program from a nationally or regionally accredited institution in another state with the intention of becoming certified, he/she must provide to the OEL documentation that the out-of-state teacher intern license is valid. Applicants who have completed a degree program in a state other than Mississippi may be eligible for a license. Completion of exam, experience, and HR requirements will determine type of licensure.</th>
</tr>
</thead>
<tbody>
<tr>
<td>FAX: 651.582.8724</td>
<td>Licensing email: <a href="mailto:mde.educator-licensing@state.mn.us">mde.educator-licensing@state.mn.us</a></td>
<td>Temporary Limited Restricted License – allows those issued in another state time to meet MN’s testing and Human Relations requirements. Professional License Full Professional License Provisional License View Tier graphic for descriptions of tiers 1-4.</td>
<td>A teacher who completes a teacher preparation outside of Minnesota can receive a Tier 2 license prior to passing exams if they are offered a position by a district. A teacher who is has a professional license from another state can receive a Tier 3 license if the license is “in good standing” and the teacher has two years of teaching experience. A teacher who holds a license in a state other than MN may be eligible for a license. Completion of exam, experience, and HR requirements will determine type of licensure.</td>
</tr>
<tr>
<td>Website for applicants trained out-of-state:</td>
<td>Website:</td>
<td>2017 MN Statutes 122</td>
<td>All applicants for teacher licensure in MN must fulfill the MN Human Relations requirement. View a list of courses that fulfill this requirement.</td>
</tr>
</tbody>
</table>

Website for applicants trained out-of-state: [https://mn.gov/pelsb/aspiring-educators/requirements/](https://mn.gov/pelsb/aspiring-educators/requirements/)

Website: [http://education.state.mn.us/MDE/Lic/out/index.htm](http://education.state.mn.us/MDE/Lic/out/index.htm)

2017 MN Statutes 122

Mississippi

Office of Educator Licensure (OEL)
P.O. Box 771
Jackson, MS 39205-0771
Phone: 601.359.3483
<table>
<thead>
<tr>
<th>State</th>
<th>Licensure Program</th>
<th>Education Level</th>
<th>Reciprocity/Endorsement</th>
<th>Additional Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mississippi</td>
<td>Standard License (Class A, AA, or AAA)</td>
<td>All</td>
<td>Reciprocity Licenses: 2 year or 5 year</td>
<td>A five-year license is granted to applicants who hold a valid standard out-of-state license (K-12) in an area in which Mississippi issues an endorsement. The department shall grant a standard license to any individual who possesses a valid standard license from another state and meets minimum Mississippi license requirements or equivalent requirements as determined by the State Board of Education. Documentation must be provided to show a passing score on a core subject test required for certification by the issuing state, or documentation that verifies the out-of-state license was obtained in a manner equivalent with current Mississippi license guidelines for that license. Mississippi's full licensure guide may be viewed at <a href="http://www.mde.k12.ms.us/docs/educator-licensure/licensure-guidelines-k12.pdf?sfvrsn=0">http://www.mde.k12.ms.us/docs/educator-licensure/licensure-guidelines-k12.pdf?sfvrsn=0</a>.</td>
</tr>
<tr>
<td>Missouri</td>
<td>Educator Certification</td>
<td>All</td>
<td>Initial Certificate (Professional, Student)</td>
<td>For your degree and/or coursework to be accepted to meet certification requirements, they must be completed at a regionally accredited college or university. It is recommended that applicants who have completed a teacher education program are eligible for licensure in MS. Applicants who hold a license in a state other than MS may be eligible for licensure in MS.</td>
</tr>
<tr>
<td>State</td>
<td>Program</td>
<td>Contact Information</td>
<td>Description of all licenses</td>
<td>Additional Information</td>
</tr>
<tr>
<td>-------</td>
<td>---------</td>
<td>---------------------</td>
<td>----------------------------</td>
<td>------------------------</td>
</tr>
</tbody>
</table>
| Missouri | Missouri Department of Education | Email: certification@dese.mo.gov  
Website: [https://dese.mo.gov/educator-quality/certification](https://dese.mo.gov/educator-quality/certification) | An applicant who possesses a valid professional certificate from another state may be granted a Missouri certificate in an area most closely aligned to the certification if Missouri issues such certificate. If an educator is completing or has completed a teacher education program in another state (either on campus or online), it would be beneficial to obtain that state's certificate whether one plans to reside in that state or not. In most cases, a Missouri certificate is issued with no further coursework or test requirements. If an area of certification is not equivalent, an educator may be evaluated based upon Missouri's current requirements for the most closely aligned certificate. See details at [https://dese.mo.gov/educator-quality/certification/out-state-information](https://dese.mo.gov/educator-quality/certification/out-state-information) | An applicant who possesses a valid professional certificate from another state may be granted a Missouri certificate in an area most closely aligned to the certification if Missouri issues such certificate. If an educator is completing or has completed a teacher education program in another state (either on campus or online), it would be beneficial to obtain that state's certificate whether one plans to reside in that state or not. In most cases, a Missouri certificate is issued with no further coursework or test requirements. If an area of certification is not equivalent, an educator may be evaluated based upon Missouri's current requirements for the most closely aligned certificate. See details at [https://dese.mo.gov/educator-quality/certification/out-state-information](https://dese.mo.gov/educator-quality/certification/out-state-information) |
| Montana | Montana Educator Licensure Program | Email: cert@mt.gov  
Website: [http://opi.mt.gov/Educators/Licensure/Become-a-Licensed-Montana-Educator](http://opi.mt.gov/Educators/Licensure/Become-a-Licensed-Montana-Educator) | If you have a license in another state, Montana does not have reciprocity with any state for teacher licensure. To get a Montana license you will need to go through the application process. Must have completed a teacher prep program which included student teaching.  
For Class 2 standard teaching licensure, one of the following must be met: 1. completion of an educator preparation program which is accredited by NCATE, CAEP, MACTE or is a state approved program from a regionally accredited college or university AND | Yes, however, applicants who do or do not have a license in a state other than Montana must go through the full application process including fulfillment of all MT requirements. There is no reciprocity with other states for teacher licensure. |
| Office of Public Instruction | | | | |

**Montana**

**Montana Educator Licensure Program**

P.O. Box 202501  
Helena, MT 59620-2501  
Phone: 406.444.3150  
Email: cert@mt.gov


**Office of Public Instruction**

P.O. Box 202501  
Helena, MT 59620-2501  
Phone: 888.231.9393 or 406.444.3095

**Services, Administrator, or Career Ed)**

Career Certificate  
Provisional Certificate  
Substitute Certificate  
Temporary Authorization

**Career Certificate**

An applicant who possesses a valid professional certificate from another state may be granted a Missouri certificate in an area most closely aligned to the certification if Missouri issues such certificate. If an educator is completing or has completed a teacher education program in another state (either on campus or online), it would be beneficial to obtain that state's certificate whether one plans to reside in that state or not. In most cases, a Missouri certificate is issued with no further coursework or test requirements. If an area of certification is not equivalent, an educator may be evaluated based upon Missouri's current requirements for the most closely aligned certificate. See details at [https://dese.mo.gov/educator-quality/certification/out-state-information](https://dese.mo.gov/educator-quality/certification/out-state-information)

**An applicant who possesses a valid professional certificate from another state may be granted a Missouri certificate in an area most closely aligned to the certification if Missouri issues such certificate. If an educator is completing or has completed a teacher education program in another state (either on campus or online), it would be beneficial to obtain that state's certificate whether one plans to reside in that state or not. In most cases, a Missouri certificate is issued with no further coursework or test requirements. If an area of certification is not equivalent, an educator may be evaluated based upon Missouri's current requirements for the most closely aligned certificate. See details at [https://dese.mo.gov/educator-quality/certification/out-state-information](https://dese.mo.gov/educator-quality/certification/out-state-information)**

**Montana Educator Licensure Program**

P.O. Box 202501  
Helena, MT 59620-2501  
Phone: 406.444.3150  
Email: cert@mt.gov

| Nebraska | **Nebraska Department of Education**  
301 Centennial Mall South  
P.O. Box 94987  
Lincoln, NE 68509  
Phone: 402.471.2295 | Class 3 license for administrators  
Class 4 – CTE license  
Class 5 provisional license – allows completion of required coursework while teaching in MT.  
Class 6 license – school psychologists and counselors who are not also classroom teachers | completion of student teaching or a supervised teaching experience through an educator preparation program. **OR**  
2. Completion of a National Board Certification program.  
For Class 1 professional license, you must have a master’s degree in an endorsable teaching area and 3 years of experience as a licensed and appropriately assigned teacher in an accredited K-12 school system. | With a current PA license, an applicant is eligible for a NE reciprocal license.|
<table>
<thead>
<tr>
<th>NE Administrative Code:</th>
<th>NE Administrative Code:</th>
<th>NE Administrative Code:</th>
<th>NE Administrative Code:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>NE Administrative Code:</td>
<td>NE Administrative Code:</td>
<td>NE Administrative Code:</td>
<td>NE Administrative Code:</td>
</tr>
</tbody>
</table>

NE Administrative Code: **Rule 21, Rule 23, Rule 24**

**State of Nebraska**

**Nevada Department of Education**
700 East Fifth Street
Carson City, NV 89701
Phone: 775.687.9200
FAX: 775.687.9101
Website: [http://www.doe.nv.gov](http://www.doe.nv.gov)

**Nevada Educator Licensure**
Las Vegas Office (Serving Clark, Lincoln, and

<table>
<thead>
<tr>
<th>Nevada</th>
<th>Nevada</th>
<th>Nevada</th>
<th>Nevada</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nevada Department of Education</td>
<td>Nevada Department of Education</td>
<td>Nevada Department of Education</td>
<td>Nevada Department of Education</td>
</tr>
<tr>
<td>700 East Fifth Street</td>
<td>700 East Fifth Street</td>
<td>700 East Fifth Street</td>
<td>700 East Fifth Street</td>
</tr>
<tr>
<td>Carson City, NV 89701</td>
<td>Carson City, NV 89701</td>
<td>Carson City, NV 89701</td>
<td>Carson City, NV 89701</td>
</tr>
<tr>
<td>Phone: 775.687.9200</td>
<td>Phone: 775.687.9200</td>
<td>Phone: 775.687.9200</td>
<td>Phone: 775.687.9200</td>
</tr>
<tr>
<td>FAX: 775.687.9101</td>
<td>FAX: 775.687.9101</td>
<td>FAX: 775.687.9101</td>
<td>FAX: 775.687.9101</td>
</tr>
<tr>
<td>Website: <a href="http://www.doe.nv.gov">http://www.doe.nv.gov</a></td>
<td>Website: <a href="http://www.doe.nv.gov">http://www.doe.nv.gov</a></td>
<td>Website: <a href="http://www.doe.nv.gov">http://www.doe.nv.gov</a></td>
<td>Website: <a href="http://www.doe.nv.gov">http://www.doe.nv.gov</a></td>
</tr>
</tbody>
</table>

**Reciprocity:** The Office of Educator licensure encourages educators who are currently licensed in another state to apply for a reciprocal license in Nevada. Pursuant to the passage of Assembly Bill 77 during the 2017 Legislative session, most valid and unexpired licenses will directly reciprocate without verification of passing licensure examinations.

With a current PA license, an applicant is eligible for a NV reciprocal license.

Information regarding reciprocity with only the completion of an out-of-state education preparation program but no out-of-state license is not apparent.
<table>
<thead>
<tr>
<th>State</th>
<th>Department of Education</th>
<th>Teaching:</th>
<th>Interstate reciprocity:</th>
<th>Eligible with either a bachelor’s degree and completion of a state-</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carson City Office</td>
<td>Carson City Office</td>
<td>Teaching and Learning Analysis Summary</td>
<td><a href="http://www.doe.nv.gov/Educator_Licensure/T">testing_Requirements/</a></td>
<td>Retiree</td>
</tr>
<tr>
<td>Nye Counties</td>
<td>Nye Counties</td>
<td>Retiree</td>
<td></td>
<td>however, some conditional, provisional, residency, temporary, or other license types will require additional documentation to determine eligibility.</td>
</tr>
<tr>
<td>Carson City Office</td>
<td>Carson City Office</td>
<td></td>
<td></td>
<td>Any additional documentation needed to determine eligibility for reciprocity will be requested from a Licensing Analyst upon review of your submitted and paid application.</td>
</tr>
<tr>
<td>New Hampshire</td>
<td>New Hampshire Department of Education</td>
<td>Teaching:</td>
<td><a href="https://www.education.nh.gov/certification/documents/interstate_contract.pdf">documents/interstate_contract.pdf</a></td>
<td>Eligible with either a bachelor’s degree and completion of a state-</td>
</tr>
<tr>
<td>New Hampshire</td>
<td>New Hampshire Department of Education</td>
<td>Beginner Educator</td>
<td></td>
<td>but no out-of-state license is not apparent.</td>
</tr>
<tr>
<td>State</td>
<td>Certification information:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>-------</td>
<td>-----------------------------</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>New Jersey</td>
<td>New Jersey State Board of Education 100 Riverview Plaza</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teachers</td>
<td>For candidates from other states to receive a certificate through reciprocity, NJ must issue approved professional educator program, or with out-of-state certification and at least 3 years of experience in the last 7 years.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Certificate (Ed 504.01)

Experienced Educator Certificate (Ed 504.02)

Administrative Professional Support Position

Rules for Certification:
https://www.education.nh.gov/certification/cert_stand.htm

Certificate (Ed 504.01) contract agreement covers the applicant who has successfully completed an approved professional preparation program in a state which has signed an Interstate Certification Contract with NH or is an experienced educator under the contract. The Commissioner of Education reserves the right to deny licensure where advanced study is the practice in NH but not in the sending state such as for school psychologist, associate school psychologist, speech and language specialist, school guidance counselor, reading and writing specialist, and some special education areas. Pennsylvania is listed as having signed an Interstate Certification Contract with NH.

Alternatives for Certification:
Alternative 2: Candidates from all states are eligible for certification if graduated from an approved state professional educator program with a bachelor’s degree or higher, or has been employed as a certified teacher for at least 3 years out of the last 7, or has completed an alternative certification program. Must be able to submit official transcript and scores of all relevant testing with application.

View application and instruction sheet here:
https://www.education.nh.gov/certification/cert_stand.htm

Phone: 603.271.3494
FAX: 603.271.1953
Website: [http://www.ed.state.nh.us](http://www.ed.state.nh.us)

Certification information:
NH Dept. of Education Division of Program Support Bureau of Credentialing
101 Pleasant Street
Concord, NH 03301
Phone: 603.271.2409
FAX: 603.271.4134
Email: cert.info@doe.nh.gov

Website:

Rules for Certification:
[https://www.education.nh.gov/certification/cert_stand.htm](https://www.education.nh.gov/certification/cert_stand.htm)
### Administrator's Educational Services Staff

**Certificate types:**
- Certificate of Eligibility (CE) for those who have not completed a teacher prep program.
- Certificate of Eligibility with Advanced Standing (CEAS) is for those who have completed a teacher prep program and do not hold a NJ standard certificate.

The equivalent of whatever subject area or grade level out-of-state license the applicant holds. The Certificate of Eligibility with Advanced Standing is a credential issued to an individual who has completed a teacher preparation program and does not hold a NJ standard certificate. Assuming such equivalency, this chart applies. If applicant holds a valid standard certificate issued by another state, they must demonstrate at least 2 years of teaching with within three consecutive years of the last four calendar years or hold National Board of Professional Teaching Standards certificate. If candidate holds the equivalent of a valid Certificate of Eligibility with Advanced Standing (“Traditional Route”) following the completion of a CEAS educator preparation program that includes student teaching, they must demonstrate passage of subject-matter test to receive out-of-state endorsement or pass appropriate NJ subject-matter test. See below chart for administrative certificates and educational services certificates.

Specific requirements for each Certificate subject area are found here: [http://www.state.nj.us/cgi-bin/education/license/endorsement.pl?string=999&maxhits=1000&field=2](http://www.state.nj.us/cgi-bin/education/license/endorsement.pl?string=999&maxhits=1000&field=2)

Teacher Certificates require a bachelor’s or higher degree from a regionally accredited college/university.

---

### Office of Certification and Induction

**NJ State Board of Education**

P.O. Box 500
Trenton, NJ 08625-0500
Phone: 609.292.2070, M-F 8am-4pm

Website: [http://www.state.nj.us/education/educators/license/](http://www.state.nj.us/education/educators/license/)

**Regulations:**
[http://www.state.nj.us/education/educators/license/chap9/](http://www.state.nj.us/education/educators/license/chap9/)

---
<table>
<thead>
<tr>
<th>State</th>
<th>Administrative, Reading Specialist, School Social Worker, School Psychologist, School Counselor Certificates require at least a master’s degree.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Record of Professional Experience form: <a href="http://www.state.nj.us/education/educators/license/forms/ROPE.pdf">http://www.state.nj.us/education/educators/license/forms/ROPE.pdf</a></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>New Mexico</th>
<th><a href="http://www.state.nj.us/education/educators/license/forms/ROPE.pdf">New Mexico Public Education Department</a> (Mailing address) Attn: Licensure 300 Don Gaspar Avenue Santa Fe, NM 87501-2786 Phone: 505.827.5800 FAX: 505.827.6520 Website: <a href="http://www.sde.state.nm.us">http://www.sde.state.nm.us</a></th>
</tr>
</thead>
<tbody>
<tr>
<td>New Mexico</td>
<td><a href="http://www.state.nj.us/education/educators/license/forms/ROPE.pdf">New Mexico Public Education Department</a> (Physical address) 120 S. Federal Place Room 105 Santa Fe, NM 87501 Licensure Front Desk: 505.827.1436 Licensure Bureau: 505.827.5821 FAX: 505.827.1449</td>
</tr>
<tr>
<td>New Mexico</td>
<td>See All License Types Teacher Administrator Support Provider Instructional Support Provider</td>
</tr>
<tr>
<td>New Mexico</td>
<td>NM has reciprocity with other states for licensure. An applicant for a teacher license who holds a minimum of a bachelor’s degree who has completed a standard or alternative teacher preparation program, completed out-of-state teacher exams, and has a valid out-of-state teacher license, but has no teaching experience is eligible for a provisional license (1 CS). See requirements for all types of licenses <a href="http://www.state.nj.us/education/educators/license/forms/ROPE.pdf">here</a> and then click on appropriate license.</td>
</tr>
<tr>
<td>New Mexico</td>
<td>Must hold an out-of-state teacher license but application does not require experience OR must meet all NM licensure rules for the particular license, including testing requirements.</td>
</tr>
<tr>
<td>State</td>
<td>Contact Information</td>
</tr>
<tr>
<td>---------------</td>
<td>--------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>New Mexico</td>
<td>Email: <a href="mailto:LicensureUnit@state.nm.us">LicensureUnit@state.nm.us</a> Website: <a href="http://www.ped.state.nm.us/licensure/">http://www.ped.state.nm.us/licensure/</a></td>
</tr>
<tr>
<td>New York</td>
<td><strong>New York State Education Department</strong> 89 Washington Ave. Albany, NY 12234 Phone: 518.474.3852 FAX: 518.473.4909 Website: <a href="http://www.nysed.gov">http://www.nysed.gov</a> <strong>Office of Teaching Initiatives</strong> New York State Education Department 89 Washington Ave., 5N EB Albany, NY 12234</td>
</tr>
<tr>
<td>State</td>
<td>Department of Public Instruction (Physical address)</td>
</tr>
<tr>
<td>----------------------</td>
<td>-----------------------------------------------------</td>
</tr>
<tr>
<td>North Carolina</td>
<td>North Carolina Department of Public Instruction</td>
</tr>
<tr>
<td>Mailing address: 6301 Mail Service Center Raleigh, NC 27699-6301 Phone: 919.807.3300 FAX: 919.807.3445 Email: <a href="mailto:asklicensure@dpi.nc.gov">asklicensure@dpi.nc.gov</a> Website: <a href="http://www.dpi.state.nc.us/licensure/">http://www.dpi.state.nc.us/licensure/</a></td>
<td>renewable, intended for teachers with 0-2 years of experience, valid for 3 years. <strong>Professional Educator's Continuing Licenses</strong> – teachers with 3+ years of teaching experience, valid for 5 years. <strong>School-Based Administrators</strong> <strong>Special Service Personnel</strong></td>
</tr>
</tbody>
</table>
| North Dakota | North Dakota Department of Public Instruction  
600 East Boulevard Avenue  
Bismarck, ND 58505  
Phone: 701.328.2260  
FAX: 701.328.2461  
Website: [http://www.dpi.state.nd.us](http://www.dpi.state.nd.us)  
North Dakota Education Standards and Practices Board  
2718 Gateway Avenue  
Suite 204  
Bismarck, ND 58503-0585  
Phone: 701.328.9641  
FAX: 701.328.9647  
Email: espinfo@nd.gov  
Website: [http://www.nd.gov/espbl](http://www.nd.gov/espbl) | Types of Licenses | Lateral Entry License info: Lateral entry allows qualified individuals to obtain a teaching position and begin teaching right away, while obtaining a professional educator's license as they teach.  
[http://www.dpi.state.nc.us/docs/licensure/lateralentry.pdf](http://www.dpi.state.nc.us/docs/licensure/lateralentry.pdf)  
Manual for Restricted Career and Technical Education (CTE) License Route and CTE Endorsement Areas:  
[http://www.dpi.state.nc.us/docs/licensure/cte_manual.pdf](http://www.dpi.state.nc.us/docs/licensure/cte_manual.pdf) | Out-of-state applicants, see FAQ: Applicants with a valid teaching license in another state will need a copy of the license and the Confirmation of Other State Educator License form completed by your state’s licensure agency.  
If you have completed a teaching degree outside of ND but are not yet licensed, the ND Board encourages you to get a teaching license in the state where your degree was earned, enabling you to then apply for an Other State Educator License in ND.  
Otherwise, you will need to apply for an Out-of-State Reciprocal License and will need to meet ND standards of coursework and testing through an Interim Reciprocal Plan. A license can be issued and applicant has up to 4 years to meet ND requirements.  
Yes, may be eligible for licensure with a valid teaching license in a state other than ND.  
If no credential is held in another state, it is recommended that you first get your license in the state where your degree was earned.  
Otherwise, applicant will need to meet all ND standards for licensure. A license can be issued and applicant has up to 4 years to meet ND requirements. |
<table>
<thead>
<tr>
<th>State</th>
<th>Department/Office</th>
<th>Credential Types</th>
<th>Out-of-State Applicants: <a href="http://education.ohio.gov/Topics/Teaching/Licensure/Out-of-State-Licensure">Link</a></th>
<th>Years to meet ND requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ohio</td>
<td>Ohio Department of Education</td>
<td>Teaching license</td>
<td>Copy of out-of-state teaching license. If you do not hold a teaching license in the state in which you completed a teacher education program, a letter, on university letterhead, signed by the dean or head of teacher education, stating the license type you are eligible for in that state and the subject area(s) this license allows you to teach. For Intervention Specialist licenses, the letter must state the disability areas included in the scope of the license. Must also provide verification of completed licensure exams and verification of experience, along with official transcripts. Educator Licensure Testing Requirements (1/1/18): <a href="http://education.ohio.gov/getattachment/Topics/Teaching/Licensure/Prepare-for-Certificate-License/Educator-Licensure-Examinations/Educator-Licensure-Testing-Requirements.pdf.aspx?lang=en-US">Link</a></td>
<td>Yes, with licensure in a state other than Ohio or completion of out-of-state teacher education program, experience, and examination requirements.</td>
</tr>
<tr>
<td>Oklahoma</td>
<td>Oklahoma State Department of Education</td>
<td>Provisional Certification</td>
<td>Must have a bachelor’s degree. See other requirements below. <a href="#">Out-of-state applicants: Must hold a full out-of-state certificate and meet standards set by Oklahoma test</a></td>
<td>Yes, if you hold a full out-of-state certificate but may possibly need to complete Oklahoma test.</td>
</tr>
</tbody>
</table>

[State-by-State Licensure Analysis Summary (Teaching and Learning)](#)
<table>
<thead>
<tr>
<th>State</th>
<th>State Licensure Analysis Summary (Teaching and Learning)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Website: <a href="http://sde.ok.gov/sde/">http://sde.ok.gov/sde/</a></td>
<td></td>
</tr>
<tr>
<td><strong>Oklahoma State Department of Education Teacher Certification</strong></td>
<td></td>
</tr>
</tbody>
</table>
| 2500 North Lincoln Boulevard, #212  
Oklahoma City, OK 73105-4599  
Phone: 405.521.3337  
Contact: Bunny Farley  
bunny.farley@sde.ok.gov or 405.521.4527 |
| **Full Oklahoma Standard Certificate** |
| the State Board of Education. Anything less than full certification will require review by Teacher Certification: If you have completed an approved program from another state and did not get certified in that area, [please have this form filled out](http://sde.ok.gov/sde/teacher-certification) by the proper officials. If Oklahoma has a comparable certification area you may be able to obtain the equivalent Oklahoma certification area by passing the appropriate Oklahoma examination(s).  
[Verification of State-Approved Teacher Education Program from Non-Oklahoma College/University](http://sde.ok.gov/sde/traditional-path-oklahoma-teacher-certification).  
If you hold a full teaching credential in any state, you are eligible for provisional certification in equivalent subject areas with the possibility of having to take Oklahoma tests (OK General Education test, OK Subject Area Test(s), Oklahoma Professional Teaching Examination). If you have passed teacher test(s) in another state, you may request a review of these test(s) for comparability to OK tests by the [Office of Educational Quality and Accountability](http://sde.ok.gov/sde/traditional-path-oklahoma-teacher-certification). They will make a determination and inform the Teacher Certification Office.  
| requirements if completed tests do not meet comparability standards to OK tests.  
Or, if never credentialed in another state, must have [program approved](http://sde.ok.gov/sde/traditional-path-oklahoma-teacher-certification). |
<table>
<thead>
<tr>
<th>State</th>
<th>Department</th>
<th>View all licensing types here:</th>
<th>Hold a bachelor’s degree or higher from a regionally accredited institution and complete an approved out-of-state teacher preparation program.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oregon</td>
<td><strong>Oregon Department of Education</strong></td>
<td><a href="http://www.oregon.gov/tspc/Pages/first-time-license.aspx">http://www.oregon.gov/tspc/Pages/first-time-license.aspx</a></td>
<td><strong>Out-of-State applicants:</strong> Must first obtain an active and valid out-of-state teaching license prior to applying for an Oregon teaching license. Teaching experience from other states may meet Oregon’s teaching experience requirement if you were fully licensed by that state during the time you taught there. Must submit teaching experience from another state using the Professional Educator Experience Report (PEER form). See Reciprocal Teaching License information here: <a href="http://www.oregon.gov/tspc/Pages/Out_of_State.aspx">http://www.oregon.gov/tspc/Pages/Out_of_State.aspx</a></td>
</tr>
<tr>
<td></td>
<td><strong>Oregon Teacher Standards and Practices Commission</strong></td>
<td></td>
<td>License requirements: <a href="http://www.oregon.gov/tspc/Pages/First-time-next-steps.aspx">http://www.oregon.gov/tspc/Pages/First-time-next-steps.aspx</a></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Yes, if fully licensed (valid and non-provisional) in a state other than Oregon and submit teaching experience documentation.</td>
</tr>
<tr>
<td>Pennsylvania</td>
<td><strong>Pennsylvania Department of Education</strong></td>
<td><strong>Certificates in Pennsylvania</strong></td>
<td>Instructional and Educational Specialist Certification: Hold a bachelor’s degree, complete an approved program of study leading to certification in the area of certificate requested (state-approved teacher education program completion, including a supervised student teaching experience), hold</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Yes. Bloomsburg University’s education programs prepare program completers for eligibility for PA licenses/certificates.</td>
</tr>
<tr>
<td>State</td>
<td>Dept. of Education</td>
<td>Phone</td>
<td>Fax</td>
</tr>
<tr>
<td>-------</td>
<td>-------------------</td>
<td>-------</td>
<td>-----</td>
</tr>
</tbody>
</table>

**Pennsylvania Department of Education**  
Division of Professional Education  
333 Market Street  
Harrisburg, PA 17112-0333  
Phone: 717.787.3470  
TTY: 717.772.2864  
FAX: 717.783.6736  

For Teacher Certification – The Bureau of School Leadership and Teacher Quality  
Phone: 717.728.3224  

Certification:  
[http://www.education.pa.gov/Educators/Certification/Pages/default.aspx](http://www.education.pa.gov/Educators/Certification/Pages/default.aspx)  

- **Certification:**  
  - a 3.0 GPA as noted on transcript for those applying for an initial certificate in PA, and complete [required tests with qualifying scores](http://www.education.pa.gov/Educators/Certification/Pages/default.aspx) (click on “Certification Test and Score Requirements” under General Policies section.  
  
**Administrative and Supervisory Certifications:**  
Hold a bachelor’s degree or higher, complete an approved program of study leading to certification in the area of certificate requested, acquire the required experience qualifications, complete PA required tests.  

Certification testing:  
[http://www.education.pa.gov/Educators/Certification/CertTestingRequirements/Pages/default.aspx](http://www.education.pa.gov/Educators/Certification/CertTestingRequirements/Pages/default.aspx)  

**Foreign Educated Teacher Certification Applicants:**  
- Must be a citizen of the US or  
- Must hold a permanent resident visa that allows you to live and work in the US AND file a declaration of intent to become a citizen.  
- See some exceptions on this webpage.  

**Puerto Rico**  
Dept. of Education  
PO Box 190759  
San Juan, PR 00919-0759  
Phone: 787.759.2000  
Fax: 787.282.6017  
Website: [http://www.de.gobierno.pr/](http://www.de.gobierno.pr/)  

N/A  
N/A  
?
| State | State Higher Education Agency  
|       | PO Box 19900  
|       | Ave. Ponce de Leon 268  
|       | Edificio Hato Rey Center Piso 15  
|       | Hato Rey, PR 00918  
|       | Phone: 787.641.7100  
|       | Fax: 787.641.2573  
|       | Website: [http://www.ce.pr.gov](http://www.ce.pr.gov)  
| Rhode Island | Rhode Island Department of Elementary and Secondary Education  
|       | 255 Westminster Street  
|       | Providence, RI 02903  
|       | Phone: 401.222.4600  
|       | FAX: 401.222.6178  
|       | Website: [http://www.ride.ri.gov](http://www.ride.ri.gov)  
| RI Department of Elementary and Secondary Education | Office of Educator Quality and Certification  
|       | 255 Westminster Street, 4th Floor  
|       | Providence, RI 02903-3400  
|       | Email: eqac@ride.ri.gov  
|       | Website: [http://www.ride.ri.gov/Certification](http://www.ride.ri.gov/Certification)  
|       | (Click “Requirements” tab about halfway down the page and see Certification Tests and Certification Requirements resources.)  
|       | Full Certificates (See Section 8.1): Initial, Professional, Advanced Educator Certificates  
|       | Preliminary Certificates (See Section 8.2): Alternate Route Preliminary, Career and Technical Education Preliminary, Emergency Preliminary, Expert Residency Preliminary,  
|       | Reciprocity (See Section 7.2): Applicants can attain certification by completing an Approved Program for Educator Certification in a state other than RI or by demonstrating that they hold a currently valid full certificate in another state. Reciprocity is recognition of preparation or certification in another state as comparable to Rhode Island. Individuals seeking certification through reciprocity must demonstrate that they meet Rhode Island testing requirements in the areas(s) of certification.  
|       | For full certification, Administrator (some exceptions) and Support Professionals need a master’s or advanced degree form a regionally accredited institution and must meet Content Competencies as prescribed by the appropriate national board/association.  
<p>|       | Yes, for those who completed a state approved out-of-state prep program or who hold valid full out-of-state certificates, through the reciprocity route to Educator Certification, with successful completion of testing requirements. |</p>
<table>
<thead>
<tr>
<th>State</th>
<th>South Carolina</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>South Carolina Department of Education</strong></td>
<td><strong>Academic Certification Areas:</strong> <a href="https://ed.sc.gov/educators/certification/advancing-certification/adding-certificate-areas/academic-certification-areas-issued/">https://ed.sc.gov/educators/certification/advancing-certification/adding-certificate-areas/academic-certification-areas-issued/</a></td>
</tr>
</tbody>
</table>
| 1429 Senate Street  
Columbia, SC 29201  
Phone: 803.734.8500  
FAX: 803.734.3389  
**Applicants must have completed a state-approved** (program’s home-state approval by state’s licensing authority or by NCATE/CAEP) teacher education program, including student teaching, from a college or university that is regionally accredited. The program must be approved for certification by the Dept. of Education in the state in which the college or university is located. To determine if an out-of-state program is accepted for certification purposes in SC, you must submit a written request.  
Yes, with successful program approval, applicant without a PA credential may apply as Initial Applicant.  
With a PA license/certificate, applicant may be eligible for certification through SC’s reciprocity agreement. |
| South Carolina Department of Education  
Division of Federal, State, and Community Resources  
Office of Educator Services | **Temporary Initial Educator**  
**Preliminary, Visiting Lecturer**  
**Preliminary Certificates**  
**Independent and Dependent Certificates**  
**Support Professionals**  
**Administrators** |
| FAX: 803.896.0368  
Email: certification@ed.sc.gov  
Transcript email: transcripts@ed.sc.gov  
Website:  
http://ed.sc.gov/educators/teaching-in-south-carolina/  
Certification Statutes:  
Regulations:  
https://ed.sc.gov/educators/certification/certification-legislation-and-policy/certification-regulations/ | **Credential Classification:**  
Initial Certificate  
Professional Certificate  
Alternate Route Certificate  
International Certificate  
Internship Certificate  
Certification Permit  
Limited Professional Certificate  
request for program review and approval as stated here under "Program Approval":  
Must submit passing scores for the **required Praxis II specialty area exams.**  
Applicants with a current, standard certificate/license issued by another state, territory or DODDS, may be eligible for licensure through SC’s **reciprocity agreement.**  
Verification of teaching experience must be submitted with certification application, along with other requirements (See **Steps 2 and 3**).  
**Required Examinations:**  
https://ed.sc.gov/educators/certification/certification-resources/required-examinations/  
Two hours of training in youth suicide awareness and prevention will be required for renewal of credentials. (Section 59-26-110(A))  
District-level **administrative personnel** employed as administrative assistants, supervisors, and consultants must hold a master’s degree and be certified in their area of primary responsibility.  
See all required credential for professional staff members in the Instructional Programs of |
<table>
<thead>
<tr>
<th>State</th>
<th>State Licensure Analysis Summary (Teaching and Learning)</th>
<th>Department of Education</th>
<th>Certification Office</th>
<th>Website</th>
<th>Application</th>
<th>General Requirements</th>
<th>Reciprocity</th>
</tr>
</thead>
<tbody>
<tr>
<td>South Dakota</td>
<td>South Dakota Department of Education Certification Office</td>
<td>800 Governors Drive</td>
<td>Pierre, SD 57501</td>
<td>Phone: 605.773.3134</td>
<td>FAX: 605.773.6139</td>
<td>Email: <a href="mailto:certification@state.sd.us">certification@state.sd.us</a></td>
<td><a href="http://doe.sd.gov">http://doe.sd.gov</a></td>
</tr>
</tbody>
</table>
| State | Tennessee State Department of Education Office of Educator Licensing  
Andrew Johnson Tower, 12th Floor  
710 James Robertson Parkway  
Nashville, TN 37243  
Phone: 615.532.4885  
FAX: 615.532.1448  
Email: educator.licensing@tn.gov  
Website: [https://www.tn.gov/education/licensing/apply-for-a-license.html](https://www.tn.gov/education/licensing/apply-for-a-license.html)  
Rules and Regulations: [http://publications.tnsosfiles.com/rules/0520/0520.htm](http://publications.tnsosfiles.com/rules/0520/0520.htm) | Starting July 2017, anyone applying for initial or renewal certificate as a teacher, administrator, or other education professional must participate in a minimum of one clock hour of suicide awareness and prevention training. | Practitioner License  
School Services Personnel  
(school guidance counselor, school psychologist, speech language pathologist, school social worker)  
Administrator License – Instructional Leadership License (ILL-A or ILL-B) | New to Tennessee? If you are licensed in a state other than TN, you will need to submit appropriate documentation to apply for a TN teaching license which must be submitted through the online licensure portal TNCompass.  
Licensure: Must hold at a minimum a bachelor’s degree from a regionally-accredited college or university. Applicant must be enrolled in or have completed an approved educator preparation program or instructional leadership preparation program and be recommended for licensure by that provider. The applicant must also meet all requirements regarding assessments and qualifying scores as specified by State Board of Education rules or policy. Must meet requirements in at least one area of endorsement.  
For School Services Personnel, applicant must have successfully completed a state-approved educator prep program. In several cases, specific endorsements require an advanced degree.  
Applicants must meet all requirements regarding assessments and qualifying scores. | If applicant has a teaching license in a state other than TN, or has completed or is enrolled in an approved educator preparation program, may be eligible for licensure in TN but must meet all TN assessment and any other requirements. |
| Texas | **Texas Education Agency**  
William B. Travis Building  
1701 North Congress Avenue  
Austin, TX 78701  
Phone: 512.463.9734  
FAX: 512.463.9838  
Website: [http://www.tea.state.tx.us](http://www.tea.state.tx.us)  
**Texas Education Agency**  
Educator Certification & Testing  
WBT 5-100  
1701 North Congress Avenue  
Austin, TX 78701-1494  
Certification Customer Service: 512.936.8400  
FAX: 512.936.8277  
Website: [http://tea.texas.gov/Texas_Educators/Certification/](http://tea.texas.gov/Texas_Educators/Certification/)  
Website: [http://tea.texas.gov/Texas_Educators/Certification/Initial_Certification/Becoming_a_Classroom_Teacher_in_Texas/](http://tea.texas.gov/Texas_Educators/Certification/Initial_Certification/Becoming_a_Classroom_Teacher_in_Texas/)  
**Mail Payments to:**  
TEA-CRT  
P.O. Box 13717  
Austin, TX 78711-3717 | **Initial Teacher Certification**  
**Principal or Superintendent Certification**  
**Student Services Certificates**  
**Out-of-state:** If you currently hold an educator credential from another state or country, you must apply for a review of your credentials. See instructions: May apply for the One-year Certificate after a review of credentials has been completed. Must apply for a standard certificate once all requirements are met. See more details here: [https://tea.texas.gov/interiorpage.aspx?id=25769812541](https://tea.texas.gov/interiorpage.aspx?id=25769812541)  
Out-of-state certified educators *may be* exempt from taking Texas tests: [https://tea.texas.gov/interiorpage.aspx?id=25769812525](https://tea.texas.gov/interiorpage.aspx?id=25769812525)  
Submit application and complete fingerprinting as a part of a national criminal background check.  
If you hold a student services or administration certificate but do not hold a classroom teaching certificate, you will need to submit documentation of two years of acceptable school experience in the area of your certification. You must send acceptable documentation on an official school service record (PDF, MB 1.01). | If applicant has not completed an approved educator prep program in Texas, must hold an educator credential from another state and apply through a review of credentials process. Completer of BU program would first need to obtain a PA license/certificate. |
| U.S. Virgin Islands | US Virgin Islands Department of Education  
2133 Hospital St.  
Christiansted, St. Croix 00820  
US Virgin Islands  
Phone: 340.773.1095  
Fax: 340.778.8895  
Or  
1834 Kongens Gade  
St. Thomas, VI 00802  
Phone: 340-774-0100  
Fax: 340-779-7153  
Website: [http://www.vide.vi/general-certification-requirements.html](http://www.vide.vi/general-certification-requirements.html)  
Vocational Board Certification Information:  
Secondary Educator Certificate  
Administrator/School Leader  
Special Education | Every school-based professional appointed to the VI public school system after the 1991-1992 school year must complete a course in VI history within the first year of employment.  
All teachers must have a minimum of a Bachelor’s Degree, and secondary school teacher applicants must possess a minimum of a college major and/or 30 credits in a content area. Secondary school applicants with less than 30 credits in their content area, but more than 15 credits in that area, can take the Praxis II exam in that subject area to show content area competency.  
According to the V.I. Board of Education's Certification document (available [pdf here](http://www.vide.vi/documents/human-resources/1017-vocational-board-certification.html) (129 KB)), there are also **general course requirements** for any person who would like to teach in the United States Virgin Islands. Elementary school teachers need 36 Education credits, and Secondary school teachers need 26 education credits.  
See requirement C (at license links in the column to the left) for additional specifics regarding type of certificate being sought.  
Must successfully complete **required assessments** (Praxis). | With completion of **general course requirements** and successful completion of required assessments, out-of-state applicants may be eligible for licensure in VI. |

| Utah | Utah State Board of Education  
250 East 500 South  
Salt Lake City, UT 84114-3204 | See Definitions at:  
[https://www.schoools.utah.gov/curr/licensing/earning](https://www.schoools.utah.gov/curr/licensing/earning). Individuals who have a bachelor’s degree or higher from a regionally accredited university may take an appropriate Board- | See Academic Pathway to Teaching (APT):  
[https://www.schools.utah.gov/curr/licensing/earning](https://www.schools.utah.gov/curr/licensing/earning). Yes, but may need to complete ethics review and fulfill UT test requirements. |

---

**State-by-State Licensure Analysis Summary (Teaching and Learning)**
<table>
<thead>
<tr>
<th>State</th>
<th>Mailing address</th>
<th>Phone/Site</th>
<th>Licensure Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Utah</td>
<td>Mailing address: P.O. Box 144200 Salt Lake City, UT 84114-4200 Phone: 801.538.7500 FAX: 801.538.7521 Website: <a href="http://www.schools.utah.gov">http://www.schools.utah.gov</a> Utah State Board of Education Teaching and Learning Licensing 250 East 500 South P.O. Box 144200 Salt Lake City, UT 84114-4200 Licensing Phone: 801.538.7740 FAX: 801.538.7973 Contact for out-of-state license questions: Lisa Brown 801.538.7772 <a href="mailto:lisa.brown@schools.utah.gov">lisa.brown@schools.utah.gov</a> Website: <a href="https://www.schools.utah.gov/curr/licensing">https://www.schools.utah.gov/curr/licensing</a> License Application: <a href="https://www.schools.utah.gov/file/b12ac51a-ca1e-48f7-8855-0b4f6f9ab82d">https://www.schools.utah.gov/file/b12ac51a-ca1e-48f7-8855-0b4f6f9ab82d</a></td>
<td>Level 1 approved content knowledge test to apply for and if successful, receive a Level 1-APT License with and Elementary or Secondary area of concentration. Also see the Step by step Application Process guide: <a href="https://www.schools.utah.gov/file/b378e912-ae5a-41cb-ba95-f9594cdebc5d">https://www.schools.utah.gov/file/b378e912-ae5a-41cb-ba95-f9594cdebc5d</a> Level 2 Level 3 Licensed: Administrator Areas of Concentration found on the last page of application: <a href="https://www.schools.utah.gov/file/b12ac51a-ca1e-48f7-8855-0b4f6f9ab82d">https://www.schools.utah.gov/file/b12ac51a-ca1e-48f7-8855-0b4f6f9ab82d</a></td>
<td>Must pass appropriate Praxis exam and complete an educator ethics review at <a href="https://secure.utah.gov/elr/welcome.html">https://secure.utah.gov/elr/welcome.html</a>. Utah State Licensure Test Requirements: <a href="https://www.schools.utah.gov/file/365ce373-6a6d-4d13-9241-8bf6fb753ed">https://www.schools.utah.gov/file/365ce373-6a6d-4d13-9241-8bf6fb753ed</a> Must complete and submit a Verification of Educator Experience form, if applicable.</td>
</tr>
<tr>
<td>Vermont</td>
<td>Vermont State Board of Education 219 North Main Street, Suite 402 Barre, VT 05641 Phone: 802.479.1030 Website: <a href="http://www.education.vermont.gov">http://www.education.vermont.gov</a></td>
<td>Provisional Initial Licensure: Level I Professional Educator</td>
<td>Eligibility for licensure through the traditional route is determined by the completion of a state approved educator preparation program at a college or university through a bachelor, post-baccalaureate or master’s degree program and recommendation for licensure from the institution. Vermont currently has educator reciprocity with all states except: Yes, eligible through reciprocity with a current out-of-state license or with a recommendation for licensure in another state.</td>
</tr>
<tr>
<td>Office of Educator Licensing</td>
<td>Level II Professional Educator Endorsements</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-----------------------------</td>
<td>-------------------------------------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vermont Agency of Education</td>
<td>New York, New Mexico, South Dakota and Wisconsin. Educators who hold a current license, or have a recommendation for licensure on their transcript, from any of these states; will need to apply for Initial License through Transcript Review.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>219 North Main Street, Suite 402 Barre, VT 05641 Licensing Help Line: 802.479.1700 Email: <a href="mailto:aoe.licensinginfo@vermont.gov">aoe.licensinginfo@vermont.gov</a></td>
<td>See Section 5230 for General Requirements for All Applicants for Professional Licensure: <a href="http://education.vermont.gov/sites/aoe/files/documents/edu-educator-quality-licensing-rules-082217.pdf">http://education.vermont.gov/sites/aoe/files/documents/edu-educator-quality-licensing-rules-082217.pdf</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Website: <a href="http://www.education.vermont.gov/educator-quality">http://www.education.vermont.gov/educator-quality</a></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Website: <a href="http://education.vermont.gov/educator-quality/tutorials-and-faqs">http://education.vermont.gov/educator-quality/tutorials-and-faqs</a></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>“How to apply” webpage: <a href="http://education.vermont.gov/documents/educator-quality-apply-initial-license">http://education.vermont.gov/documents/educator-quality-apply-initial-license</a></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| As of 9/1/15, an educator with a non-conditional/non-expired out of state educator license, from a state that has signed the Interstate NASDTEC agreement, will be eligible for initial licensure in VT to match the same/equivalent endorsement from the
| Virginia | **Virginia Department of Education**  
James Monroe Building  
101 North 14th Street  
Richmond, VA 23219  
Phone: 804.225.2420  
Website: [http://www.doe.virginia.gov](http://www.doe.virginia.gov)  
**Virginia Department of Education**  
Division of Teacher Education and Licensure (mailing address)  
P.O. Box 2120  
Richmond, VA 23218-2120  
Phone: 804.371.2522  
Email: licensure@doe.virginia.gov | Types of Licenses:  
[https://law.lis.virginia.gov/admincode/title8/agency20/chapter22/section50/](https://law.lis.virginia.gov/admincode/title8/agency20/chapter22/section50/)  
Provisional  
Collegiate  
Professional  
Postgraduate  
Professional | Bachelor’s degree or higher from a regionally accredited college or university. See [Types of Licenses](https://law.lis.virginia.gov/admincode/title8/agency20/chapter22/section50/) for other specific details.  
Routes to licensure:  
See out-of-state programs information sheet:  
An individual coming into VA from any state may qualify for a VA teaching license with comparable endorsement areas if the individual has completed a state-approved teacher prep program through a regionally accredited four-year college or university, or if they have a non-conditional/non-expired out of state educator license that has signed the Interstate NASDTEC agreement would exempt an applicant from the testing requirement for the endorsement on the out of state license.  
Regardless of experience, educators who have a non-conditional/non-expired out of state educator license will be licensed in Vermont with a Level I Professional Educator’s License.  
Tutorials and FAQs:  
[http://education.vermont.gov/educator-quality/tutorials-and-faq](http://education.vermont.gov/educator-quality/tutorials-and-faq) | Yes, with a valid out-of-state teaching license or successful completion of a state-approved teacher prep program. Additional training requirements listed in column at left. |
<p>| Website: | Technical Professional License and Pupil Personnel Services License applicants are not required to take the professional teacher’s assessments. Those who hold a valid out-of-state license and who have completed a minimum of 3 years of full-time, successful teaching experience in a state other than VA are exempted from the professional teacher’s assessment requirements. |
| License Application: | Every person seeking initial licensure or renewal of a license shall complete <a href="http://lis.virginia.gov/cgi-bin/legp604.exe?171+sum+SB1117">Dyslexia Awareness Training</a> and <a href="#">CPR training</a>. |
| Administrative Code: | Those seeking initial licensure or renewal with an endorsements as a school counselor must complete training in the recognition of mental health disorders. See: <a href="http://lis.virginia.gov/cgi-bin/legp604.exe?171+sum+SB1117">http://lis.virginia.gov/cgi-bin/legp604.exe?171+sum+SB1117</a> |
| Regulations: | SLP Licensing must be done through the Board of Audiology and Speech-Language Pathology. |</p>
<table>
<thead>
<tr>
<th>State</th>
<th>State Licensure Analysis Summary (Teaching and Learning)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Washington</strong></td>
<td><strong>Washington Office of Superintendent of Public Instruction</strong>&lt;br&gt;Old Capitol Building&lt;br&gt;600 South Washington&lt;br&gt;P.O. Box 47200&lt;br&gt;Olympia, WA 98504&lt;br&gt;Phone: 360.725.6000&lt;br&gt;FAX: 360.753.6712</td>
</tr>
<tr>
<td><strong>West Virginia</strong></td>
<td><strong>West Virginia Department of Education</strong>&lt;br&gt;1900 Kanawha Boulevard East&lt;br&gt;Building 6, Room 358&lt;br&gt;Charleston, WV 25305&lt;br&gt;Phone: 304.558.2681&lt;br&gt;FAX: 304.558.0048</td>
</tr>
<tr>
<td>State</td>
<td>State Licensure Analysis Summary (Teaching and Learning)</td>
</tr>
<tr>
<td>-------</td>
<td>--------------------------------------------------------</td>
</tr>
</tbody>
</table>
| West Virginia | **Website:** [http://wvde.state.wv.us](http://wvde.state.wv.us)  
**West Virginia Department of Education**  
**Office of Professional Preparation**  
Building 6, Room 304  
1900 Kanawha Boulevard, east  
Charleston, WV 25305  
Phone: 1.800.982.2378 or 304.558.7010  
Website: [http://wvde.state.wv.us/certification/](http://wvde.state.wv.us/certification/)  
Applications for Licensure and Permits for Clinical Experience: [http://wvde.state.wv.us/certification/forms/](http://wvde.state.wv.us/certification/forms/)  
First-time applicant info: [http://wvde.state.wv.us/certification/forms/documents/2018-03-08/First%20Time%20Applicant%20Information.pdf](http://wvde.state.wv.us/certification/forms/documents/2018-03-08/First%20Time%20Applicant%20Information.pdf) | **Types of Licenses:**  
- Provisional/Initial Teaching Certificate  
- Provisional conversion to Initial  
- Initial Student Support Certification (In-State and out-of-state)  
- Professional Administrative Certification (In-State or Out-of-State)  
- Additional Endorsements (completion of program, issued by another state, or by passage of eligible Praxis exam)  
Successful completion of a student teaching experience or equivalent in the state in which the approved program was completed.  
| Wisconsin | **Wisconsin Department of Public Instruction**  
125 South Webster Street | **Types of Licenses:**  
- A bachelor’s degree is required for most WI teaching licenses. A master’s Education Specialist, or Doctoral Degree is required for Yes, except reciprocity is not available for pupil services or |

65 | Page
<table>
<thead>
<tr>
<th>State</th>
<th>Department</th>
<th>Address</th>
<th>Phone</th>
<th>Fax</th>
<th>Website</th>
<th>Statutory License Stipulations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wisconsin</td>
<td>Wisconsin Department of Public Instruction Teacher Education, Professional Development, and Licensing (TEPDL)</td>
<td>P.O. Box 7841 Madison, WI 53707 Phone: 608.266.3390 or 1.800.441.4563 FAX: 608.266.5188</td>
<td>Website: <a href="http://dpi.wi.gov">http://dpi.wi.gov</a></td>
<td>Teaching</td>
<td>most Pupil Services and Administrator licenses.</td>
<td>Out-of-State pathway: Is for those who are seeking an Initial WI license, have a bachelor’s degree and have completed an approved educator prep program outside WI. Must complete testing requirements. Applicants are required to pass all tests for licensure and be eligible for licensure in the state where the educator prep program is headquartered.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Pupil Services</td>
<td></td>
<td>License based on Reciprocity: Not available for pupil services licenses and does not satisfy the licensure and experience needed for Administrative licensure in WI. Applicants hold a license from another state and have one year of experience working in a school under that license.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Master Educator</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Administrator</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Statutory License Stipulations</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Out-of-State applicants: In order for applicants to obtain an Institutional Recommendation form, they must be eligible for licensure in the traditional route. Must complete an approved Educator Prep Program that includes student teaching and leads to an Institutional Recommendation for licensure.</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Administrative licenses.</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Wyoming Department of Education Hathaway Building, Second Floor 2300 Capitol Avenue Cheyenne, WY 82002-2060 Phone: 307.777.7675 FAX: 307.777.6234</td>
<td>Website: <a href="https://edu.wyoming.gov">https://edu.wyoming.gov</a></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Educator Permits</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Exception Authorization</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Add Endorsements</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Wyoming**

Initial Licensure

- Applicants who have graduated from a regionally or nationally accredited college or university with a bachelor’s degree or higher in education are eligible for licensure via the traditional route. Must complete an approved Educator Prep Program that includes student teaching and leads to an Institutional Recommendation for licensure.

Out-of-state applicants: In order for applicants to obtain an Institutional Recommendation form, they must be eligible for licensure in the traditional route. Must complete an approved Educator Prep Program that includes student teaching and leads to an Institutional Recommendation for licensure. Yes, but must take US and Wyoming Constitution course or demonstrate knowledge by examination.
Applicants do not have to obtain licensure in that state; however, they must be eligible for licensure. If your school’s state required completion of testing for licensure, they will not necessarily need to complete the Praxis exams required for Wyoming initial licensure.

Must take US and Wyoming Constitution course or demonstrate knowledge by examination.

Course listing and graduation requirements:


**Middle Level Education (4-8) (BSEd):**

- ML 4-8 English/LA Program Sheet: [http://intranet.bloomu.edu/documents/coe/MLLanguage.pdf](http://intranet.bloomu.edu/documents/coe/MLLanguage.pdf)
- ML 4-8 English/LA Requirements: [http://archive.bloomu.edu/catalog/current/cops/mid_langarts_bsed.php](http://archive.bloomu.edu/catalog/current/cops/mid_langarts_bsed.php)
- ML 4-8 Science Program Sheet: [http://intranet.bloomu.edu/documents/coe/MLScience.pdf](http://intranet.bloomu.edu/documents/coe/MLScience.pdf)
- ML 4-8 Science Requirements: [http://archive.bloomu.edu/catalog/current/cops/mid_science_bsed.php](http://archive.bloomu.edu/catalog/current/cops/mid_science_bsed.php)
- ML 4-8 Social Studies Program Sheet: [http://intranet.bloomu.edu/documents/coe/MLSocialStudies.pdf](http://intranet.bloomu.edu/documents/coe/MLSocialStudies.pdf)

**Secondary Education (7-12) (BSEd):** [http://www.bloomu.edu/secondary-education](http://www.bloomu.edu/secondary-education)

**Early Childhood Education (MEd):** [http://www.bloomu.edu/gradschool/early-childhood-education](http://www.bloomu.edu/gradschool/early-childhood-education)

**Graduate in Reading (MEd):** [http://www.bloomu.edu/gradschool/reading](http://www.bloomu.edu/gradschool/reading)

**Teacher Certification:** [http://www.bloomu.edu/teacher_certification](http://www.bloomu.edu/teacher_certification)

Return to top of document