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Inquiries may be directed to the Deputy to the President for Equity, Warren Student Services Center, Room 043, Bloomsburg University of PA, Bloomsburg, PA 17815. The phone number is 570-389-4553.

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MISSION Statement

Bloomsburg University of Pennsylvania is an inclusive comprehensive public university that prepares students for personal and professional success in an increasingly complex global environment.

VALUE Statement

Bloomsburg University of Pennsylvania students, faculty and staff value:

- Collaboration
- Community
- Critical thinking
- Diversity
- Excellence
- Integrity
- Knowledge
- Opportunity
- Personal and professional growth
- Respect

VISION Statement

Bloomsburg University aspires to:

- be a premier public comprehensive university, recognized as a center of thinking, learning, and academic excellence.
- anticipate and address the changing needs of the Commonwealth.
- be a diverse community that produces positive change.
- provide resources to maximize opportunities for success.
- be a good steward of our resources and the environment.
- develop individuals to be contributing citizens.

Dr. David L. Soltz
President



Welcome to Bloomsburg University. I am delighted that you have chosen to continue your education at our beautiful campus.

On the preceding page, the University's Mission, Value and Vision Statements are listed. I encourage you to read them. Our university community, including student representatives, and members of the greater Bloomsburg community, spent many hours developing these critical statements. They form the basis for development of the Bloomsburg University multi-year Strategic Plan.

Our Mission Statement identifies “who we are and what we do.” We are a public university that offers a wide variety of academic programs for students. We recognize that the environment you learn in, work in and live in is greatly influenced by a global world. Our learning and living environment provides educational opportunities that guide you toward personal and professional success.

The ten ideals in our Value Statement identify what our students, faculty and staff consistently stand for on a daily basis. These values are what we want people to experience at Bloomsburg University and they set the tone for personal interactions. Our Value Statements form a strong core to life here and beyond our campus border.

Our Vision Statement is what we aspire to be; a blueprint of where we believe Bloomsburg University should be headed in the future. We will continue to challenge ourselves to become better, stronger and think long-term about the goals and accomplishments we set for the university.

Please help us live up to and carry out the meaning and intent of our Mission, Value and Vision Statements. Again, welcome to Bloomsburg University and have a pleasant, challenging and satisfying academic year.

Dr. Dione D. Somerville
Vice President for Student Affairs



Welcome – or welcome back – to Bloomsburg University!

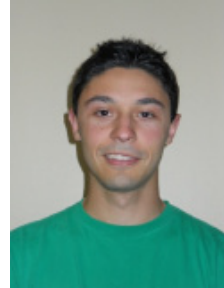
It is our hope that your Bloomsburg experience is truly spectacular, full of academic growth, lasting relationships and meaningful experiences. As you look forward to this upcoming year, please know that there are a variety of opportunities and services available to you as a Bloomsburg student. Perhaps you will become involved in student organization leadership, volunteer, or join a club sport. Whatever you choose, please take advantage of everything Bloomsburg has to offer.

This handbook, “The Pilot” is an important resource for you as a Bloomsburg student. It contains information that can serve as a vital part of your Husky Experience. Please refer to it often. In addition to this book, there are many dedicated individuals at Bloomsburg who are committed to your success. We are here to help! You will find a listing of our offices near the front of this book.

Community Government Association

Welcome to Bloomsburg University!

I am David Abrams, President of the Community Government Association.



Here at Bloomsburg we pride ourselves on giving our students many opportunities to get involved with more than 200 student clubs and organizations open to anyone on campus. Your involvement and experiences with these groups will be a great factor in your academic and professional development. Many of these organizations are exactly what attract future employers. It is my hope that you become involved in one way or another, whether it is through an academic department, Greek Life, or even through C.G.A.

As President of the Community Government Association, I am responsible for the operations of the C.G.A. Executive Committee and Student Senate. C.G.A. oversees the operations of the 200+ student organizations as well as the Kehr Union Building, the Student Recreation Center, the University Bookstore, and the Honeysuckle Student Apartments. C.G.A. also acts as Bloomsburg's student government, which represents the nearly 10,000 students and serves as the chief liaison between students, faculty, staff and the administration. The Community Government Association is committed to making your time here at Bloomsburg University as fun and rewarding as possible.

If you are interested in becoming involved with the Community Government Association, or if there is anything that C.G.A. can do for you, please feel free to contact us. Our office is located in Room 421 of the Kehr Union Building. Our website is www.bucga.org and my office telephone number is 570-389-4901. I can also be reached by email at cgapres@bloomu.edu.

I wish you the best of luck in this coming year and am looking forward to seeing you on campus! You are about to receive a great education while also making great friendships and memories to last a lifetime. I encourage each and every one of you to get involved, have fun and be safe during your time here at Bloomsburg University.

Welcome to your new home!

David Abrams
President, Community Government Association, Inc.
Bloomsburg University of Pennsylvania

The Pilot

Office of the President

President	David L. Soltz
Executive Assistant to the President	Brenda L. Cromley
Administrative Assistant	Jennifer Williams
Confidential Secretary/Administrative Assistant	Angela Crossley
Director of Athletics.....	TBA

Social Equity

Deputy to the President for Equity and Director of Accommodative Services.....	Robert Wislock
Assistant Director of Social Equity and Director of Women's Center.....	V. Leilani Kupo
Administrative Assistant.....	Vickey Rainis

Academic Affairs

Provost and Senior Vice President for Academic Affairs	Ira Blake
Assistant Vice President for Academic Affairs and Dean of Undergraduate Education.....	Jonathan Lincoln
Executive Associate to the Provost, VPAA.....	Sherri Valencik
Administrative Assistant to the Provost, VPAA.....	Amy Osborne
Assistant Vice President and Dean of Graduate Studies and Research	Lawrence Fritz
Dean, College of Liberal Arts.....	James Brown
Dean, College of Science and Technology	Robert Marande
Dean, College of Business	Michael Tidwell
Interim Dean, College of Education	Elizabeth Mauch
Interim Director, Library Services	David Magolis
University Archives	Robert Dunkelberger
Registrar.....	Joseph Kissell
Coordinator, Off-Campus and Summer Classes.....	Karen Murtin
Assistant Registrar	Linda Hock
Assistant Vice President for Technology	Wayne Mohr
Assistant to the Provost & VPAA for Diversity Initiatives.....	Irvin Wright
Assistant Director, Retention and Diversity Initiatives	Wayne Whitaker
Director of Research and Sponsored Programs	Jerrold Harris
Director of Institutional Research.....	Karen Slusser
Director, International Education.....	Madhav Sharma
Director, Institute for Interactive Technology.....	Timothy Phillips
Manager, Performing Arts Facilities.....	Randall Presswood
Director, Student Support Services.....	Theresa Bloskey
Director, Upward Bound.....	Kate Bauman
Director, University Honors Program.....	Stephen Kokoska

Administration

Vice President	Richard H. Rugen
Executive Associate to the Vice President	Mary Vezendy
Assistant Vice President for Finance, Budget and Business Services	Claudia Thrush
Assistant Vice President for Facilities Management	Eric R. Ness
Director of Human Resources	Jerry Reed
Director of University Safety and Police	Thomas Phillips
Director of Purchasing/Operations	TBA
Interim Director of Financial Aid	John Bieryla

Student Affairs

Vice President	Dione Somerville
Assistant Vice President	Jeffrey C. Long
Executive Assistant to the Vice President	Mona Bartholomew
Director of Admissions	Christopher Keller
Associate Director of Admissions	James Christy
Assistant Director of Admissions	TBA
Assistant Director of Admissions	Maramonne Houseknecht
Assistant Director of Admissions	Christopher Lapos
Assistant Director of Admissions	TBA
Coordinator of Orientation/Assistant Director of Admissions	Kristin Austin
Interim Director of Career Development	Jeanne Fitzgerald
Interim Assistant Director of Career Development	Anita Casper
Comptroller, Community Activities/Kehr Union	Neil D'Amato
Director of Counseling and Human Development	William Harrar
Psychological Counselors	Eric Affsprung
.....	Kambon Camara
.....	Sybil Holloway
.....	Shell Lundahl
Interim Director of Drug, Alcohol and Wellness Network	Catherine Shooter
Coordinator of Greek Life	Gretchen Osterman
Student Health Center, University Registered Nurse Supervisor	Lucinda Harris
Director of Intramurals	Anthony Dreckman
Director of Student Activities	Jimmy Gilliland
Director of Quest	Brett Simpson
Director of Residence Life	Thomas Kresch
Director of Student Standards/Off-Campus Housing	Donald Young
Assistant Director of Student Standards	Jen Raup
Associate Director for Administration and Technology	James McCormack

The Pilot

Associate Director of Auxiliary Operations.....	Ed Valovage
Associate Director of Residence Halls	Amy Cunningham
Assistant Director for Conference Services and Testing	Katherine Kollar Valovage
Assistant Director for Campus Leadership, Programming and Community Development	George Kinzel
Coordinator of Minority Affairs	Marcella Woods
Area Coordinators.....	TBA
.....	Emily Forte
.....	Ben Staub
.....	Mark Turnbough
Director of Campus Child Center	Judy Coleman-Brinich
Assistant Director of Campus Child Center.....	Kathy Johnson
Director of Multicultural Affairs.....	Madelyn Rodriguez
Director of Student Recreation Center.....	Jen White
University Store Manager	Beth Christian

University Advancement

Vice President	Erik Evans
Administrative Assistant	Linda L. Hill
Assistant Vice President for External Relations	Jim Hollister
Director of Alumni Affairs.....	Lynda Michaels
Director of Communications.....	Rosalee Rush
Director of Sports Information.....	Tom McGuire

Bloomsburg University Foundation

Executive Director	Jerome Dvorak
Executive Assistant	Valerie Sanute
Director of Development	Susan Trimmer
Administrative Assistant to the Director of Development	Denice Wengryn
BUF Assistant Director of Development	John Karas
Director of Annual Giving	Eileen Evert
Database Administrator.....	Mark Holness
Accounting Manager.....	Karen Payne
Prospect Management Coordinator.....	Ann Maselkevich
Gifts Processor	Carolyn Patacconi

Department Chairpersons

COLLEGE OF LIBERAL ARTS

Anthropology	Conrad Quintyn
Art	Christine Sperling
Communication Studies	Kara Shultz
Economics	Mehdi Haririan
English	S. Michael McCully
History	Richard Anderson
Languages and Cultures	Jing Luo
Mass Communications	George Agbango
Music, Theatre Arts and Dance	Stephen Clickard
Philosophy	Scott Lowe
Political Science	Neil Strine
Psychology	Winona Cochran
Sociology, Social Work and Criminal Justice	Heather Feldhaus

COLLEGE OF BUSINESS

Accounting	Gary Robson
Business Education and Information and Technology Management	John Olivo
Business Law	TBA
Finance	TBA
Management	Joan Benek-Rivera
Marketing	William Neese

COLLEGE OF EDUCATION

Early Childhood and Elementary Education	Charles Starkey
Educational Studies and Secondary Education	Robert Gates
Exceptionality Programs	Timothy Knoster

COLLEGE OF SCIENCE AND TECHNOLOGY

Audiology and Speech Pathology	Richard Angelo
Biological and Allied Health Science	George Chamuris
Chemistry and Biochemistry	Michael Pugh
Exercise Science and Athletics	Tim McConnell
Geography and Geoscience	Dale Springer
Instructional Technology	Timothy Phillips
Mathematics, Computer Science and Technology	Curt Jones
Nursing	Michelle Ficca
Physics/Engineering Technology	Peter Stine

OTHERS

Academic Support and Advisement Faculty	William Harrar
Developmental Instruction	Irvin Wright
Library Faculty	Linda Neyer
ROTC (Army)	SFC John Warnock
ROTC (Air Force)	Major David Everitt

ACADEMIC AFFAIRS

Academic degrees are offered from the College of Liberal Arts, the College of Science and Technology, the College of Business, the College of Education, and the School of Graduate Studies.

The deans of these areas, along with their telephone numbers, are listed below. For further information, contact the dean of the respective college/school. More detailed information can be found in the Bloomsburg University Undergraduate Catalog at <http://www.bloomu.edu/academic>.

College of Liberal Arts
James Brown, Dean
Centennial Hall
389-4410

College of Science and Technology
Dr. Robert Marande, Dean
Hartline Science Center
389-5333

College of Business
Dr. Michael Tidwell, Dean
Sutliff Hall
389-4745

College of Education
Dr. Elizabeth Mauch, Interim Dean
McCormick Human Services Center
389-4005

School of Graduate Studies
Dr. Lawrence Fritz, Asst. Vice President
and Dean of Graduate Studies
and Research
Centennial Hall
389-4015

Academic Advisement

In keeping with its overall mission, Bloomsburg University wants to make certain that every entering freshman receives the appropriate information. This section is intended to explain academic advisement at Bloomsburg University and the specific role of the student in this educational process. Careful review of this introduction to the university can save a great deal of time and frustration.

Planning, organizing and participating are all very important aspects of the university experience. It is critical for students to become actively involved in this process so they may achieve the highest level of success and satisfaction possible. Students with a declared major should contact their academic department. Undeclared students should contact the Academic Advisement Center, Room 216, Warren Student Services Center, 389-4271.

Student's Rights and Responsibilities

Every undergraduate student has the right to knowledgeable and effective academic advisement from a faculty member in his/her major area. The most significant purpose of the advisement may be to plan the overall academic program such as general education requirements, major requirements, etc.

However, it should also assist the student in making decisions about graduate study and career goals. It is the student's responsibility to know and observe the academic policies and regulations of the university. While some are covered in this section, all are completely explained in the University Catalog by referring to <http://www.bloomu.edu/catalog>. It is also the student's responsibility to cooperate with the academic advisor to gain the maximum benefit from the process. To facilitate this process, students are expected to:

1. Arrange advising sessions which are convenient to both the student and advisor;
2. Meet with advisor on a regular basis for periodic evaluations;
3. Be actively involved in the decisions;
4. Be aware of academic deadlines and academic policy changes;

5. Make effective use of the resources available;

6. Follow through on suggestions and/or recommendations made by the advisor.

Each new student will be assigned a faculty advisor. The advisor is an important contact with the university and can help as a general reference for non-academic issues as well. A student always has the right to request a change of advisor through the chairperson of the department. Any questions or problems with this should be handled through the Academic Advisement Center, Room 216, Warren Student Services Center, 389-4271.

Undeclared Students

Many students entering the university are uncertain as to which course of study they should pursue. This may be due to several factors such as: (1) more complex curricula; (2) a greatly fluctuating job market; (3) not being accepted directly into major of choice; and/or (4) not having a clear understanding of which direction to take. Although the reasons may vary, the problems encountered by undeclared students are often quite similar. Academic advisement in this situation is perhaps even more critical and should be utilized to the greatest extent possible.

It is important to point out that an undeclared student may make normal progress toward a degree, even while being undeclared. However, it is equally important that course selection in this case is extremely sensitive and critical, so as not to reduce future options for a major.

a. Requirements for entry to various programs

In general, students are allowed to select the major of their choice. However, due to high demands and space availability, certain areas have established minimum entrance requirements. These areas include: Nursing, Mass Communications, Communication Studies, Exercise Science, Social Welfare, Criminal Justice, Education, English and Medical Imaging. Entrance requirements to these departments may vary as the overall demands vary. Other departments may establish entrance requirements as well. Further information is available at the Academic

Advisement Center, Room 216, Warren Student Services Center, 389-4271.

b. Selection of Major

The selection of a major needs to be a priority to all undeclared students. Students should declare a major by the time they earn 45 credits. The sooner the student makes this decision, the sooner he/she can become involved in the development of that major and career area. Several important factors should be considered in making this decision.

First, the student should examine a potential major in realistic terms as to whether or not he/she can successfully complete it. Secondly, he/she should examine the projected trends in the profession. Are the prospects for the future bright or are they on the decline?

It is also important to consider one's attitude and aptitude toward a given area. Is this a profession one would want to work in for several years?

Clearly, the decision to choose a major is not to be taken lightly. Above all, students should carefully discuss the options with their academic advisor before making the final choice.

When a major is chosen, it must be officially declared in the Academic Advisement Center, Room 216, Warren Student Services Center, 389-4271.

For a complete listing
of the policies of the
Registrar's Office,
please go to:
www.bloomu.edu/registrar

Tuition and Fees

Invoices for tuition and fees will be sent by the Business Office in late July for the Fall semester and in early December for the Spring semester. If applicable, your invoice will also include on campus housing and meal plan charges. Payment is due prior to the start of each semester.

The fees assessed by Bloomsburg University are used to support our academic programs and student services. A complete listing of fees and the programs supported can be found on our website at <http://www.bloomu.edu/current/fees.php/>.

Refunds

The refund guidelines established by the PA State System of Higher Education Board of Governors Policy 1983-19-A: Refund of Tuition and Fees are as follows:

A. Policy

Each university shall establish a refund policy in accordance with Board policy.

1. Advance deposits credited toward the basic fee shall be non-refundable. Other amounts paid and credited toward the basic fee shall be refundable in full for students who withdraw for approved reasons prior to the first class day.

2. Students who reduce their credit hour load so as to qualify for billing as part-time students shall be eligible for a refund in the amount paid which exceeds the part-time rate. After the drop period, refunds for the basic fee shall be made only for full semester withdrawal.

B. Procedure

1. The refunds for tuition (the basic fee) will be based on the following schedule for all university sessions, including summer and winter sessions, adjusted to the nearest whole number of days.

Refund Period (% of enrollment period completed)	Refund %	Duration (illustration of estimated weeks in typical semester)
0-8.50%	100%	Through "drop period"
8.51-12.50%	80%	Through week 2
12.51-19.44%	60%	Through week 3
19.45-26.39%	50%	Through week 4
26.40-33.33%	40%	Through week 5
>33.33%	0%	

2. Each university is responsible for notifying all students of its refund policy.

3. Full-time students who are currently enrolled in both the regular session and late-starting sessions will be treated as regular session students for the purposes of this policy. If the student drops a late-starting course prior to the beginning of the course, refund for the course will be provided in accordance with the university's registration policy.

4. Full refund of tuition shall be granted to students of State System universities who are military reservists or members of the National Guard and are ordered to active military service by the President of the United States or the Governor of the Commonwealth of Pennsylvania.

5. University refund policies shall address the refund of university-based mandatory student fees. If university policies require the refund of mandatory student fees, the refund will be determined by the tuition refund schedule.

6. Refunds on student activity fees shall be within those regulations and procedures established by the student organization, as approved by the president. All approved student activity fee refunds will be determined by the tuition refund schedule.

7. Each president may approve refunds of amounts paid and credited toward room and board, special fees, and other fees, in accordance with the university's refund policy. If special and other fees are to be refunded, the refund will be determined by the tuition refund schedule.

8. A student is eligible for consideration for a refund for any reason approved by the president or his/her designee.

C. Effective Date

Fall semester 2009.

This policy can also be found at <http://www.passhe.edu/governors/documents/policy%201983-19-a.pdf>.

Bloomsburg University's mandatory fees will follow the PASSHE tuition and fees refund policy #1983-19-A listed above. Refunds will only be granted for a full withdrawal. No refunds will be granted if a student drops from full time to part time after the drop/add period.

Weather Related Delays/Cancellations

When the class schedule is disrupted by inclement weather conditions, it is understood commuting students, facing hazardous driving conditions, should be excused from attendance without academic penalty. When faculty are unable to meet classes due to hazardous conditions, they should either notify students directly, or have an understanding with the class that the class will not be held. Status of off-campus classes is at the discretion of the professor.

Weather Related Information Outlets

Outlets for information regarding status of classes/administrative offices during severe weather conditions.

University web site www.bloomu.edu/today
BeSafe Hotline 389-2723
Kebr Union Information Center 389-3900

Television
WNEP – TV (Wilkes-Barre/Scranton)
Channel 16
WBRE-TV (Wilkes-Barre)
Channel 28
WYOU-TV (Wilkes-Barre)
Channel 22
WNEP.com

Radio
WFYY (Bloomsburg) FM 106.5
WHLM (Bloomsburg) AM 930
WKOK (Sunbury) AM 1070

Guidelines for Mental/Physical Health Withdrawals

Upon occasion students engage in behavior that represents a danger to themselves, others, or property in a university environment. In such cases the welfare of the student and the university may dictate withdrawal from the university and professional treatment for the student prior to readmission.

Voluntary Withdrawal

1. Students contemplating withdrawing from the university for mental/physical reasons should begin the process by meeting with a psychological counselor or a health care provider. The purpose of the meeting is to help the student make a decision to either remain or withdraw from the university.

2. Students are then referred to the Registrar's Office to complete the withdrawal process.

Involuntary Withdrawal

A student may be required to involuntarily withdraw from the university for mental/physical reasons if the student engages or threatens to engage in behavior which:

- (1) poses a danger of causing physical harm to self or others;
- (2) would cause property damage;
- (3) impedes the day-to-day activity of others or the educational process of the University.

Students placed on involuntary withdrawal will be informed, in writing, of the steps necessary to be readmitted to the university.

Guidelines and Procedures

At any time during this process, the student may decide to initiate the voluntary withdrawal procedure.

1. In the event of an emergency, the Vice President for Student Affairs, in consultation with the appropriate members of the Student Response Team, may place a student on interim involuntary withdrawal for not more than one semester.

The Student Response Team will be comprised of:

- Director of the Center for Counseling and Human Development
- Director of the Student Health Center
- Director of Student Standards
- Representative from BUPD
- Assistant Vice President for Student Life
- Other members as deemed appropriate by the Student Response Team and the Vice President for Student Affairs.

2. When a non-emergency incident occurs involving the possibility of an involuntary withdrawal, the Assistant Vice President for Student Affairs or the Director of the Health Center will arrange a meeting with the Student Response Team.

a. After the Director has met with the Student Response Team, the student may be referred for evaluation by a licensed physician/psychologist or psychiatrist chosen by the institution.

b. If the Student Response Team requests a medical/psychological evaluation and the student refuses, the Student Response Team may recommend to the Vice President for Student Affairs that the student be summarily suspended until he/she complies with the request.

3. The student will be given the opportunity to have a meeting with the Student Response Team.

4. Procedure for the meeting will be as follows:

a. The student will be notified in writing no less than three class days prior to the meeting and will be informed of the reasons for the meeting.

b. The meeting shall be conversational and non adversarial.

c. The student may choose to be accompanied at the meeting by family member(s), faculty, or other advocate. Those accompanying the student will be permitted to participate in the discussion. Students may not be represented by legal counsel at the meeting.

d. The meeting may be conducted in the absence of a student who fails to appear after proper notice.

e. The Student Response Team may request the university official and/or the medical/mental health professional who is involved with the case to appear at the meeting to discuss the case providing the student has signed a consent form.

f. A written recommendation shall be rendered by the Student Response Team to the Vice President for Student Affairs within five class days after completion of the meeting. The letter will contain a statement of reasons for any recommendation leading to involuntary withdrawal. The Student Response Team will also recommend when a petition for reinstatement could be considered, along with any conditions for reinstatement.

g. The Vice President for Student Affairs will make the final decision including the length of time of the withdrawal and any conditions for reinstatement.

5. The student may request reconsideration of the findings if new information has become available which might change the nature of the decision. The request must be filed with the Vice President for Student Affairs within three class days of receipt of the written decision. If appropriate, the Vice President for Student Affairs will reconvene the Student Response Team to consider the new information.

6. The Vice President will make a final and conclusive decision based on the Student Response Team's evaluation of the new information.

University Testing Services

Office Location: 102 Monty's
Upper Campus

Contact: Ms. Kathy Kollar Valovage

Phone: 570-389-4002

Email: testing@bloomu.edu

Website: www.bloomu.edu/testing

University Testing Services maintains applications and information about standardized testing programs including: the PRAXIS series

examinations for beginning teachers, the Miller Analogies Test (MAT), the Graduate Record Exam (GRE) Subject Tests, the College Level Examination Program (CLEP), the Law School Admissions Test (LSAT), and CASTLE certification exams. University Testing Services also proctors ACCUPLACER and other exams for students attending other colleges (fees required). Visit our website www.bloomu.edu/testing for test dates, reporting location, updates, and registration information.

A Note to Seniors

All students who graduate in December 2011, May 2012, and August 2012 are considered members of the Class of 2012. Graduating seniors are provided [The 2012 Obiter](#) as a graduation gift from the Community Government Association.

A senior portrait will appear in the yearbook if your picture is taken during the photo sessions in the fall and spring. There is no charge for the portrait sitting on campus. Notice of the photo sessions are announced on campus. Seniors must schedule an appointment.

Students wishing to be identified with a class of a different year must contact [The Obiter](#) (570-389-4463) editor prior to April of the year of graduation.

Enjoy your senior year!

Technology Support Services

Computers on Campus

There are nearly 900 computers for student use throughout campus; most of these are in classrooms and labs. The largest general access areas are in the Kehr Union Games Room and the Andruss Library. The computers are normally available when these buildings are open. Open times for the computer classrooms and labs are posted by the door of the room. Computers in classrooms and labs are connected to the campus network and laser printers.

What software is available?

Some of the more common software programs that are available on all of the computers are:

- Adobe Creative Suites
- Firefox
- Internet Explorer
- Microsoft Office
- SPSS
- Visual Studio

There are many other specialized programs that can be found in the Specialized Software Folder under the Start menu.

Student Support

Student lab consultants are available in many of the computer areas during much of the day, evening and weekend. They can be helpful with basic questions you might have about using the computers in those areas. Please understand that they are not experts in all programs and may not be able to answer every question or solve every problem.

Help Desk is open 8:00 AM – 7:00 PM Monday – Thursday, 8:00 AM – 4:30 PM Friday and is located in Ben Franklin Hall. It is the place to go when you have trouble with your email account, disk, virus problems, general questions or other technology issues. The phone number is 389-HELP (4357).

Student Help Desk is located in Northumberland Hall and provides computer assistance for students in the Residence Halls. Computers can be brought to the ResComp Help Desk between the hours of 2:00 PM to 4:00 PM Monday through Friday.

HuskyID Account Information

Undergraduate degree students will have a HuskyID account created when they apply. Those who pay their tuition deposit for their first year of attendance will have a network and email account linked to their HuskyID. They will be notified what their Husky ID is and how to use it (including the initial password) in the application-acknowledgement letter they receive from the Admissions Office.

Graduate degree students and non-degree undergraduate students, (no tuition deposit required for these students) will have a HuskyID

account created when they arrive at least one course scheduled. They will be notified what their HuskyID is and how to use it (including the initial password) by the respective office.

Your Student HuskyID is your single sign-on account for all university related systems. Your HuskyID will give you access to public computers across campus in computer labs, Live@EDU Student email, ISIS portal, BOLT, Wireless connections, Dorm computer registration, MyHousing, HuskyGold, Print Balance page, Web Print Service, Rescomp ticket page, Remote Access Service, Student Worker eTime, and all other university systems.

Residence Hall Computing

All of our residence halls are connected to the campus network and the internet via Ethernet. It's particularly important that you are aware that we regulate usage of the network so that everyone gets a fair share of access and academic needs are met. All on campus students will be required to register their computer prior to connecting to our network. In addition, your computer will need to be compliant with the University's network standards to have access to the campus network. To expedite the registration process, have your HuskyID and password available. You also MUST have an up to date virus scanner (VIPRE or AVG only). If you do not own a registered version of a virus scanner, the University will provide you with a licensed copy upon your arrival. Please note, trial versions will not be accepted by the registration process. You must have a fully functional virus scanner to continue with registration. Furthermore, Windows must have all critical updates and service packs installed. You cannot gain access to the campus network until all steps of the registration process are accomplished.

Residence halls – Bloomsburg University's Residential Computing is the department in charge of maintaining computer connectivity within the Residence Halls. Assistance may be requested for network problems by entering a job on the Student Service Request System found on the Residence Hall Support page (rescomp.bloomu.edu).

Policies

You need to know the University's Computer & Network Use Policy. The policy states, in part, "Access to the University's computing facilities and resources is a privilege granted solely to Bloomsburg faculty, staff and registered students and those with special accounts. All users of the computing facilities must act responsibly and maintain the integrity of these resources." You will want to read the entire policy document, which is found in the Pilot and on the Office of Technology web site www.bloomu.edu/technology. You will find additional material associated with the policy, FAQs and examples, which will provide you with a more detailed understanding of the policy.

Copyright infringement is the copying, distribution, and downloading of materials through the Internet or campus network without permission of the copyright holder. Examples of copyrighted materials are books, music, movies, artwork, photographs, and other types of intellectual property. Programs that facilitate copying material across the network include KaZaa, Aimster, and Gnutella. The use of University resources to duplicate or distribute unauthorized copies of copyrighted materials is strictly prohibited. Copyright infringement is in direct violation of the University's Computer & Network Use Policy and the U.S. Copyright Act. Students found to be in violation are subject to procedures and penalties under other University policies, rules, code of conduct as well as local, state and federal laws.

Additional policies that can be found on the ot.bloomu.edu page include the Student Email and Student Printer Paper Use policies.

Information resources

- The Office of Technology web page (www.bloomu.edu/technology) is the official online site for technology support at BU. This site provides a wealth of information about technology support services for the University including sections on "Computer Labs" and "Student Support".

- Residential computing web page (rescomp.bloomu.edu) provides you with the online service request form that you must

STUDENT AFFAIRS

Student Health Center

Overview of Services Offered

The goal of the Student Health Center (SHC) is to provide basic high quality ambulatory health care services to the students of Bloomsburg University (BU). Every effort is made to base the scope of clinical services offered [at the SHC] upon the needs of the majority of students. The SHC is not designed to serve students with needs requiring speciality clinical services. When chronic care and/or speciality care is required, the SHC will assist students in establishing the care needed within the Bloomsburg community or coordinating needed care with an established specialist from "home." Also, students requiring extensive diagnostic workups will be referred to their "home" primary care provider or will be assisted in establishing a primary care provider in the Bloomsburg area.

The SHC is an auxiliary service and does not receive state funding for its operation. Operating funds are derived solely from revenues generated by the SHC fee. This fee entitles eligible students to receive unlimited basic medical care [at no additional charge] at the SHC only. This fee DOES NOT provide any monetary coverage for diagnostic care/testing or medications received at other medical facilities.

Eligibility for Care

All students taking nine or more credits are required to pay the SHC fee and have a completed health history record on file. This fee will be automatically billed to the student along with tuition and other BU fees. Payment of the SHC fee and submission of a completed health history form will allow the student complete access to all SHC services. A completed health history is required upon admission only [periodic updates can be made as needed]. Eligibility is good from the first day of the present semester until, but not including, the first day of the following semester [or summer session].

Students taking eight or less credits are given the option of paying the SHC fee and

complete to get technical help in the residence halls plus additional useful information about residential computing.

- BU web page (www.bloomu.edu) is a very important page for you to be familiar with. It's your gateway to a tremendous amount of information about the University.

Media Services

Media Services is located on the first floor of the McCormick Center for Human Services and provides a wide variety of audio/video equipment, facilities and services to students for media projects or productions that are directly related to their approved class assignments. These include camcorders, audio tape recorders, television studios, receive-only satellite programming, video and audiotape duplication services and international standards conversion videocassette recorders. Special permission and arrangements for use of the facilities by students must be made in advance with the IMS staff by calling 389-4653, and by calling 389-4231 for equipment.

Additionally, IMS creates, acquires and schedules daily television programs, which are distributed over local cable channel 8 in Bloomsburg. Students who wish to have their original programs aired must submit them to the media specialist for approval.

The staff is available to provide basic tutorials relating to the operation of equipment or facilities that students need to complete class projects. Arrangements for these services must be made in advance by calling the IMS office at 389-4653.

A wide array of equipment, facilities and services is also provided to faculty and staff of the university. These include laptops, projectors, digital cameras, lamination services, overhead projectors, sign and poster making services, televisions, VHS and DVD players, projection screens, easels and audio cassette recorders.

The professional staff offers consultations in the evaluation, specification and purchase of media technologies used in the delivery of instruction.

submitting a completed health history. Students who do not meet the SHC requirements may not utilize the SHC services.

High school students taking courses at Bloomsburg University will be held to the same SHC eligibility requirements as all other BU students.

The following individuals WILL NOT be billed a SHC fee: student teachers, students on internships, students registered in extension courses, and faculty/staff who are taking academic courses. Student teachers, students on internships and students registered in extension courses may choose to complete the SHC requirements in order to have access to SHC services.

All students taking summer courses will be assessed a prorated SHC fee based upon credit hours taken. Students taking nine or more credits will be charged the full SHC fee.

Faculty/staff and visitors to BU are NOT eligible for care and services available at the Student Health Center. Faculty/staff and visitors in need of medical care will be referred to their private health care provider or, in the event of an emergency, to one of the Bloomsburg area hospitals emergency rooms.

Hours of Operation

Student Health Center operating hours are determined based upon the Health Center usage by the majority of BU students. Current hours of operation are:

During Fall and Spring Semesters:

Monday through Friday: 8 AM to 6 PM

Saturday and Sunday: Closed

During Summer Sessions:

Monday through Friday: 8 AM to 4 PM

Saturday and Sunday: Closed

During Semester Breaks:

Monday through Friday: 8 AM to 4:30 PM

Saturday and Sunday: Closed

Students who require urgent medical care, which cannot wait until SHC operating hours resume, are instructed to report to their Community Advisor for transportation to the Bloomsburg Hospital Emergency Room. All costs generated at the Bloomsburg Hospital will be the financial responsibility of the student and/or billed to the student's personal health

insurance. The SHC is not responsible for costs of medical care received at other health care facilities.

Emergencies

In case of an emergency, dial 911 to activate the Bloomsburg Area Emergency Medical System (EMS) or dial Campus Police at extension 4168. Bloomsburg University Police are First Responders on campus. First Responders can assess the situation, administer first aid, begin emergency care and will determine if an ambulance is needed or whether the student can be safely transported [to the emergency room] via the police vehicle. **DO NOT CALL THE STUDENT HEALTH CENTER FOR EMERGENCY CARE.**

All costs associated with the activation of the EMS will be the responsibility of the student and/or the student's personal health insurance. The SHC is not responsible for costs of emergency care and transport.

Health Insurance

Bloomsburg University strongly recommends that all students purchase appropriate accident and sickness insurance coverage. The SHC fee will cover basic medical care received at the SHC. If health insurance is not carried by the student the University WILL NOT be held responsible for costs of health care received at other medical facilities such as: diagnostic testing, hospitalization, emergency room visits, medication, etc. These costs will be the responsibility of the student.

A student without health insurance may choose to purchase a health insurance plan available to BU students or purchase a different plan of their choice. The plan available to BU students is designed to meet the needs of the individual student at the least possible cost, balancing necessary coverage with affordability. Information regarding the plan available to BU students is outlined on the SHC web page: www.bloomu.edu/health. Select *health insurance* from the menu. All questions concerning claims and coverage of this insurance should be referred directly to the company using their web site or toll free number.

Health insurance is a requirement for all international students as directed by the United

States Citizenship and Immigration Services.

Delivery of Medical Care

As a medical facility, the SHC must comply with the rules and regulations of the Health Insurance Portability and Accountability Act [HIPAA]. A Notice of the SHC's *Privacy Practices* is given to each student upon their first visit to the SHC. The student will be asked to sign a receipt acknowledging that he/she has received a copy of the *Privacy Practices*. The signed receipt will be placed in the student's medical record. A copy of the SHC's *Privacy Practices* is also displayed in the SHC waiting room.

The SHC is staffed by Registered Nurses, Nurse Practitioners, and a part-time Physician who treat students by appointment only. The professional services received at the SHC plus over the counter medications and medical supplies used during SHC visits are included in the SHC fee. Upon payment of the SHC fee each semester, students are eligible to unlimited visits to the SHC at no additional charge. Laboratory, X-ray and other services provided by other medical facilities are not included in the SHC fee and will be billed to the students' insurance company or directly to the student.

Use of the SHC employs an appointment system for all students needing health care. Students may schedule an appointment by phone or in person. Appointments can be made up to one month in advance or as soon as the same day. To schedule an appointment, call the Health Center number at 389-4451.

Students who cannot keep their scheduled appointment must call to cancel at least two hours prior to the appointed time. Failure to cancel an appointment will generate a "No Show" fee charged to the student. The student will be billed a \$5 fee for short appointments, and a \$10 fee for long appointments, if the No Show fee is not paid, the SHC will place a "hold" on the student's records which will prevent future scheduling/registration.

Students with medical questions/concerns may call to speak with a Triage Nurse during SHC operating hours. Triage numbers are: 389-2272, 3800, or 5055.

A "Self Care Unit" is also available to

students within the SHC. Students who only require over the counter medications/supplies to self-treat, may utilize the Self Care Unit located in the waiting room area of the SHC. This unit is stocked with over the counter cold medications, acetaminophen, band aids, antibiotic wound ointment, self care pamphlets plus other supplies. Use of this unit is free and available to all students.

The SHC also offers services for an additional fee. Payment for these services is expected at the time of the visit. Services include the following: well physicals, immunizations, pregnancy testing, Rapid Strep A testing, Mono testing, Emergency Contraception and a limited number of prescription drugs frequently prescribed by the SHC.

Reproductive Health Services

Columbia Montour Family Health provides gynecological services and free sexually transmitted disease (STD) testing on campus one day per week in McCormick Center for Human Services. Free HIV testing and counseling is also available at Family Health. Students may be seen on or off campus by calling for an appointment at 387-0236. Fees for service at Family Health is based on a sliding scale according to income. Services may also be billed to the student's personal health insurance.

Class Absence

If a class is missed due to illness, it is important that the student contacts all faculty involved as soon as possible, to develop an understanding/plan to make up missed class work. The SHC **does not** issue student illness excuses for missed classes. However, if the SHC providers or private provider feels that a class absence [for 3 or more days] is medically necessary for a student, an *Extended Illness Notification* will be issued to all professors listed on the student's class schedule [with the student's permission].

Due to health care privacy laws, any and all releases of medical information concerning students at BU cannot be released without the written consent of the student. Professors may not call the SHC to verify a student's illness or appointment time unless a signed "release of information" is signed by the student. Students

who have been evaluated by one of the medical staff may request a "Verification of SHC Visit" form. This form will indicate the day and time the student was evaluated at the SHC. This form may then be shown to the professor(s) to validate the student's Health Center visit.

Kehr Union

The mission of the Kehr Union is to provide a student governed and operated facility to enhance student life outside the classroom and to serve as a meeting place for all members of the university community. The Union is committed to diversity and serves as a forum for programs presented by students, academic, community and off-campus organizations.

The Union provides facilities for many services, including the Multicultural Center, Student Health Center, and Husky Lounge Snack Bar. A computer lab, photocopiers, games room and TV lounge are used daily by students. Comfortable lounges and a number of meeting and event facilities are available for the university community.

The Student Activities/Kehr Union offices are housed on the 300 level of the Union. Student organization offices located in the Kehr Union include Community Government Association, Kehr Union Program Board, The Voice, Greek Affairs, Black Cultural Society, Alpha Phi Omega and United Christian Ministries. The Kehr Union Program Board is the student organization responsible for many programs in the Union and elsewhere. Any student may join the Program Board.

Kehr Union Main Desk

The Kehr Union Main Desk provides information about services and events that are available in the Kehr Union. It is located inside the patio entrance to the Kehr Union. Open 7 days a week during the semester, it is staffed by student employees. Student organization mailboxes are located at the Main Desk. Services provided by the Kehr Union Main Desk include:

- Kehr Union events and activities announcements
- Conference room keys and several

current newspapers may be signed out in exchange of your BU ID

- Call 389-5212 for additional details on services provided.

UNIVERSITY SERVICES

Social Equity

The Offices of Social Equity and Accommodative Services, located in Room 043 of the Warren Student Services Center, proactively monitors Bloomsburg University's compliance with Affirmative Action/Equal Educational and Employment Opportunity legislation for all segments of the population without regard to race, religion, gender, age, national origin, sexual orientation, disability, or veteran status. The university's policies regarding nondiscrimination apply to all aspects of student life. Of particular concern to students might be areas such as admissions, financial aid, access to majors and courses, support services, housing, and student employment. The Deputy to the President for Social Equity is available to speak with any individual who believes he/she was subject to harassment and/or discrimination. Students may file formal grievances by using the student grievances procedures outlined in the "Policies" section of *The Pilot*. For further information, contact the Deputy to the President for Equity, located in room 043 of the Warren Student Services Center. The telephone number is 570-389-4553.

The Protected Class Issues Committee, the Campus-Wide Committee on Human Relations, the Commission on the Status of Women, and the University-Community Task Force on Racial Equity serve to foster an environment that is conducive to academic and personal growth for all individuals on the Bloomsburg University campus. Committee members welcome student input and suggestions for maintaining a supportive campus atmosphere. It is important to note, however, that while the university is committed to providing an environment free of discrimination for students, students also have the responsibility for maintaining an environment that is discrimination-free and

supportive of human relations. Toward this end, students will be expected to treat all students, faculty, staff, and visitors to the campus with respect; make an effort to understand and appreciate the differences that exist among people; refrain from subjecting other individuals to opinions of a derogatory nature; and evaluate faculty on the basis of performance-related criteria only. For further information, contact the Deputy to the President for Equity, located in Warren Student Services Center, Room 043, 389-4553.

Americans With Disabilities Act (ADA)

ADA issues can be addressed by contacting the Deputy to the President for Equity, Room 043, Warren Student Services Center. The phone number is 389-4553. Office hours are 8 A.M. to 4:30 P.M. Monday through Friday.

Official Voting District

Since 1973 Bloomsburg University has had its own voting district (Bloom 3-2), serving students in all residence halls and upper campus registered in Columbia County. Off campus students should check their voter registration card or contact the Voter Registration Office at 11 West Main Street (570-389-5640) to find out where to vote.

Any student presently registered to vote in their hometown (including out-of-state) should consider registering in this county. The student vote will carry more weight as a part of a large student block. Most students will be living in the Town of Bloomsburg and must pay local taxes regardless of whether the student is registered to vote.

Local government affects students in regard to parking regulations, off-campus housing, and police practices. Voting is an excellent way to see that student needs are met. Local officials are elected in odd-numbered years. In order to register to vote one must be: a US citizen; 18 by Election Day; resident of Columbia County during the school year. Commuters must register and vote in the county in which they reside. Students can register to vote at the SOLVE office in the Student Services

building, during voter registration drives, and at the Columbia County Voter Registration Office.

University Safety and Police

The Bloomsburg University Safety and Police Department (BUPD) consists of twenty commissioned police officers. Five officers operate in a supervisory capacity plus a Director and an Assistant Director. The department has a certified safety professional. The safety professional is available between 8 AM and 4:30 PM on weekdays. Officers monitor parking lots throughout the campus. Personnel are trained in first aid procedures and CPR with one specializing at the first responder level. Contained within the department are a sexual assault specialist and four dispatchers. Commissioned officers enforce PA laws as well as University regulations pertaining to alcohol, drugs, and fire safety.

The Safety and Police office is located in the lower level of the University Book Store and is open 24 hours a day, 365 days a year. For medical emergencies, call 911; for all other emergencies, call 570-389-4168.

Parking (See Parking Table, Page 101)

Student vehicles must be registered each semester. Permits are available through www.thepermitstore.com students should go to this website and follow the on screen instructions to secure a permit for their vehicle. Visitors to the University must obtain a visitor pass at BUPD or Buckingham Maintenance Center. Passes, along with parking regulations and restrictions can be obtained anytime at BUPD. All vehicles brought to the campus must be registered with the police department.

It is the responsibility of each student and visitor/guest to seek out and know the University's parking regulations. This information is contained in the Bloomsburg University parking regulations pamphlet, which is distributed when vehicles are registered and can be found on the University's website. This pamphlet can also be obtained at the campus police office. Please refer to Section 601 in our Parking Regulations. Ignorance of the law is not an acceptable excuse to violate parking regulations and policies. Students are

encouraged to inform parents, visitors and guests to obtain parking passes and observe University parking regulations and policies.

Parking tickets are issued to violators of parking policy and regulations. Most parking violations will result in a \$15 fine. Some parking violations, such as parking in a handicap or fire lane without a proper pass will result in a \$50 fine.

Tickets can be issued hourly; that is, an additional \$15 or \$50 ticket will be issued for every hour a car is parked in violation of parking policies and regulations. Parking tickets can be paid at www.SCAPAY.com

Metered parking is available on Chestnut Street, at the recreation center, Scranton Commons and in the Bookstore lot which is across from the Store on Second Street. Please check the hours, which are posted on meters for each designated area.

Monday through Friday from 6 AM to 5 PM, permit parking is enforced. Open parking is permitted from 5 PM to 2 AM. Monday through Thursday, with the exception of Waller Administration Building staff lot, handicapped area, reserved areas, and service vehicle areas lined in green, metered areas and any parking space designated with a reserved or restricted parking sign. There is no parking on campus from 2 AM to 6 AM. Monday through Friday.

On weekends, beginning at 5 PM Friday until 2 AM Monday, open parking is permitted, with the exception of handicapped areas, reserved areas, service vehicle areas lined in green, metered areas and any parking space designated with a reserved or restricted parking sign.

Handicap parking is available for people who possess and display a legally recognized handicap hangtag or license plate. Handicap parking and fire lanes are strictly enforced.

Some of the more commonly violated parking regulations include: Students, parents, visitors and guests parking in the wrong area, and failure to obtain a visitor pass.

Safety

Safety personnel are available during normal business hours from 8 AM to 4:30 PM.

The department investigates accidents,

oversees fire preparedness, manages chemicals, and establishes and monitors safety programs, policies and procedures.

Emergency call boxes that are placed in strategic locations throughout campus provide a direct link to University Police. Call boxes are red-white-blue in color and can also be identified by an overhead blue light. They are to be used to summon emergency help.

For the Fall and Spring semesters, a student escort service operates out of the safety and police office and is available nightly from 10 PM to 1 AM when classes are in session. Special phones for this service are located in campus buildings. Escorts can also be reached by phoning 570-389-5000.

Firearms and/or weapons are not permitted on campus property including in vehicles. Hunters and students with legal firearm permits must take their guns/archery equipment directly to the Campus Police office where they can be stored. Firearms and archery equipment that are to be presented to Campus Police for storage must be brought onto campus in a safe mode, unloaded and in a case.

Campus Lawyer

A lawyer is on campus one night a week for two hours to discuss legal concerns. Contact the Information Center at 389-3900 for more information about specific dates, times and location. This service is provided by the Community Government Association.

Veterans Affairs

The Veterans Affairs Desk is located in 150 Warren Student Services Center and is a division of the Office of the Registrar. They are available to aid military service veterans and their dependents in obtaining educational benefits under the GI Bill and Post 9-11 Bill and to answer questions and aid in the completion of the necessary enrollment forms, which are required before the claimant may receive benefits. You can also access more information at <http://www.bloomu.edu/registrar/veterans.php>. A veteran may contact the Veterans Administration for further information

concerning benefits and/or problems at 1-888-442-4551. Please contact www.gibill.va.gov for all information available to soldiers regarding available educational benefits.

Community Government Association (CGA)

The Community Government Association (CGA) is an elected body of students working for you. It is composed of on/off-campus and commuting representatives. CGA represents the students and addresses the needs, concerns, and general well-being of the entire student body. Elections for senators are held each year in September.

Elected executive members are: President; Vice-President; Treasurer, and Recording Secretary. All must be of sophomore status or greater during the academic year of their term. Executive position elections are held in February.

CGA is the parent organization of over 250 clubs and organizations on campus including the Kehr Union Governing Board and the Student Recreation Center Governing Board. It is responsible for allocating over \$1.5 million generated from the Community Activities Fee.

In addition, there are CGA committees dealing with such matters as awards, budget, finance, concerts, Homecoming, Parents' Weekend, and more. Committee membership is open to the entire student body.

2011-2012 CGA Officers

David Abrams - President
Kosta Patsiopoulos - Vice-President
Matt Feldstein - Treasurer
Ashley Wallace - Secretary
Christine Pangelinan - Executive Asst.
Thomas Kelly - Parliam.
Marcus Bruce - Historian

Governance at Bloomsburg University of PA

The governance structure of Bloomsburg University is founded on the principle that academic concerns, guided by a curriculum developed by the faculty, are the basis of this institution and that the student is the focus of the resulting educational program. This governance model acknowledges university strengths and traditions and collective bargaining agreements as well as the proprietary interests, rights, and responsibilities of the various university constituencies. Open communication is highly valued.

An essential dimension of the governance structure is the University Forum. Because students are an integral part of the University's governance, eight undergraduate students and one graduate student are voting delegates to the Forum. The Forum formally reviews all non-academic policies before they can be implemented, raises concerns, facilitates communications, and disseminates information. The Forum meetings are open, and all students and members of the university community are invited.

The Forum interfaces with four standing committees of which students (14) have full voting membership. The standing committees are: Student Life (7); General Administration (2); University Relations (2); and Planning and Budget (3). The jurisdiction of the committees coincides with each vice-presidential area, with the exception of Planning and Budget, which reports directly to the President. The committees initiate, review and recommend policies and procedures. There are two non-voting undergraduate students and one non-voting graduate student on the Bloomsburg University Curriculum Committee, which acts on curricular proposals. Participation in these committees offers students a significant voice in University affairs. Student members are selected by CGA. The CGA President is a member of the Secretariat, which prepares the agenda for the Forum.

The student voice is also represented on the Council of Trustees. The student member is selected and recommended by the university to

the State System of Higher Education for review and subsequent appointment by the Governor. The student serves until graduation.

Class Governments

Each class has a president, vice-president, secretary and treasurer. To run for an office a student must be of proper class standing and must meet requirements before declaring candidacy.

Kehr Union Governance

Community Government Association, Inc. is the parent organization under which the Kehr Union operates. The Kehr Union Governing Board is the advisory board made up of students, faculty and staff for the Kehr Union and University Store. To present an issue to the Board, contact the office of the Associate Director of Auxiliary Services.

Multicultural Center Advisory Board

The Multicultural Center Advisory Board is the steering committee under which the Multicultural Center operates. The Advisory Board consists of students, faculty and staff who recognize the importance of diversity, and continue to promote innovative ways to foster multiculturalism in the university community. To make a proposal or to become involved with the Advisory Board, contact the Director of Multicultural Affairs at 570-389-4510.

Student Recreation Center Governance

The Student Recreation Center Governing Board is an advisory board made up of students, faculty and administrators that acts as an advocate for the users of the Student Recreation Center and recommends all policy, procedures, budget actions and special events for the facility. To present something to the Board, contact the office of the Director of the Student Recreation Center. The Student Recreation Center Governing Board is a subsidiary of Community Government Association, Inc.

Achievements and Awards

Academic Achievement Awards

Awards are presented to students earning a 3.5 overall cumulative average. Residence Life gives academic awards for a 3.25 and up each year and the Athletic department gives academic awards for athletes with a 3.25 and up each year.

Outstanding Service Award

Seniors are eligible to apply for a "Service Key" award in the fall or spring, depending upon their graduation date. This award is presented to individuals who have been very active in leadership positions and who have earned 30 service points or more while at Bloomsburg. The award consists of a plaque and a lifetime Community Activities card. Information on the award is advertised on campus TV and is also published in *The Voice* each semester. Applications will be available at the Information Center. For more information, contact the Community Government Association.

Who's Who

Nominations are compiled in October and assessed by a committee consisting of the deans of the colleges, Assistant Vice President for Student Affairs, the presidents of the junior and senior classes, the president of the Community Government Association and the Director of Student Standards. Seniors, with at least 80 earned credits, are encouraged to contact the faculty/staff in their major department or any other faculty/staff member who would be willing to nominate them based upon the qualifications listed below:

1. Demonstrated Leadership Ability
2. Scholastic Achievement
3. Commendable Personal Traits
4. Potential Usefulness to Society and Professional Promise

For more information, please contact the Office of Student Standards, Elwell Hall, 389-4064.

Honor Societies

A listing of campus honor societies is found on page 41 in the “Student Organizations” section of the Pilot. Membership requirements and policies governing these societies vary. The Director of Kehr Union, 389-4346, has more specific information.

Campus Publications

The Voice

The Voice, the student-run newspaper, is published each Thursday. Students are responsible for all of the written material, editing, layout/design, advertising and production. The Voice is open to all interested students and accepts materials such as letters to the editor and student cartoons.

All correspondence should be addressed to voiceditor@huskies.bloomu.edu, the editor, who has the final decision on publication of all material. The Voice office is located in 101 Kehr Union and the phone number is 389-4457. For the online edition, visit the website at www.buvoice.com.

Bloomsburg Literary Journal (Warren)

The Bloomsburg Literary Journal is an annual publication of poetry, fiction and art by Bloomsburg University students. Submissions of original work should be submitted electronically to litmag@bloomu.edu. Prose should not be longer than 12 pages double spaced, and no more than 3 poetry submissions. Art must be 300 DPI. Each submission must include the writer’s name, address and telephone number on a separate cover sheet. No names should appear elsewhere on the manuscript. Students interested in joining the staff should contact the Editor or the Advisor in the English Department.

Obiter

Obiter, the university yearbook, contains pictures of organizations, students, faculty, and events of the past academic year. It is a graduation gift to seniors from the Community Government Association. Others may purchase a copy at the University Store. Portraits of graduating seniors are taken every fall and spring. Each Obiter covers the following graduation classes in each issue: December, May and August. If you have questions concerning in which book your picture will appear, call 389-4463.

Yearbooks are mailed to the address listed with the Registrar at the time of graduation. Every year, many yearbooks are returned as “undeliverable.” Please notify the Registrar of any address changes immediately. Please refer to page 26 for details.

Bloomsburg: The University Magazine

Bloomsburg: The University Magazine is published three times a year by the Office of Marketing and Communications. A publication that contains feature stories as well as news updates about the university, Bloomsburg Magazine is distributed free of charge to alumni, families of current students and friends of the university.

The Arts

Kenneth S. Gross Auditorium

The 150-year-old Carver Hall is the icon of the university and is home to the Kenneth S. Gross Auditorium. An intimate 600 seat Victorian hall, Gross Auditorium is the showcase facility for a myriad of student and university presentations. With the use of multi-media presentation technology, Gross Auditorium hosts meetings and lectures and is home to the Alumni Players Summer Theater ensemble, Provost Lecture Series, and the Department of Music for its small ensemble performances and individual recitals. It was the exclusive home for the 2008-2009 season of the Celebrity Artist Series while Haas Center for the Arts was under renovation.

Mitrani Hall

Located in Haas Center for the Arts, Mitrani Hall is the largest indoor performance hall/auditorium on campus and in northeastern Pennsylvania. With a seating capacity of almost 2,000 and fully equipped with technically advanced audio and visual projection and computer technology, Mitrani Hall is the performance space for many university and student performing arts groups. Every genre of the performing arts has been presented on this stage by student, faculty and guest performers, as well as professional entertainment brought to campus by the Celebrity Artist Series. Mitrani Hall provides a large lecture, meeting, and gathering facility for campus events and other groups from throughout the area. The Haas Gallery of Art is located on the balcony level of Mitrani Hall and features exhibits by student and professional artists throughout the year.

Cultural Activities

The Bloomsburg Players

This co-curricular organization for theatre presents four major productions during the academic year and at least one during the summer term, including musicals, comedies, and serious works, contemporary and classic. Produced in conjunction with the Division of Theatre and Dance, the shows offer occasions to work as an actor or technician with professional directors, designers, and performers as well as opportunities for advanced members to direct and design.

The Players also offer a variety of other production and social activities such as presenting original scripts and one-act plays, theatre workshops and trips to New York or outstanding regional theatres. Membership is open to the entire university community and all are welcome to audition or participate. Headquarters are backstage in HCA. (In 2008-2009, the program will be temporarily housed in the Wilson House.) Notices of activities are posted on the callboard there, listed in The Voice, and announced by WBUQ. For further information, email: theatre@bloomu.edu.

Greek Organizations

Service

There is one service fraternity. Alpha Phi Omega is national and was organized in 1968.

Honor

Recognize academic excellence in a specific field. The requirements for all fraternities classified as Honor are that they admit only those students who have junior class standing and a 3.0 GPA and a 3.0 GPA previous semester, unless otherwise stated in the national constitution.

Professional/Academic

Recognize academic ability and professional promise. Professional fraternities have a minimum scholarship requirement for membership of a 2.5 GPA and a 2.5 GPA previous semester average, unless otherwise stated in the national constitution.

Social Fraternities/Sororities

The organizations that comprise the social Greek system at Bloomsburg represent one of several types of organizations that a student can choose to participate in during one's college career.

Campus and community service is an important aspect of Greek life. Fraternities and sororities donate thousands of dollars each year to local and national philanthropies. More importantly, Greek students offer their time, talents, and energy to fulfilling the needs of others.

Each fraternity and sorority has a similar purpose - to offer an opportunity for close friendships. For those students who are interested, recruitment activities and events are held at the beginning of the fall and spring semesters. This is a time for an individual to become acquainted with a fraternity or sorority and vice versa.

The fraternities and sororities are governed by the Interfraternity and Panhellenic Councils. For more information, contact the Coordinator of Greek Affairs at 389-4997.

Student Organization Information

(Additional information is available from the Office of Student Affairs, Kehr Union Room 329).

Fundraising Policies

Recognized student organizations may raise funds on campus provided the event has been approved and they do not become a public nuisance in the course of such activities. Organizations who wish to sell/solicit in residence halls and athletic areas must also receive permission from the appropriate administrators. Door-to-door solicitation is not allowed in the residence halls. If the event is held outside, permission must be received from the Vice President for Administration. A fundraising application must be completed and returned to the Office of Student Affairs at least two weeks in advance and approved by the Committee on Student Organizations. Any individual organization, which is not a bona fide contingent of the university community, whether engaged in charitable activities or seeking private profit, may not solicit business or donations on campus. Please check specific policies regarding credit card fundraisers on the Fundraiser Request form located on the university's "S" drive and also in the Student Activities Office.

T-Shirts and Signs/Posters

T-Shirts and posters used for fundraising purposes may not contain the following: references to drugs and alcohol, illegal activity, profanity, nudity, violent images, inappropriate language or any other item which would be in violation of the Student Code of Conduct found in this publication. In the event a recognized student organization posts informational signs/posters at unauthorized locations on campus, actions will be taken by the Associate Director of Auxiliary Services as outlined in the corresponding policy in the Student Affairs Office.

Banners

Banners may be hung in the Kehr Union in the specific space an organization has reserved for their event, and only during the time of the actual event. Banners must be of professional quality, construction with nylon, vinyl or a similarly strong material. They should have metal grommets for hanging, and they must be designed and lettered in a professional and appropriate manner. Banners may not be larger than 4 feet by 6 feet and they must represent an active University group as recognized in this publication. They may not contain any of the following: references to drugs and alcohol, illegal activity, profanity, nudity, violent images, inappropriate language, or any other item which would be in violation of the Student Code of Conduct found in this publication. Requests to hang permanent banners must be made through the Associate Director of Auxiliary Services and they will be referred to the Kehr Union Governing Board. A representative from the group must attend the Kehr Union Governing Board meeting to show the banner and explain why they would like to hang it in the Kehr Union. It is at the discretion of the Associate Director of Auxiliary Services to decide exactly where a banner will be hung. The Associate Director of Auxiliary Services and the Kehr Union Governing Board each reserve the right to deny the hanging request of a group based upon any of the aforementioned policies.

Publicity

Groups desiring media coverage for fundraising and other university-related events of interest to the general public should contact the Office of Communications located in Waller Administration Building, extension 5134, or via e-mail to bmartin@bloomu.edu. Services may include preparation and distribution of news releases and coordination of coverage by local and regional media outlets. Requests are honored on a first-come, first-served basis and should be made at least four weeks prior to the event. Groups desiring coverage by The Voice, WBUQ and/or BUTV should contact those outlets directly.

Events Management Guidelines

Specific events management (EM) guidelines have been developed for student organizations desiring to sponsor activities or events. An information meeting sponsored by the Community Government Association, Inc., is held at the beginning of the fall semester each year to inform advisors and student leaders about the EM guidelines. In addition to that meeting, printed copies of the EM guidelines can be obtained in the Student Activities Office during normal business hours. It is the responsibility of each recognized student organization to be familiar with the content of the EM guidelines. Questions related to the guidelines should be directed to the Director of the Kehr Union.

Logo

Bloomsburg University owns and controls the use of its name(s) and other marks, logos, insignias, seal, designs, or symbols that are associated with the university. These include, but are not limited to, the words "Bloomsburg University," "Bloomsburg," "BU," "Bloomsburg Huskies," "Bloomsburg University Huskies," along with the university seal, institutional marks, or any derivations there from. (BloomU is not an acceptable identifier of the university.)

Any individual, organization, or company wishing to use Bloomsburg University trademarks for any purpose must obtain permission to do so from Bloomsburg University. All commercial use of Bloomsburg's trademarks must be licensed and shall be regulated by the Office of Communications of Bloomsburg University. The administrative responsibility for the licensing program rests in the University Advancement Office and the point person is Tom McGuire. All artwork approvals for university marks must be approved by Tom McGuire.

Use of Bloomsburg University's marks without license or permission is strictly prohibited. Bloomsburg University will take whatever measures necessary to protect its trademarks from infringement.

Mark Your Calendar

Activities Fair

Sunday, August 28, 2011

Homecoming

October 8 & 9, 2011

Parents and Family Weekend

October 28-30, 2011

Siblings' and Children's Weekend

April 13-15, 2012

Renaissance Jamboree

April 28, 2012

Bloodmobile

July 21, 2011

September 20 & 21, 2011

December 7 & 8, 2011

February 14 & 15, 2012

April 17, 2012

Student Organizations

For descriptions of the organizations, please check the alphabetical listing beginning on page 38. Listings are based on information available on June 1, 2011.

Academic Clubs and Organizations

Accounting Association
American Marketing Association
Anthropology Club
Art Association
Association for Childhood Education International, ACEI
Association for Computing Machinery
Association for Supervision and Curriculum Development
Association of Information Technology Professionals (AITP)
Biological Sciences Club
Bloomsburg Players
Bloomsburg University Geoscience Society (BUGS)
Chemistry Club
Chinese Language and Culture Club
Criminal Justice Society
Democracy Matters
Doctor of Audiology Student Organization
English Club
Exercise Science Club
Financial Management Association
Forensic Society
French Club (Le Cercle Francais)
Geography & Planning Society
German Club (Zusammen in Deutsch)
H.A.B.L.A.S.
Health Occupations Students of America
History Club
IMAGE
Interpreter Club
Institute of Electrical & Electronic Engineers
Legal Studies Association
Math Club
MBA Student Association
Model United Nations
Multicultural and Global Education Society
National Association of Black Accountants
National Association of Future Doctors of Audiology (NAFDA)
National Broadcasting Society

National Communication Association (NCA)
National Student Speech, Language & Hearing Association
Peace Coalition
Phi Alpha Theta
Phi Beta Lambda (Future Business Leaders)
Philosophy Club
Political Science Student Association (POSSA)
Pre Medical Sciences Club
Psychology Association
Public Relations Student Society Association (PRSSA)
Science Teaching Association
Signify
Social Work Club
Society for Advancement of Management
Society for Human Resource Management
Society of Physics Students
Sociology Club
Student Association for Fraud Examination (SAFE)
Student Council for Exceptional Children
Student Nurses Association
Student PSEA
Students in Free Enterprise (S.I.F.E.)
Students Linked to Education of the Deaf (S.L.E.D.)

Governing and Advisory Boards

Community Arts Council
Community Government Association (CGA)
Kehr Union Governing Board
Multicultural Center Advisory Board
Student Recreation Center Governing Board

Honor Societies

Alpha Psi Omega
Dramatic Honor Society
Beta Beta Beta
Biological Honor Society
Chi Alpha Epsilon
Non-traditional Student Honor Society
Delta Alpha Pi
Delta Mu Delta
National Honor Society of Business Administration
Gamma Theta Upsilon
Geography Honor Society

Kappa Mu Epsilon
Mathematic Honor Society
Lambda Alpha
Anthropology Honor Society
Lambda Pi Eta
Communications Honor Society
Omicron Delta Epsilon
Economics Honor Society
Phi Alpha
Social Welfare Honor Society
Phi Alpha Theta
History Honor Society
Phi Kappa Phi
National Honor Society
Phi Sigma Iota
International Foreign Language Honor
Society
Phi Sigma Pi
National Honor Society
Pi Kappa Delta
Interdisciplinary Forensic Society
Pi Omega Pi (Alpha Delta Chapter)
National Honor Society in Business
Education
Pi Sigma Alpha
National Political Science Honor Society
Psi Chi
National Honor Society in Psychology
Sigma Tau Delta (Theta Kappa Chapter)
National Honor Society in English
Sigma Theta Tau
National Honor Society of Nursing
Tau Beta Sigma
National Honorary Band Society

Musical Groups

Chamber Orchestra
Chamber Singers
Concert Choir
Gospel Choir
Husky Singers
Jazz Ensemble
Kappa Kappa Psi
Maroon and Gold Band (University Band)
Music Educators National Conference
University Community Orchestra
Women's Choral Ensemble

Publications and Communications

Bloomsburg Literary Journal
BU Now
National Broadcasting Society
Obiter (Yearbook)
Radio Broadcasting Club (WBUQ - Campus
Radio Station)
Voice, The (Newspaper)

Religious

Alpha Nu Omega Fraternity, Inc.
Alpha Nu Omega Sorority, Inc.
Campus Crusade for Christ/Impact
Catholic Campus Ministry
Disciplemakers Christian Fellowship
Hillel
Intervarsity Christian Fellowship
Kappa Phi Club (Women's Fellowship)
Nurses Christian Fellowship
Orthodox Christian Fellowship
Play By Faith Ministries
Protestant Campus Ministry

Residence Hall Councils

Columbia
Elwell Hall - East
Elwell Hall - West
Jessica Kozloff Apartments
Luzerne
Lycoming
Montour
Montgomery Place Apartments
Mount Olympus Apartments
Northumberland
Schuylkill

Service Organizations

Alpha Phi Omega
Community Outreach
Colleges Against Cancer
Helping Others Club
NEPA Alliance Against Homelessness
Red Cross Club
S.W.A.T.
Student Veterans Association
To Write Love on Her Arms

Social Fraternities

For a current listing please contact the Office of Greek Affairs or check the website: <http://www.bloomu.edu/student/greek>

ACACIA
Alpha Chi Rho
Alpha Phi Alpha
Alpha Tau Omega
Beta Sigma Delta
Delta Kappa Epsilon
Delta Pi
Kappa Alpha Psi
Kappa Delta Rho
Kappa Sigma
Lambda Sigma Upsilon
Omega Psi Phi
Phi Beta Sigma
Sigma Iota Omega
Tau Kappa Epsilon
Zeta Psi
Interfraternity Council (IFC) governing body

Social Interest

African Student Association
Air Force ROTC Association
Amnesty International
Arabic Club
Army ROTC Cadet Club
Asian Culture
Astronomy
Bangladesh Student Association
Best Buddies
Black Cultural Society
Bloomsburg Atheist Alliance
Bloomsburg Investment Group (BIG)
Bloomsburg Student Concert Committee
B-Smart
Camp Victory Student Organization
Campus Child Center Parent Association
Campus Girl Scouts
Chess Club
Chinese Student Association
College Republicans
Commuter & Returning Students (CARS)
Computer Forensics Club
Creative Writing Guild
Dance Ensemble
Economics Club
European Student Association
Frederick Douglass Learning Community

Freshman Class
Gay Straight Alliance
Global Awareness Society International Student Organization
Global Coalition for African Youth
Habitat for Humanity
Helping Our Planet Earth (HOPE)
Husky Ambassadors
Husky P.A.W.S.
Institute of Human Rights & Social Justice
International Students Association
Junior Class
Ladies First
Magic the Gathering
Manga and Anime Club
National Alliance for the Mentally Ill (NAMI)
Orientation Workshop Leaders (OWLS)
Phi Mu. Alpha Sinfonia
Planeteers
Program Board
Rock Climbing Club
Role Playing Guild
Rotaract Club
Senior Class
S.H.A.R.E. (Students Helping Adolescents Reach Excellence)
Social Justice Club
Sophomore Class
Student Organization of Latinos (SOL)
Student Parents Association (S.P.A.)
Students Helping Students*
Trinity Living/Learning Committee
University Democrats
Upward Bound Alumni Association
Very International People
Vice Versa
Volunteer Services-Student NASY
Women Inspiring Strength and Empowerment (W.I.S.E.)
Young Americans for Liberty

Social Sororities

For a current listing please contact the
Office of Greek Affairs or check the website:
<http://www.bloomu.edu/student/greek>

Alpha Sigma Alpha
Alpha Sigma Tau
Chi Sigma Rho
Chi Sigma Upsilon
Chi Theta Pi
Delta Epsilon Beta
Delta Phi Epsilon
Delta Sigma Theta
Mu Sigma Upsilon
Phi Iota Chi
Phi Sigma Sigma
Sigma Gamma Rho
Sigma Sigma Sigma
Theta Tau Omega
Panhellenic Council (NPC) governing body

Club Sports

Bicycle Club
Bloomsburg Club Baseball
Boxing Club
Cheerleading Squad
Equestrian Club
Ice Hockey Club
Iron Club
Judo Club
Lacrosse Club (Men)
Lacrosse Club (Women)
Roller Hockey Club
Rugby Club (Men)
Rugby Club (Women)
Running Club
Scuba Club
Ski and Snowboard Club
Soccer Club (Men)
Soccer Club (Women)
Tennis Club
Ultimate Frisbee Club
United Skate Association
Volleyball Club (Men)
Volleyball Club (Women)
Water Polo Club

Athletics – Women

Basketball
Cross Country
Field Hockey
Lacrosse
Soccer
Softball
Swimming
Tennis
Track (distance based)

Athletics – Men

Baseball
Basketball
Cross Country
Football
Soccer
Swimming
Tennis
Track (distance based)
Wrestling

ACCOUNTING ASSOCIATION

Promotes a better understanding and knowledge of the accounting profession through guest lectures, education, business films, fieldtrips, accounting seminars and workshops on current accounting trends.

Box #: KUB Box 143
Advisor: Richard Baker
A. Blair Staley

AFRICAN STUDENT ASSOCIATION

Promote understanding among students from the several countries of Africa at Bloomsburg University and the surrounding community. Promote awareness of African culture in the Bloomsburg community. Foster good relations between African and other students at Bloomsburg University.

Box #: KUB Box 33
Advisor: Aberra Senbeta
S. Ekema Agbaw

AIR FORCE ROTC ASSOCIATION

Educate students about Air Force life, culture and traditions; to give back to the community through community service; promote leadership and management skills; and to promote the Air Force core values of Integrity First; Service Before Self; and Excellence in All We Do.

Box #: AFROTC Office, WSSC 266
Advisor: Capt. Joe Sanfilippo

ALPHA NU OMEGA FRATERNITY INC. To present a Christian alternative to the students and/or faculty on college/university campuses, to minister to the needs of the whole person, and to promote an attitude of academic excellence among its members.

Box #: KUB Box 67
Advisor: Melissa Cheese

ALPHA NU OMEGA SORORITY INC. To present a Christian alternative to the students and/or faculty on college/university campuses, to minister to the needs of the whole person, and to promote an attitude of academic excellence among its members.

Box #: KUB Box 67
Advisor: Melissa Cheese

ALPHA PHI OMEGA Co-ed national fraternity in which students perform voluntary service for the community and the university.

Box #: KUB Box 77
Advisor: Jessica Bentley-Sassaman
David Outt

ALPHA PSI OMEGA Stimulates interest in dramatic activities at BU and rewards students for participating in plays staged by the dramatic organizations of the university.

Box #: HCA 104
Advisor: Ethan Krupp

AMERICAN MARKETING ASSOCIATION (Collegiate Chapter) Fosters professional development among marketing and other interested students. Promotes growth through a program which features interaction with practitioners from across the marketing spectrum. Local, regional, and national conferences provide educational, social, and competitive forums as well as networking opportunities with practitioners and marketing students from other campuses.

Box #: KUB Box 114
Advisor: Monica Favia
William Neese

AMNESTY INTERNATIONAL Focuses on preventing and ending grave abuses of the rights to physical and mental integrity, freedom of conscience and expression, and freedom from discrimination, within the context of its work to promote all human rights.

Box #: KUB Box 29
Advisor: Alana Atchinson

ANTHROPOLOGY CLUB Promotes a sense of the profession among students to share information concerning employment opportunities and to develop anthropology programs.

Box #: KUB Box 78
Advisor: DeeAnne Wymer

ARABIC CLUB The Arabic Club is designed to create group meetings where any individual may attend to discuss specific topics involving but not limited to the Arabic language and region. The objective is to help the university community interact through an open dialogue about Arab issues and create an environment in which to practice the Arabic language. Such interaction will provide better understanding of oneself and one's community therefore encouraging growth of the individual.

Box #: 206 CEH
Advisor: Nawal Bonomo

ARMY ROTC CADET CLUB Provides a social and professional forum for Army ROTC cadets and their supporters.

Box #: Army ROTC, WSSC 203
Advisor: Capt. Briton Ordorf

ART ASSOCIATION Enhances the artistic environment at BU through exhibits, visiting artists, lectures, films, videos and trips to art exhibits in major cities. Provides an art student outreach program to local primary and secondary schools. Sponsors the campus-wide Student Art Show every spring semester.

Box #: 211 OSH
Advisor: Marilee Salvator

ASIAN CULTURE Seeks to enhance the knowledge of the Chinese culture, customs, history, language and society to all interested parties and to the university family as a whole.

Box #: 228 OSH
Advisor: Jing Luo

ASSOCIATION FOR CHILDHOOD EDUCATION INTERNATIONAL Works for the education and well-being of all children and informs the public of these needs.

Box #: KUB Box 117
Advisors: Ruth Kennedy
Michael Patte

ASSOCIATION FOR COMPUTING MACHINERY Promotes increased interest and knowledge of the science, design, development, construction, language and application of modern computing machinery; provides a means of communication between persons having interest in computing machinery.

Box #: 212 BFB
Advisor: Robert Montante
Drue Coles

ASSOCIATION FOR SUPERVISION AND CURRICULUM DEVELOPMENT The purpose of this chapter shall be to promote students' professional development by preparing educators for classroom and school leadership positions by engaging them in professional opportunities that bridge preparation and practice.

Box #: 1148 MCHS
Advisor: Raymond Pastore

ASSOCIATION OF INFORMATION TECHNOLOGY PROFESSIONALS (A.I.T.P.) Seeks to develop a better understanding of information systems by promoting sound general principles; studying technical methods, hardware, software and procedures; disseminating information about the field.

Box #: KUB Box 148
Advisor: Istvan Molnar

ASTRONOMY CLUB This organization's purpose is to educate and promote space exploration and space sciences to the students.

Box #: 242 HSC
Advisor: Michael Shepard

BANGLADESH STUDENT ASSOCIATION Promote Bangladeshi culture (literature, history, folklore, arts) to share with the Bloomsburg community; create a better understanding of the relationship between the U.S. and Bangladesh.

Box #: KUB Box 146
Advisors: John Okpara
Madhav Sharma

BEST BUDDIES Our goal is to enhance the lives of people with intellectual disabilities by providing opportunities for one-on-one friendships with college students.

Box #: KUB Box 86

Advisor: Philip Tucker

BETA BETA BETA Functions as an honor and professional society for students of the biological sciences.

Box #: 146 HSC

Advisor: Cynthia Surmacz

BICYCLE CLUB All ability groups welcome. Racing, touring, road and mountain. Rides are organized in both spring and fall.

Box #: KUB Box 2

Advisor: Pete Bohling

BIOLOGICAL SCIENCES CLUB Seeks to enhance interest in the biological sciences, promote the qualities of a qualified and competent scientist and promote interest in biology.

Box #: KUB Box 157

Advisor: John Hranitz
Clay Corbin

BLACK CULTURAL SOCIETY Promotes within the university and surrounding community a social, cultural and educational awareness for ethnic studies and administrations.

Box #: KUB Box 7

Advisor: Kambon Camara

BLOOMSBURG ATHEIST ALLIANCE To create an atheist presence on campus and to critically discuss faith based claims.

Box #: KUB Box 6

Advisor: Wendy Lee

BLOOMSBURG CLUB BASEBALL To promote teamwork, unity, responsibility and overall fun playing baseball in a competitive atmosphere.

Box #: KUB Box 89

Advisor: Jen White

BLOOMSBURG INVESTMENT GROUP (B.I.G.) To educate the Bloomsburg student about the fundamental principles and techniques of financial statements; gives all members a highly interactive, hands on experience in the field of creating and managing an investment portfolio.

Box #: 240 SH

Advisor: Victoria Gefman

BLOOMSBURG LITERARY JOURNAL Provides students with a place to publish their creative works.

Box #: KUB Box 16

Advisors: Jerry Wemple

BLOOMSBURG PLAYERS Promotes further interest in dramatic arts and gives members the opportunity to gain experience by participating in any or all of the various aspects of theatre.

Box #: KUB Box 84

Advisor: Bruce Candlish

BLOOMSBURG STUDENT CONCERT COMMITTEE A committee of CGA that plans major concerts or comedians.

Box #: KUB Box 127

Advisor: Jimmy Gilliland

BLOOMSBURG UNIVERSITY GEOSCIENCE SOCIETY (BUGS) Furthers professional interest and strengthens students professional training in earth science. BUGS leads field trips for mineral collecting and other activities during the year. Anyone with an interest in earth sciences or geology is welcome to join.

Box #: HSC 116

Advisors: Stephen Whisner
Brett McLaurin

B-SMART To assist the Office of Admissions in the recruitment of underrepresented ethnic minority students through campus tours, attending area receptions, phonothons, overnight housing and other recruitment activity.

Box #: 116 WSSC

Advisor: Wayne Whitaker

BOXING CLUB Designed for boxers both seasoned and rookie to practice and sharpen their skills. Boxers will spend a designated time at various training stations during practice to help train their bodies and sharpen skills.

Box #: 113A Bakeless
Advisor: Danny Robinson

BU NOW The purpose of BU NOW shall be to foster scientific study and research in the field of online publishing. To develop empirical as well as theoretical practices in the field of online publishing to improve our skills in online content production; to develop better public understanding of what an online publishing company actually does in preparing multi-media content for distribution; to offer students at Bloomsburg University an opportunity to bring the campus together by instructing, producing and distributing student produced information and entertainment in multimedia online format.

Box #: 1214 MCHS
Advisor: Richard Ganahl
Sharon Santus

CAMP VICTORY STUDENT ORGANIZATION Promotes knowledge of Camp Victory and supports children with special needs.

Box #: KUB Box 145
Advisor: Carol Moore

CAMPUS CHILD CENTER PARENT ASSOCIATION Actively supports the policies and programs of the Center. They are involved in fund raising and program evaluation which helps ensure quality early childhood education.

Box #: Campus Child Ctr., ERH
Advisor: Judy Coleman-Brinich

CAMPUS CRUSADE FOR CHRIST/IMPACT (CCC) exists to provide regular opportunities to study and discuss the Bible, workshop, and prayer, all in a group setting, which also provides opportunities for fellowship and encouragement among the group. Seek to be a resource to the student body by offering opportunities to discuss spiritual matters and provide materials in the form of outside speakers, videos, books and articles, all for their benefit and consideration.

Box #: KUB Box 122
Advisors: Donald Young
Steve Baker

CAMPUS GIRL SCOUTS Seeks to build the community, campus and local Girl Scout council through opportunities for campus girl scouts in service, leadership, team building and fellowship.

Box #: KUB Box 112
Advisor: Carol Moore

CATHOLIC CAMPUS MINISTRY Presents a Catholic Christian presence to the university community; shares religious, educational and social awareness.

Box #: 353 College Hill
Advisor: TBA

CHAMBER ORCHESTRA Exposes students and fellow members to a variety of musical chamber pieces; enriches students' musical repertoire and enhances instrumental ability through extensive chamber playing.

Box #: HCA 170
Advisor: Mark Jelinek

CHAMBER SINGERS Encourages group singing among selected mixed voices; participates in the enjoyment of singing; provides the members and their audiences with a repertoire of chamber music and other music for small ensemble.

Box #: KUB Box 104
Advisor: Wendy Miller

CHEERLEADING SQUAD Gives spirit, support and pep to the athletes and spectators.

Box #: 254 NFH
Advisor: Monica Howell

CHEMISTRY CLUB Better acquaints students with and instills a professional pride in chemistry and science. Student affiliate of American Chemical Society.

Box #: KUB Box 24
Advisor: Mark Tapsak

CHESS CLUB Allows members an opportunity to play chess, receive instruction, and engage in USCF rated tournaments.

Box #: KUB Box 10
Advisors: Drue Coles

CHIALPHA EPSILON An honor society formed to recognize the academic achievements of students admitted to Bloomsburg University through non-traditional criteria; promote continued high academic standards of those students; and foster increased communication among its members.

Box #: DDI Office, 04 WSSC
Advisors: Irvin Wright
Melissa Cheese

CHINESE LANGUAGE AND CULTURE CLUB Shall promote the study and use of the Chinese language, as well as, sharing and promoting Chinese culture within the university and the wider community.

Box #: KUB Box 152
Advisor: Jing Luo

CHINESE STUDENT ASSOCIATION Promotes and shares Chinese culture with Bloomsburg University and the community and creates a better understanding of cultural diversity.

Box #: HSC 57
Advisor: Ju Xin
Madhav Sharma

COLLEGE REPUBLICANS Stimulates broader interest among students in local, state and national politics, helps students make political decisions at the local and state levels, and stimulates interest in and the growth of the Republican Party at Bloomsburg University.

Box #: 212 BCH
Advisors: James Tomlinson
Neil Strine

COLLEGES AGAINST CANCER A national collaboration of college students, faculty, and staff dedicated to fighting cancer, volunteering for the American Cancer Society, and improving college communities by instituting and supporting programs of the American Cancer Society on the campus of Bloomsburg University.

Box #: KUB Box 18
Advisor: Jean Downing

COLUMBIA HALL COUNCIL Plans activities for the residents in Columbia Hall.

Box #: ERH
Advisors: Ben Staub
George Kinzel

COMMUNITY ARTS COUNCIL Plans and implements cultural activities for the enrichment of the university and surrounding region.

Box #: Alumni House
Advisors: Jim Hollister
Randall Presswood

COMMUNITY GOVERNMENT ASSOCIATION (CGA) Student governing body at BU. It develops policies and procedures, and determines how the community activities fee is allocated to campus organizations and programs. The association also oversees and approves the actions of the Kehr Union Governing Board and the Student Recreation Center Governing Board.

Box #: KUB Box 1
Advisors: Neil D'Amato
Jeffrey Long

COMMUNITY OUTREACH The purpose of this organization is to provide Bloomsburg University of PA (BU) students, faculty, staff and surrounding regions a platform for strong advocacy and actions towards the needs in our local communities, to engage BU students, faculty, staff and surrounding regions in a positive public service and civic duty, and to organize the BU students, faculty, staff and surrounding regions to extend tangible assistance to shelters, food cupboards and overall community needs.

Box #: 223 WSSC
Advisor: Kim Schmitz

COMMUTER AND RETURNING ADULT STUDENTS (CARS) Encourage commuting and returning students to become an integral and effective part of the university; serve as advocate for the special needs of these students to administration, faculty, staff and local community

Box #:
Advisor: Jennifer Raup

COMPUTER FORENSICS CLUB The purpose of the club is to create an active communication between all Bloomsburg students along with other students about computer forensics. We want to put our minds together and see what happens, also to get an edge before graduating and learning and improving skills that need to be improved upon.

Box #: 210 BFB
Advisor: Avinash Srinivasan
Paul Hartung

CONCERT CHOIR A mixed choir of approximately 50 members open to music majors and non-music majors alike. It provides for its members an opportunity to broaden their educational and musical interest through the presentation of various types of music.

Box #: 263 HSC
Advisor: Alan Baker

CREATIVE WRITING GUILD The purpose of this organization shall be to facilitate creative writers with a supportive and relaxed environment, in order to promote the development of the individuals' skills, while gaining the necessary enthusiasm, motivation, and feedback necessary to advance their craft.

Box #: KUB 55
Advisor: John Barrett

CRIMINAL JUSTICE SOCIETY Promotes knowledge and understanding of the criminal justice system by discussion of critical issues, career opportunities, and current practices in the field. This society actively brings in guest speakers who currently work in the various fields of criminal justice.

Box #: 2129 MCHS
Advisor: Francis Schreiner

DANCE ENSEMBLE Studies the art form of dance; explores the disciplines of ballet, tap, jazz, acrobatics, Irish, hip hop, and is open to other styles; creates new and interesting choreography; and further develops and enhances skills in dance.

Box #: KUB Box 62
Advisors: Susan Dauria
Sheila Kaercher

DELTA ALPHA PI To recognize academic accomplishments of college and university students with disabilities, facilitate leadership and provide opportunities for members to serve as mentors and role models.

Box #: 042 WSSC
Advisor: Robert Wislock

DELTA MU DELTA Promotes higher scholarship in training for business and recognizes and rewards scholastic attainment in business subjects.

Box #: KUB Box 50
Advisor: Stephen Markell

DEMOCRACY MATTERS A non-partisan group which has national objectives of reforming political funding (making it public) and a local objective of increasing student involvement in politics.

Box #: 112 OSH
Advisor: Sharon Santus

DISCIPLEMAKERS CHRISTIAN FELLOWSHIP Glorifying Jesus Christ by teaching the Word, being faithful in prayer, sharing the Gospel, and worshipping God in reverence and awe.

Box #: KUB Box 57
Advisor: Barbara Wert

DOCTORATE OF AUDIOLOGY STUDENT ORGANIZATION Professional student organization dedicated to the advancement of education and technological training in the profession of audiology with emphasis in enhanced patient care.

Box #: 336 CEH
Advisor: Richard Angelo

ECONOMICS CLUB To promote knowledge of economics, to stimulate interest in economics beyond that presented in the classroom at the college, and to acquaint members with the possibilities of using economics in future careers.

Box #: 314 BCH
Advisors: Arian Moghadam
Abdullah Albahrani

ELWELL EAST HALL COUNCIL
Plans activities for the residents in Elwell Hall.

Box #: Elwell Hall Desk
Advisor: Emily Forte

ELWELL WEST HALL COUNCIL
Plans activities for the residents in Elwell Hall.

Box #: Elwell Hall Desk
Advisor: Emily Forte

ENGLISH CLUB Provides opportunities for English majors and other interested students to participate in activities pertaining to literature and language.

Box #: 113B Bakeless
Advisor: Christina Francis

EQUESTRIAN CLUB Seeks to create a social interaction among students who share a common interest in horseback riding and competition on the Eastern collegiate equestrian circuit.

Box #: KUB Box 138
Advisor: Deb Barnes

EUROPEAN STUDENT ASSOC.
Improves the knowledge and awareness of European culture and issues amongst its associate members.

Box #: KUB Box 5
Advisor: Madhav Sharma

EXERCISE SCIENCE CLUB Seeks to bring together students in an environment that is conducive to the formal and informal exchange of ideas relating to the Exercise Sciences.

Box #: 132 Centennial
Advisor: Joseph Andreacci

FINANCIAL MANAGEMENT ASSOCIATION Develops and promotes student interest in the study of finance and the acquisition of knowledge; provides students with a greater understanding of the finance field and its underlying concepts, theories and practices; and acquaints them with career opportunities in finance.

Box #: KUB Box 133
Advisor: Victoria Gehfman
Jonathan Ohn

FORENSIC SOCIETY Provides real life application of the fundamentals of oral communication to the students in a competitive learning setting.

Box #: 212 bch
Advisor: Neil Strine

FREDERICK DOUGLASS

LEARNING COMMUNITY Assist in breaking through social, racial, and economic barriers and encourage healthy relationships between members. Enhance understanding of the world and its people, based on the life of Frederick Douglass and his model of determination, integrity and achievements.

Box #: 20B LRH
Advisors: Steven Agbaw
Martina Vidovic

FRENCH CLUB (Le Cercle Francais)

Promotes and improves the use of the French language among its members.

Box #: OSH
Advisor: Nathalie Cornelius

FRESHMAN CLASS

Plans freshman activities.

Box #: KUB Box 1

GAMMA THETA UPSILON

Seeks to further professional interest in geography; strengthen student and professional training; advance the status of geography as a cultural and practical subject; and hold professional and social meetings throughout the school year to aid members socially and contribute to their knowledge of geography.

Box #: KUB Box 46
Advisor: John Bodenman

GAY STRAIGHT ALLIANCE

The purpose and goals of this club is recognizing that lesbian, gay, bisexual, and transgender (lgbt) individuals have unique and special needs. The purposes of this organization shall be as follows: to serve as a support group for lesbian, gay, bisexual, and transgender individuals residing in and around the Bloomsburg area, with particular emphasis on lgbt students attending Bloomsburg University. To serve as an educational group by providing information on programs and discussions dealing with lgbt and other related issues, for the benefit of all interested persons in and around the Bloomsburg area.

Box #: KUB Box 95
Advisor: Alana Atchinson

GEOGRAPHY & PLANNING

SOCIETY Promotes interests in the fields of geography, environmental planning, and urban and regional planning, and acquires a sense of belonging to the Department of Geography and Geosciences at Bloomsburg University.

Box #: KUB Box 47
Advisor: Sandra Kehoe-Forutan
Jeff Brunskill

GERMAN CLUB (ZUSAMMEN IN DEUTSCH)

Enhances knowledge of German culture, history, customs, language and society.

Box #: 128 OSH
Advisors: Brenda Kaiser,
Luke Springman

GLOBAL AWARENESS SOCIETY

(International Student Organization) Promotes awareness of the diversity of cultures within the global village; enhances the understanding of economic, social demographic, etc., interdependence among members of the global village.

Box #: 238 SH
Advisors: Mark Usry

GLOBAL COALITION FOR AFRICAN

YOUTH To provide BU students, faculty, and staff and its surrounding region a platform for strong advocacy and action towards the needs of children in Africa; to engage BU students, faculty and staff and its surrounding region in a positive public service to children in Africa and its surrounding region. To organize BU students, faculty and staff and its surrounding region to extend substantial assistance to shelters, food cupboards, and overall community needs for children in Africa.

Box #: KUB Box 63
Advisor: Doreen Jowi

GOSPEL CHOIR Promotes education and graduation of all of its members, provides an atmosphere of friendship and spiritual uplifting, counteracts the negative effects of any obstacle which could prevent the continued education or graduation of members, acts as a tool of student retention as well as recruit new students, and encourages positive race relations for Bloomsburg University.

Box #: KUB Box 116
Advisors: Robert Wislock
Vickey Rainis

H.A.B.L.A.S. (Heightening Awareness By Learning About Spanish) Improves the Spanish language among its members and helps them to learn more of Spanish culture so as to provide a better understanding between the U.S. and Spanish speaking countries.

Box #: KUB Box 36
Advisor: Amarilis Hidalgo-DeJesus

HABITAT FOR HUMANITY An ecumenical Christian housing organization that works in partnership with people in need to improve the conditions in which they are forced to live.

Box #:
Advisor: Mark Decker

HEALTH OCCUPATIONS STUDENTS OF AMERICA Provides knowledge, skill and leadership development of all health occupation students, therefore helping them meet the needs of the health care industry.

Box #: 438 Honeysuckle Court
Advisor: Anita Wasileski

HELPING OTHERS CLUB Co-ed volunteer organization based on the foundation of making the world a better place, one project at a time.

Box #: KUB 102
Advisor: Joseph Tloczynski

HELPING OUR PLANET EARTH (HOPE) Promotes environmental awareness and environmental programs through a variety of means (education, programs, projects, letter writing, etc.).

Box #: 1217 MCHS
Advisors: Claire Lawrence
Jean Downing

HILLEL A social and cultural group for Jewish students, faculty and staff.

Box #: KUB Box 118
Advisor: Philip Osburn
Gloria Cohen-Dion

HISTORY CLUB Seeks to bring an awareness of history and current world affairs to the Bloomsburg University community and their impact on today's society. The club sponsors career workshops, study sessions, guest speakers, exhibit programs, and field trips.

Box #: 127 OSH
Advisors: Jennifer Oast
Jeff Long

HUSKY AMBASSADORS Promotes Bloomsburg University, its interests and goals, future and current students, alumni, and friends; develops within students the idea that their involvement with the university can and should be a lifetime commitment; assist and promote Bloomsburg University and the Bloomsburg University Alumni Association.

Box #: Alumni House
Advisor: Nate Conroy

HUSKY P.A.W.S. (BACCHUS/GAMMA) (Peer Awareness With Students) The local chapter's name. Our chapter promotes healthy lifestyles with the university to help educate, inform, and increase awareness about drugs, alcohol, and general health/wellness issues, and to enhance communications within the university community about college student health related issues.

Box #: WSSC 253
Advisor: Catherine Shooter

HUSKY SINGERS Gives the men of BU the opportunity to sing in a group for their own enjoyment and the entertainment of others.

Box #: 263 HCA
Advisor: Alan Baker

ICE HOCKEY CLUB The purpose of this club is to play organized ice hockey.

Box #: KUB Box 106
Advisor: K. Brandon Lang

IMAGE Furthers the understanding and appreciation of manual communication by educating and entertaining both hearing and deaf persons through interpretation and communication via sign language, facial expression, and body language. This is done through incorporating signing into songs, stories, and poems.

Box #: KUB Box 130
Advisor: Tess Fosse

INSTITUTE OF ELECTRICAL & ELECTRONIC ENGINEERS The purpose shall be the dissemination of knowledge of the theory and practice of all aspects of electrical engineering, electronics, radio, allied branches of engineering or the related arts and sciences, as well as the furtherance of the professional development of students.

Box #: G13 HSC
Advisors: Ghassan Ibrahim
Ray Biswajit

INSTITUTE OF HUMAN RIGHTS AND SOCIAL JUSTICE To promote awareness of human rights violations while encouraging and insisting on the call for international social justice.

Box #: KUB Box 91
Advisor: Babak Mohassel

INTERFRATERNITY COUNCIL (I.F.C.) The governing body for social fraternities.

Box #: 349 KUB
Advisor: Gretchen Osterman

INTERNATIONAL STUDENTS ASSOCIATION Allows students to gain a better understanding of other countries through foreign exchange students, speakers from the Dept. of State, and representatives from the U.N.; creates a closer bond among students interested in international topics and a closer bond with the exchange students at B.U.

Box #: KUB Box 20
Advisor: Madhav Sharma

INTERPRETER CLUB Provides a support group for interpreting majors who are interested in the field, and deaf or hard of hearing people, through providing an open forum for the exchange of ideas and concerns.

Box #: KUB Box 151
Advisor: Jessica Bentley-Sassaman

INTER-VARSITY CHRISTIAN FELLOWSHIP To establish and advance at colleges and universities witnessing communities of student and faculty who follow Jesus as Savior and Lord; growing in love for God, God's work, God's people of every ethnicity and culture and God's purposes in the world.

Box #: KUB Box 21
Advisor: Martin Coyne

IRON CLUB Educate and promote a healthy outlet for students of all physical ability through proper weight training. As a club, find fellowship through a common interest.

Box #: Student Standards, ERH
Advisor: Donald Young

JAZZ ENSEMBLE Presents programs of various types of popular music (concerts and dances), both on and off campus.

Box #: 226 HCA
Advisor: Stephen Clickard

JESSICA KOZLOFF APARTMENT COUNCIL To promote community among the JKA complex.

Box #: Residence Life
Advisor: TBA

The Pilot

JUDO CLUB Has as its purpose to practice judo.

Box #: 257 SH
Advisor: John Rude

JUNIOR CLASS Plans Junior Class activities.

Box #: KUB Box 1

KAPPA KAPPA PSI To stimulate campus leadership and to promote a high average of attainment by the performance of good music and service projects.

Box #: 126 HCA
Advisor: Gifford Howarth

KAPPA MU EPSILON Stimulates an interest and appreciation for the importance of mathematics and recognition for outstanding achievement.

Box #: 236 BFB
Advisors: William Calhoun
Beth Mauch

KAPPA PHI CLUB A Christ-centered organization for University women. It provides an opportunity for, and challenges them to realize their individual potential; to develop a deeper understanding of God, others and self; to be a supportive community; to be personally involved, active participants and leaders in the life of the Church; and to commit themselves to positive action.

Box #: KUB Box 93
Advisor: Joan Miller

KEHR UNION GOVERNING BOARD

Responsible for devising policies and procedures which are essential for an efficient and effective operation of the university union and store.

Box #: 350 KUB
Advisor: Ed Valovage

LACROSSE CLUB—MEN'S Stimulates the interest of the sport of lacrosse on campus and gives students with or without previous experience a chance to play lacrosse. BU Men's Lacrosse is a member of the National Collegiate Lacrosse League.

Box #: KUB Box 121
Advisor: Jen White

LACROSSE CLUB—WOMEN'S The purpose of this club lacrosse team is to give women a chance to participate in a school run organization at Bloomsburg University. Students who join the club will have the chance to play a new sport or continue to enhance their skills they acquired while playing on previous teams. They will also get the chance to make new friends. Students will have the chance to play against other school teams while participating in this competitive club team.

Box #: KUB Box 121
Advisor: Noah Wasielewski

LADIES FIRST To provide the minority woman on this campus with awareness on women's issues, educate the student body on these issues, serve as an outreach organization for minority women and provide entertainment for a sense of unity for the whole student body.

Box #: KUB Box 32
Advisor: Leilani Kupo

LAMBDA ALPHA To promote a high standard of scholarship in the discipline of anthropology. Open to all anthropology declared majors and minors in good academic and social standing.

Box #: 148 CEH
Advisor: Faith Warner

LAMBDA PI ETA To recognize, foster and reward outstanding scholastic achievement in Communication Studies.

Box #: 1142 MCHS
Advisors: Nicole Defenbaugh
David Heineman

LEGAL STUDIES ASSOCIATION

Provides for the exchange of ideas and programs, stimulates interest in law, development for future entrance into law school and encourages students interested in interdisciplinary legal studies.

Box #: 207 SH
Advisors: Laura Davis
Neil Strine

LUZERNE HALL COUNCIL

Plans activities for the residents of Luzerne Hall.

Box #: ERH
Advisors: Ben Staub
George Kinzel

LYCOMING HALL COUNCIL

Plans activities for the residents of Lycoming hall.

Box #: ERH
Advisor: Emily Forte
George Kinzel

MANGA & ANIME CLUB

Offers the opportunity to expose and educate people about the Japanese art form that is Anime.

Box #: KUB Box 38
Advisors: Jeff Long
Douglas Karsner

MAROON AND GOLD BAND

(University Band) Comprised of both concert and marching bands, provides opportunities for participation on a credit or non credit basis to all students having previous band experience. No auditions are necessary. In addition to concert performances, the bands participate in other university-affiliated events including football games and parades.

Box #: 171HCA
Advisor: Gifford Howarth

MATH CLUB

Serves as a social outlet for faculty and students. It seeks to increase knowledge and appreciation of mathematics.

Box #: KUB Box 132
Advisors: Lisa Lister
Paul Loomis

MBA STUDENT ASSOCIATION

The purpose of this organization will be to hold social gatherings, provide networking opportunities, provide a forum for students to exchange information and assist one another, increase the interaction among MBA students outside the classroom and to help the local community.

Box #: Sutliff Hall
Advisor: Andrew Blair Staley

MODEL UNITED NATIONS

Allows students a chance to maintain a sense of awareness of international issues. Also serves as an educational tool for local high schools and the community.

Box #: 212 BCH
Advisors: Abdullah Al-Bahrani

MONTGOMERY PLACE APARTMENT COUNCIL

A student run organization which plans activities and holds discussion/gives feedback, as campus/apartment issues arise, on behalf of the apartment residents. Meetings are held on a regular basis. Representatives to the Council are chosen from among the apartments residents. Officers are elected yearly. Montgomery Apartments Council is the student governing body and serves as a liaison between apartment residents and the University. The Council receives a budget to work with in accomplishing student directed goals and initiatives.

Box #: ERH
Advisor: TBA

MONTOUR HALL COUNCIL

Plans activities for the residents in Montour Hall

Box #: ERH
Advisor: Mark Turnbaugh

MOUNT OLYMPUS APARTMENT COUNCIL

To promote community among the MOA complex.

Box #: ERH
Advisor: TBA

MULTICULTURAL AND GLOBAL EDUCATION SOCIETY Allows BU students whom are teachers in training to learn about multiculturalism and experience diversity in struggling and successful elementary and secondary schools. MGES will enhance BU's commitment to diversity and globalization by prepping future and current educators with learning experiences they can employ into the classroom. MGES shall seek to enhance the quality of educational programs at BU by exposing teachers in training to diverse classrooms and the practicing of multicultural education. MGES plans to extend beyond the parameters of BU and hopes to expand to other universities on the national and global level.

Box #: KUB Box 135
Advisor: M. Hussain Fereshteh

MULTICULTURAL CENTER ADVISORY BOARD Provides a forum for the total education of our community through academic and non-academic programs and will support programs which represent the diversity of cultures at Bloomsburg University.

Box #: c/o MCC, 229 KUB
Advisor: Madelyn Rodriguez

MUSIC EDUCATORS NATIONAL CONFERENCE Provides opportunities for professional development for college students of music education through on-campus activities of the chapter, and participation in state and national meetings of the organization.

Box #: 170 HCA
Advisors: Mark Jelinek
Eileen Hower

NATIONAL ALLIANCE FOR MENTALLY ILL (NAMI) Help themselves, other students, and the community through mutual support, education and advocacy, to educate the student body about the stigma surrounding serious mental illness, and to improve the overall mental health of the college community.

Box #: 3117 MCHS
Advisors: Linda Cook
Sharon Lyter

NATIONAL ASSOCIATION OF BLACK ACCOUNTANTS National membership organization with the primary purpose of developing, encouraging, and serving as a resource for greater participation by black-Americans and other minorities in the accounting and other business related professions.

Box #: KUB Box 123
Advisors: Richard Baker
Gene Gordon

NATIONAL BROADCASTING SOCIETY Society organized to encourage an interest in mass media and reward scholarship and accomplishment among telecommunication students, to promote the advancement of broadcast education and to foster integrity in the use of the powerful instruments of radio, television and film.

Box #: KUB Box 101
Advisor: M. Mendoza-Enright

NATIONAL COMMUNICATION ASSOCIATION (NCA) Provides fellowship with a professional and career focus for all students interested in communications

Box #: 1102MCHS
Advisor: Angela LaValley

NATIONAL STUDENT SPEECH, LANGUAGE & HEARING ASSOCIATION Creates and stimulates an interest among college students in the habilitation and rehabilitation of individuals who have disorders in communicating.

Box #: 336 Centennial
Advisors: Pamela Smith,
Tom Zalewski

NORTHUMBERLAND HALL COUNCIL Plans activities for the residents in Northumberland Hall.

Box #: ERH
Advisor: Ben Staub
George Kinzel

NURSES CHRISTIAN FELLOWSHIP

Provides a place where nursing students, faculty and nurses in the community are able to discuss how to incorporate our Christianity with nursing.

Box #: 3133 MCHS
Advisors: Elisabeth Culiver
Lori Metzger

OBITER Publishes the campus yearbook, provided to graduating seniors by Community Government Association

Box #: KUB Box 17
Advisor: Dawn Ritter
Carl Sodergren

OMICRON DELTA EPSILON Promotes and stimulates students interest in all aspects of the economy and publishes, periodically, an account of the activity of the Society.

Box #: 315A BCH
Advisors: Mehdi Haririan
Saleem Khan

ORIENTATION WORKSHOP LEADERS (OWLS) Educate new students about university life through role modeling and by sharing BU experiences, to instill pride in Bloomsburg University, and to lead the way toward lasting relationships and equality among all students through cooperation and communication.

Box #: 203 WSSC
Advisor: Kristin Austin

ORTHODOX CHRISTIAN FELLOWSHIP The Orthodox Christian Fellowship at Bloomsburg University shall have as its ideal to bring together students on campus and share with them the orthodox faith. It also pursues the promotion of a cultural enrichment for the community at large about orthodox identity.

Box #: 232 OSH
Advisor: Patricia Dorame-Holoviak

PANHELLENIC COUNCIL (Panhel)
The governing body for social sororities.

Box #: 349 KUB
Advisor: Gretchen Osterman

PEACE COALITION To unite people of various political stands to work together to encourage a progressive foreign policy.

Box #: 110 OSH
Advisory: Doug Karsner

PHI ALPHA The National Social Work Honor Society which promotes scholarship achievement among students and faculty involved in social work; recognizes, improves, and furthers the goal of social work in the community, state, nation, and world; stimulates interest in preparation for a career in social work; encourages continued study and research; and recognizes those professional social workers and others whose service, contribution and leadership are held in esteem.

Box #: MCHS 2105
Advisor: Shane Jaynes

PHI ALPHA THETA A history honor society which promotes the study of history through encouragement of research, good teaching, publication, and exchange of learning among historians; creates an interest in the field; encourages scholarship; provides opportunities for students to experience exhibits, provides intellectual forums; and cooperates with local, state and national societies in historical events.

Box #: KUB Box 72
Advisor: Jennifer Oast

PHI BETA LAMBDA (Future Business Leaders) A national non-profit organization which strives to develop competent, aggressive business leaders. PBL develops character and keen skills through community service, business programs, (i.e. workshops, conferences, and guest speakers) and social events. PBL shall prepare students for useful citizenship and leadership in business, as well as on campus. Open to all majors.

Box #: KUB Box 58
Advisor: Gary Robson

PHI KAPPA PHI Recognizes and encourages superior scholarship in all academic disciplines; encourages the provision of a campus atmosphere conducive to academic excellence and interdisciplinary cooperation; promotes the continuing interest and dedication of alumni members to their Alma Mater for the promotion of true education and maintains and coordinates a world-wide community of scholars. Membership is by invitation based on academic criteria and is extended during the junior and senior years.

Box #: 268 HCS
Advisor: Cynthia Surmacz

PHI MU ALPHA SINFONIA As a National Music Fraternity for men we will conduct service projects in the Bloomsburg Community and in support of the BU Music Department.

Box #:
Advisor: Mark Jelinek

PHI SIGMA IOTA Recognizes outstanding ability and attainments in the study of foreign languages, the stimulation of advanced pursuits and individual research in this discipline, and the promotion of a cultural enrichment and a sentiment of international amity derived from the knowledge and use of foreign languages.

Box #: 232 OSB
Advisor: Patricia Dorame-Holoviak

PHI SIGMA PI National co-ed honor fraternity organized in 1930 based on leadership, fellowship, and scholarship. The fraternity has the distinction of being the oldest fraternity at Bloomsburg University and believes they are the most unique. The best way to describe Phi Sigma Pi is 1/3 honor society, 1/3 service organization, and 1/3 social fraternity.

Box #: KUB Box 59
Advisor: Jason Genovese

PHILOSOPHY CLUB Shall provide a forum for the exchange of ideas.

Box #: 215A BCH
Advisors: Kurt Smith

PI KAPPA DELTA Honor fraternity dealing with forensics.

Box #: 212 BCH
Advisor: Neil Strine

PI OMEGA PI (Alpha Delta Chapter) National Business teacher education honor society.

Box #: Room 244, SH
Advisor: John Olivo

PI SIGMA ALPHA National Political Science Honor Society which promotes worthwhile curricular and extracurricular activities related to political science and stimulates scholarship and intelligent interest in political science.

Box #: 214 BCH
Advisors: Gloria Cohen-Dion

PLANETEERS To raise environmental awareness to businesses and corporations and Bloomsburg University.

Box #: KUB Box 11
Advisor: Bruce Rockwood

PLAY BY FAITH MINISTRIES Provides the platform for athletics to develop Christ centered leaders.

Box #: KUB Box 35
Advisor: Danny Hale

POLITICAL SCIENCE STUDENT ASSOCIATION (POSSA) To understand better, the field of political science.

Box #: 216 BCH
Advisor: Peter Doerschler

PRE MEDICAL SCIENCES CLUB To provide information to students, as well as have them participate in activities, trips, and projects, which will refine them as pupils interested in the medical field.

Box #: KUB Box 128
Advisor: Joseph Ardizzi

PROGRAM BOARD Plans most of the activities on campus such as films, day trips, live music, comedians, cultural events, and much more.

Box #: KUB Box 13
Advisor: Jimmy Gilliland

PROTESTANT CAMPUS MINISTRY
Is committed to provide a Christian witness on the Bloomsburg University campus; to support the University family in cultural, educational, and religious activities which enrich their lives; and to nurture wholeness and wellness in all students, faculty, administration and staff at Bloomsburg University through workshops, study and service.

Box #: KUB Box 28
Advisor: Maggie Gillespie

PSI CHI Furthers Psychology as an academic discipline, a profession, and a way of understanding human behavior. To serve as a means of recognizing and inspiring talented students majoring in Psychology at BU; provides fellowship of a social, academic, and cultural nature among the members.

Box #: MCHS 2123
Advisors: Kevin Ball
Jeffrey Leitzel

PSYCHOLOGY ASSOCIATION To promote an interest in the field of psychology as well as support academic, professional, and personal development.

Box #: 2111 MCHS
Advisor: Mary Katherine Waibel Duncan
Jennifer Johnson

PUBLIC RELATIONS STUDENT SOCIETY ASSOC. (PRSSA) Affiliate of the national Public Relations Society of America (PRSA). The PRSSA seeks to foster career opportunities through professional association and practical experience. Members participate in national conferences and conventions, are familiarized with industry information and provided with professional guidance through the help of speakers and presentations. Also create and coordinate annual promotional events, highlighting PR skills and communicating techniques.

Box #: KUB Box 51
Advisor: Maria Mendoza-Enright

RADIO BROADCASTING CLUB
A non-commercial, 600 watt radio station staffed and managed by students in the Radio Broadcasting Club that provides the greater Bloomsburg area with an eclectic mix of music, news and educational programming. The station gives students hands on radio broadcast, production and management experience.

Box #: MCHS 1250
Advisor: Matthew Colosimo

RED CROSS CLUB Coordinate student activities relating to the programs fostered by the American Red Cross, such as blood services, safety and lifesaving introduction, health fairs, and youth services.

Box #: KUB Box 141
Advisor: Sharon Solloway

ROCK CLIMBING CLUB To teach those who have a common interest of rock climbing the different types of climbing, gear that is used, and general safety involved in rock climbing.

Box #: KUB Box 19
Advisor: Jen White

ROLE PLAYING GUILD Promotes the enjoyment of role playing, imagination-oriented, and related games for both enjoyment and self-challenging. Guild members enjoy both enhanced opportunities to enjoy games and learn new games without personal experience. In addition, the Guild provides a library of rule books, adventures, and related novels plus an annual convention.

Box #: KUB Box 8
Advisor: Glenn Moyer
Terry Kramarz

ROTARACT CLUB Gives students an opportunity to develop leadership skills and knowledge through community service projects.

Box #: KUB Box 100
Advisor: A. Blair Staley

RUGBY CLUB—MEN’S Stimulates interest in the sport of rugby at Bloomsburg University.

Box #: KUB Box 43
Advisor: Al Fundaburk

RUGBY CLUB—WOMEN’S Seeks to stimulate the interest in the sport of rugby at BU and promote sportsmanship and good conduct while competing.

Box #: KUB Box 83
Advisor: Jen White

RUNNING CLUB To promote interest for running on campus and in the surrounding communities, to encourage running for recreation and exercise to the student body and faculty/staff, to support health awareness and exercise to students, faculty and the community, and to develop and promote beneficial training techniques for runners.

Box #: 132 Centennial
Advisor: Joseph Andreacci

SCHUYLKILL HALL COUNCIL Plans activities for the residents of Schuylkill hall.

Box #: ERH

Advisor: Mark Turnbaugh
SCIENCE TEACHING ASSOC.
Enhances interest in the teaching of science and promotes a positive relationship between the college and the community as a whole.

Box #: 1120 MCHS
Advisor: Ralph Feather

SCUBA CLUB Promotes the sport of scuba diving at Bloomsburg University.

Box #: 226 OSH
Advisor: Luke Springman

SENIOR CLASS Plans Senior Class activities.

Box #: KUB Box 1
Advisor: David Randall

SHARE (Students Helping Adolescents Reach Excellence) is a youth mentoring/tutoring program designed to foster self-esteem, self-worth and confidence in young boys and girls in the Bloomsburg area.

Box #: 224 WSSC
Advisors: Jean Downing
Chris Gay

SIGMA TAU DELTA (Theta Kappa Chapter) The national English Honor Fraternity. Invitations to membership recognize strong interest and achievement in English literature and language. Chapter activities support the study and enjoyment of English in both formal and informal programs.

Box #: 114 BCH
Advisors: Christina Francis

SIGMA THETA TAU International honor society of nursing, Theta Zeta Chapter of Sigma Theta Tau International Honor society of Nursing Incorporated.

Box #: 3109 MCHS
Advisor: Linda Cook
Margie Eckroth-Bucher

SIGNIFY Develops sign language skills of the individual members through the use of group activities and interactions, as well as increase the conceptual accuracy and cultural awareness of its members and the community at large.

Box #: KUB Box 9
Advisor: Jessica Bentley-Sassaman

SKI AND SNOWBOARD CLUB To provide BU students and others who share a common interest in skiing and snowboarding and its unique culture with an opportunity to travel to new and interesting resorts.

Box #: KUB Box 137
Advisor: Brett Simpson

SOCCER CLUB - MEN'S To provide an alternative extracurricular activity for male students interested in playing soccer, but not on a varsity level. Will engage in regular weekly or bi-weekly practices. Will also form one or more teams to compete in intramural soccer and matches against other local and college or university soccer clubs.

Box #: 2125 MCHS
Advisor: Christopher Podeschi

SOCCER CLUB - WOMEN'S To provide an alternative extracurricular activity for women interested in playing soccer, but not on a varsity level.

Box #: KUB Box 96
Advisor: Pamela Donovan

SOCIAL JUSTICE CLUB To promote diversity throughout Bloomsburg University's campus and to support an inclusive environment for all races, genders, ethnicities, sexual orientation, religions, social classes and other forms of diversity.

Box #:
Advisor: Julie Vandivere

SOCIAL WORK CLUB Helps students become aware of current social issues and those agencies and organizations that deal with the issues; presents the opportunity to utilize classroom knowledge and skills in the community and gain experience in the social welfare field.

Box #: 2120 MCHS
Advisor: Ronnie Evans

SOCIETY FOR HUMAN RESOURCE MANAGEMENT Afford college students the opportunity to gain knowledge and insight into the human resource management field through affiliation and association with the Susquehanna Human Resource Management Association.

Box #: 227 SH
Advisors: Larry Kleiman
Joan Benek-Rivera

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT Seeks to create a co-curricular organization for the undergraduate students interested in the field of management.

Box #: KUB Box 120
Advisor: Pamela Wynn
John Okpara

SOCIETY OF PHYSICS STUDENTS Advances and diffuses knowledge of the science of physics and encourages student interest in physics throughout the academic and local communities.

Box #: G07 HSC
Advisor: David Simpson

SOCIOLOGY CLUB Educate students on issues of sociology relating to classes and environment; stimulate campus events involving aspects of sociological issues.

Box #: 2109 MCHS
Advisor: K. Brandon Lang

SOPHOMORE CLASS Plans the Sophomore class activities.

Box #: KUB Box 1

STRONG WILLING AND TRUSTING

To become an advocate group for community service. Staying true, working hard, and taking initiative in our community.

Box #: KUB Box 110
Advisor: Bobbie Jo Unger

STUDENT ASSOCIATION OF FRAUD EXAMINATION (SAFE)

Provide opportunities for students to develop education, research, leadership, and networking skills in the field of fraud prevention. Provide opportunities for members to meet and discuss how fraud examination affects them.

Box #: 252 SH
Advisors: Albert Fundaburk
Michael Shapeero

STUDENT COUNCIL FOR EXCEPTIONAL CHILDREN

Promotes the welfare and education of all individuals with exceptionalities by coordinating the work of students in the Department of Exceptionality Programs, other departments, agencies and individuals, both public and private, and encourages and stimulates professional growth for its members.

Box #: NH 103
Advisors: Darlene Perner
Jim Krause

STUDENT NURSES ASSOCIATION

Facilitates the involvement of students in the professional responsibilities of nursing by providing unity through planned social, educational, and service activities coordinated between the classes; enhancing communication between students, faculty, and administration; promoting the understanding of the nursing profession and enhancing personal and professional growth.

Box #: 3106 MCHS
Advisors: Deb Sanders

STUDENT ORGANIZATION OF LATINOS

Recognizes the needs of Latino students, and expands the awareness of the Latino culture.

Box #: KUB Box 108
Advisor: Amarilis Hidalgo-De Jesus,
Madelyn Rodriguez

STUDENT PARENTS ASSOCIATION

(S.P.A.) Offer social participation to share ideas, information, voice concerns, and meet other single parent students. Provide mutual support to assist one another in times of need to decrease stress and anxiety.

Box #: 40 WSSC
Advisor: Amy Covil
Peter Stine

STUDENT PSEA Promotes the professional advancement of its members (who are preparing to be teachers) and fosters professional zeal and upholds educational standards.

Box #: KUB Box 37
Advisor: Caryn Terwilliger

STUDENT RECREATION CENTER GOVERNING BOARD

Is responsible for developing and implementing policies which are essential for the efficient and effective operations of the SRC at Bloomsburg University.

Box #: SRC
Advisor: Jen White
Jeffrey Long

STUDENT VETERANS

ASSOCIATION All members, students, and employees of the university, including alumni and faculty, may take advantage of programs and services offered by BUSVA. BUSVA is a social and educational organization which provides service and support for military and non-military personnel. The intent of this organization is to harness the collective experience and knowledge of all involved individuals, as well as provide social functions for involved individuals; in order to better serve our veteran student population, their families, Bloomsburg University and the community as a whole.

Box #: KUB Box 12
Advisor: Mark Bauman

STUDENTS HELPING STUDENTS

Assist students with disabilities (temporary, long-term, permanent) on campus with carriage of academic supplies, accompanying to destination and/or transportation (including upper campus).

Box #: KUB Box 134
Advisor: Stephanie Hause

STUDENTS IN FREE ENTERPRISE

(S.I.F.E.) Offers students the tools to learn the free enterprise system in a real working situation and challenges students nationwide to use what they learn in the classroom to improve their communities.

Box #: 222 SH
Advisor: M. Ruhul Amin
Jonathan Ohn

STUDENTS LINKED TO THE EDUCATION OF THE DEAF

Promote awareness of deaf and hard of hearing individuals among the community at-large and within the university community; foster communication between hearing and deaf and hard of hearing individuals; provide support group for deaf and hard of hearing students.

Box #: Navy Hall

Advisor: Deborah Stryker

TAU BETA SIGMA Honors outstanding band men and women through privilege of membership extended as a reward for achievement in and service to the band program.

Box #: KUB Box 73
Advisor: Stephen Clickard

TENNIS CLUB To develop a community of trust and friendship by providing each member with an opportunity to enhance their enjoyment of tennis through recreational and competitive play as well as through off court social activities.

Box #: 1117 MCHS
Advisor: Tim Rumbough

TO WRITE LOVE ON HER ARMS Is a non-profit movement dedicated to presenting hope and finding help for people struggling with depression, addiction, self-injury, and suicide. TWLOHA exists to encourage, inform, inspire, and also to invest directly into treatment and recovery. The BU chapter will provide a community in which individuals may openly discuss these issues and those affected may be referred to outreach sources such as the University's counseling center. To Write Love - BU will promote these ideas and values through social and artistic events on campus, as well as through community service and charitable involvement in the Bloomsburg area.

Box #: 2143 MCHS
Advisor: Marika Handakas

TRINITY LIVING/LEARNING COMMITTEE To provide assistance to adults with disabilities residing in the Trinity Housing Cooperative and to promote related educational, research, and charitable purposes.

Box #: James Krause
Advisor:

ULTIMATE FRISBEE CLUB Provides an opportunity for competitive ultimate, encourages excellence in ultimate through sportsmanship and active participation that will benefit the competitor later in life and develops a championship ultimate team.

Box #: KUB Box 99
Advisor: Andrea Fradkin

UNITED SKATE ASSOCIATION To unite students of Bloomsburg University, participate in fundraising activities, and community service activities all while promoting the sport of skateboarding in a positive light.

Box #: KUB Box 3
Advisor: Karen DeFrancesco

UNIVERSITY COMMUNITY ORCHESTRA Provides an opportunity to perform a variety of high quality orchestral music in a variety of settings.

Box #: HCA 170
Advisor: Mark Jelinek

UNIVERSITY DEMOCRATS Educates students on issues and candidates so they can make more responsible and educated choices when they vote and also works on issues important to the University community.

Box #: KUB Box 105
Advisors: Jeff Davis
Claire Lawrence

UPWARD BOUND ALUMNI ASSOCIATION Shall provide a support group for Upward Bound alumni and current members; shall assist members by providing tutors and aids in career planning; shall provide assistance in recruiting new members into the program and shall foster communication between the Bloomsburg University Upward Bound Organization and other Upward Bound Organizations.

Box #: 258 WSSC
Advisor: Tia Dreckman

VERY INTERNATIONAL PEOPLE To provide a space and learning environment for current students at BU and to give an opportunity to the students, faculty, and staff to practice other languages and at the same time, learn about other cultures. To provide international students of BU a place to know American Culture and make their experience at Bloomsburg a great one, to create and do activities with other organizations on campus, to create closer bonds between students and help to make our friendships long lasting, to create a place for faculty and students to interact and share their culture and traditions, to establish policies and procedures that will help undergraduate students as well as graduate students to accomplish their dreams and goals, to create events and tips that will provide better understanding for international students of United States history, to provide a higher degree of scholastic excellence among the members, and to provide answers to questions for those planning to study abroad.

Box #: KUB Box 131
Advisor: Amarilis Hidalgo-DeJesus

VICE VERSA To promote unity, empowerment, and diversity, by uniting men and women of different cultures through creative and performing arts. We will develop new choreography, modeling routines and performance techniques to enhance our skills. Vice Versa encourages our members to further their education while continuing to express themselves through the arts.

Box #: KUB Box 14
Advisor: Doreen Jowi

VOICE, THE The campus newspaper, published weekly. It provides students practical experience in all aspects of newspaper production - editorial, business, and online - and keeps the university community informed about events and issues that concern them.

Box #: KUB Box 97
Advisor: Mary Bernath

VOLLEYBALL CLUB—MEN’S

Develops individual and team volleyball skills through regular play on a men’s and a women’s team of competitive quality. These teams will also compete inter-collegiately. We shall spread the popularity of volleyball in a sportsmanlike manner.

Box #: KUB Box 155
Advisor: David Magolis

VOLLEYBALL CLUB—WOMEN’S

Compete as a strong, well-trained team of volleyball players at an experienced level of play. Strive to exhibit teamwork, perseverance, and dedication to each other and to the university.

Box #: KUB Box 115
Advisor: David Magolis

VOLUNTEER SERVICES, STUDENT

NASY Promotes, initiates, and creates volunteer programs for both the university and the local community.

Box #: 224 WSSC
Advisors: Jean Downing
Chris Gay

WATER POLO CLUB

Stimulates interest in the sport of water polo at Bloomsburg University and promotes sportsmanship and good conduct while competing against other clubs and/or universities.

Box #: KUB Box 140
Advisor: Kelly Vangordon

W.I.S.E. (Women Inspiring Strength and Empowerment) To provide support for the BU community with the intent of establishing a women’s resource center. The resource center will serve as a clearinghouse for information and educational resources in hopes of fostering strength and empowerment in the BU community.

Box #: 268 WSSC
Advisor: Theresa Bloskey
Toni Barrile

WOMEN’S CHORAL ENSEMBLE

Encourages the enjoyment of singing; encourages group sing among the women of the university; provides participants with a repertoire of the good choral music for women; and provides entertainment.

Box #: KUB Box 98
Advisor: Wendy Miller

YOUNG AMERICANS FOR LIBERTY

The purpose of this organization is to train, educate and mobilite youth activists to the principles of liberty; discuss and inform students on local, state, and national candidates; and to stimulate interest in liberty among BU students.

Box #: KUB Box 119
Advisor: Neil Strine

YOUNG LIFE Our staff and volunteers enter the high school world, focusing on what matters to them - fun, adventure, friendship, and a sense of significance.

Box #: KUB Box 4
Advisor: Matthew Barr

STUDENT STANDARDS

As an institution of higher learning and a community of persons with a special purpose, Bloomsburg University accepts its obligation to provide its members with an atmosphere which protects and promotes its educational mission and that guarantees its orderly and effective operation. To accomplish these goals, the University must require certain standards of conduct. The University standards of conduct, published as regulations of this Code of Conduct, do not replace or relieve the requirements of civil or criminal law.

I. CODE OF CONDUCT

Violation of any of the regulations listed below by any student or student organization, whether the occurrence is on or off campus, may lead to disciplinary action and/or criminal arrest, pursuant to local, state, and federal laws.

A. Academic Integrity- Incidents of plagiarism, cheating, and other forms of academic dishonesty as set forth in the Academic Integrity Policy (PRP 3512) violate the Student Code of Conduct and are handled by the appropriate faculty member and/or through the Office of Student Standards.-

B. Alcohol – A violation of the University Alcohol Policy (PRP 4810) constitutes a violation of the Student Code of Conduct. This includes but is not limited to:

1. Possession/Transportation/Consumption on University property (excluding the use of ethanol/alcohol as a scientific reagent, solvent, or antimicrobial under the supervision of faculty or staff in an educational environment).

2. Public intoxication

3. Driving under the influence

4. Furnishing alcohol to minors or illegally selling alcohol

5. Actively planning or organizing a party or event where alcohol is being sold illegally or furnished to minors. Actively planning or organizing a party or event includes but is not limited to providing cups, collecting money, or transporting either alcohol or attendees to or from the event.

6. Other alcohol related misconduct

Students who are charged with actively planning or organizing a party or event where alcohol is illegally being sold or provided to minors will be charged with a violation of the alcohol policy by the Office of Student Standards. This will initiate a campus judicial hearing. Students found responsible may face sanctions including disciplinary probation, deferred suspension or suspension from the University.

Students who are cited by law enforcement or confronted by university staff for furnishing alcohol to minors or illegally selling alcohol will be charged with a violation of the alcohol policy by the Office of Student Standards. This will initiate a campus judicial hearing that, if the student is found responsible, will result in a suspension for no less than one semester. Additionally, students whose actions in relationship to possessing or providing alcohol are deemed at risk to the Bloomsburg University community and are subject to interim suspension pending a judicial hearing (in accordance with the provisions in the Student Code of Conduct).

C. Breaking and Entering – Forcibly entering or opening any locked and/or secured facility, university or individually owned or rented property is a violation. This includes entering a residence hall through any door other than the main entrance to the building at any time.

D. Computer and Network Misuse- A violation of the University Computer and Network Policy (PRP 3700) constitutes a violation of the Student Code of Conduct. This includes but is not limited to misuse, abuse, or other illegal activity related to University computers or networks, using computers/the network to distribute, download or upload obscene or indecent images or language, harass individuals, or to hinder the universal functions of the university network.

E. Controlled Substances/Drugs – A violation of the University Drug Policy (PRP 4905) constitutes a violation of the Student Code of Conduct. Students cited by law enforcement or confronted by University staff for violations

of this policy will face a judicial hearing conducted by the Office of Student Standards. Violations include but are not limited to the use, sale, manufacturing or transfer of controlled substances or similar drugs, distribution or transfer of prescribed medications, drugs, or drug paraphernalia; students whose actions in relationship to possessing or providing controlled substances are deemed at risk to the Bloomsburg University community and are subject to interim suspension pending a judicial hearing in accordance with the provisions in the Code of Student Conduct. In addition it is a violation of the University Controlled Substances/Drug policy to possess synthetic cannabis/marijuana, and “bath salts.” Students found in violation of this policy who are residing on campus are subject to immediate loss of on-campus housing privileges.

F. Creating Safety Hazards – The misuse of safety equipment or to ignore safety procedures is a violation of the Student Code of Conduct. This section includes but is not limited to dropping objects from high places, tampering with fire equipment/smoke detectors, exit lights, guard rails, elevators or fire alarms, refusal to obey fire alarms, or initiating false alarms.

G. Disorderly Conduct - No person shall engage in conduct that is disorderly, unnecessarily disturbs others, and/or is disruptive to the normal practices, processes, and functions of the University or the local municipalities.

H. Disruptive Classroom Conduct- Behavior that disrupts the classroom environment is a violation. This includes but is not limited to creating an unsafe or hostile environment, continually undermining the authority of the faculty member, or other behavior that infringes on an orderly learning environment. Issues of classroom management such as cell phone and other electronic device usage during class, tardiness, and negative class participation are to be addressed in the syllabus or by the faculty member. Questions regarding academic- related conduct such as alleged academic injustice or questions of academic integrity should be addressed through the appropriate academic venue, PRP 3592

Academic Grievance Procedure, PRP 3512 Academic Integrity, and other related PRPs.

I. Failure to Comply - Challenging, confronting, or defying instructions or reasonable requests made by University Officials acting in accordance with their duties and responsibilities is a violation. This includes but is not limited to refusal to present identification when asked, noncompliance with university sanctions and/or official behavior contracts, and refusal to respond to a request to report to an administrative office.

J. Firearms/Weapons – A violation of the University Weapons, Firearms and Dangerous Devices Policy (PRP 5240) constitutes a violation of the Student Code of Conduct. This includes but is not limited to the unauthorized possession, transfer or use of firearms, weapons or other dangerous objects or dangerous substances on university owned or controlled property is prohibited. This policy includes firearms, ammunition, explosives, billy clubs, martial arts weapons, bows and arrows, sabers, swords, daggers, switchblades, knives used primarily for hunting purposes, fireworks, pellet guns, air guns, BB guns, stun guns, tasers, paint ball guns, and dangerous/flammable chemicals/ fuels. This policy also prohibits the possession of firearms for individuals who are licensed to carry such items. This policy shall not prohibit persons from possessing, storing, or using weapons at approved locations for the purpose of meeting the requirements of a recognized educational program and/or student groups sponsored by the university. Personal firearms and hunting equipment must be registered and stored in the Bloomsburg University Police Department. The brandishing of any object or item used in a threatening or violent manner, such as a butane lighter, lit tobacco products, baseball bat or other blunt instrument or razor blade that inflicts, or is intended to inflict bodily harm or cause property damage is a violation of this policy.

K. Forgery – Altering or misusing university or individually owned documents, records, identification cards, papers, or any and all forms of electronic media is a violation.

L. Gambling - Any act of illegal gambling

including solicitation on campus is prohibited except for those sanctioned by Bloomsburg University and the Commonwealth of Pennsylvania.

M. Harassment/Discrimination/Physical Abuse

A violation of the University Harassment and Discrimination Policy constitutes a violation of the Student Code of Conduct. The following statements outline this policy:

1. No person shall engage in harassing, intimidating, or threatening conduct. This includes stalking.

2. No person shall exhibit behavior that harms or threatens to harm another person or another person's property. This includes but is not limited to harassing, intimidating or threatening conduct, physical harm, or conduct that results in property damage.

3. No person shall physically harm or exhibit threatening, intimidating, or harassing conduct toward a University employee related to the performance of his or her job.

4. No person shall physically harm or exhibit threatening, intimidating, or harassing conduct toward any party or witness involved in a judicial case or cause damage to his or her property with the intent of influencing outcomes or for retaliation.

5. No person shall engage in conduct that constitutes unlawful discrimination based on another person's race, color, sex, religion, age or national origin.

N. Hazing - A violation of the University Hazing Policy constitutes a violation of the Student Code of Conduct. This means that no person shall engage in hazing activities or intimidating practices toward other persons.

O. Laws - Students who are cited/arrested by a law enforcement agency or convicted of a crime in civil or criminal court will be subject to separate charges and to university disciplinary proceedings.

P. Pledging Greek Social Organizations

- A violation of the Regulations/Sanctions for Pledging Social Greek Organizations (PRP 4818) constitutes a violation of the Student Code of Conduct. This includes but is not limited to pledging or joining a social Greek

organization without fully complying with all university requirements regarding eligibility is prohibited. Recognized fraternities and sororities may only pledge students who have accumulated at least 12 credit hours, have achieved the required GPA, and have matriculated during either the fall or spring semesters. Students with fewer than 12 credit hours are not permitted to pledge or join any recognized social Greek organization. Students who fail to adhere to this requirement will face a campus judicial hearing and will be subject to disciplinary action, which may include probation, suspension, or expulsion. Executive board officers of Greek organizations that fail to adhere to this requirement will face a campus judicial hearing and will be subject to disciplinary actions, which may include probation, suspension, or expulsion.

Q. Rape - No person shall commit, or attempt to commit, a rape. Rape (date, acquaintance, and stranger) includes all acts of non-consensual sexual intercourse involving any penetration of a bodily cavity with a foreign object, tongue, digit, or genitalia. A rape occurs when imposed under any of the following circumstances:

1. When the complainant is incapable of giving legal consent for mental, developmental, or physical reasons and this fact is known or reasonably should have been known by the person committing the act.

2. When the act is committed without the person's explicit consent or is against the person's wishes. Rape incorporates any or all of the following: the use of force, threat, intimidation, coercion, duress, violence, or by causing a reasonable fear of harm.

3. When the complainant is prevented from consenting or resisting because of intoxication or unconsciousness at the time of the act.

R. Residence Hall/Apartment Policies

- Violations of Residence Hall/Apartment policies may lead to sanctions under the Code of Conduct. For more information, contact a Residence Life staff member or read the "Residence Hall/Apartment Handbook".

S. Sexual Assault - No person shall

engage in or attempt to engage in a sexual assault. Sexual assault is the imposition of non-consensual sexual conduct (excluding rape). It includes but is not limited to caressing, fondling, or touching a person's genitalia, buttocks, or breasts. It shall also be considered sexual assault when the victim is compelled to caress, fondle, or touch the assailant's genitalia, buttocks, or breasts.

T. Theft/Stolen Property - Theft, attempted theft, or unauthorized possession of university, retail or individually owned/rented property is prohibited.

U. Vandalism - Any acts of abuse or destruction of university or private property by any means are prohibited.

II. INCIDENT REPORT

Allegations of violations of the Student Code of Conduct (PRP 4802) are received by the Office of Student Standards via campus incidents reports, police reports, or various other means of communication from students, faculty, staff, or community members. Once a report is received, the Office of Student Standards investigates the allegations. At the completion of their investigation, the Office of Student Standards will: 1) determine that more information is needed; 2) dismiss the allegation for lack of evidence that a violation occurred; or 3) file charges against the individual(s) or organization.

III. STATEMENT OF HEARING PROCEDURES

Introduction

As required by the Board of Governors of the State System of Higher Education regarding student discipline and due process, Bloomsburg University has established a hearing procedures system. Its primary intent is educational in nature, attempting to create behavioral changes in students while simultaneously protecting their rights and the rights of the community-at-large. The hearing procedures exist to review complaints against students/organizations for alleged violations of the Student Code of Conduct.

Student/organization hearings are intended

to help students understand both their rights and responsibilities as members of the university community. When students/organizations are involved in a hearing, it is important that both the accuser and accused be afforded every opportunity to understand the alleged violations and the principles of due process under which the hearing will be conducted.

When a student/organization wishes to file charges against another student/organization, the accuser must submit in writing a detailed account of the incident which resulted in the charges being filed, along with the names of the individuals charged, witnesses who were present, and the relevant section of the Student Code of Conduct.

Student Affairs professional staff members may require a student/organization to report for a discussion relative to an alleged infraction. During this conference, the allegation(s) and options within the university hearing process will be reviewed. Possible actions that may occur if civil/criminal ordinances have been violated will also be discussed.

A. Hearing Process

Students/organizations have the right to choose between a formal hearing before a board or an informal hearing before a designated hearing officer. A waiver form must be completed when an informal hearing is requested.

The University reserves the right to continue a hearing in absentia. If the hearing is held in absentia, the student/organization will not have the opportunity to respond to the alleged violation(s), and this could result in the student/organization being subject to additional disciplinary action. The University reserves the right to continue a hearing whenever necessary and appropriate.

The Hearing Officer/Chairperson shall be responsible for maintaining order and room decorum during hearings. All hearings are closed and confidential proceedings. Any student/organization who displays disorderly or disruptive behavior and refuses to comply with the request of the hearing officer during a hearing will be asked to leave the hearing and could be subject to disciplinary action. Hearing

officers, the University Conduct Board, the Conduct Appeals Board, and Special Interim Boards have full delegated authority from the President of the University to hear student disciplinary cases.

B. Due Process and Procedures for a Formal Hearing

The following procedural guidelines are established for the direction of all formal disciplinary hearings:

1. Notification:

a. The student/organization shall be notified in writing by an appropriate university official that the student/organization is accused of violating a university policy(s).

b. In keeping with the campus standards of due process, the accused and accuser involved in the case are entitled to the following:

i. Written notification of the time and place of the hearing at least 72 business hours prior to the hearing.

ii. Written statement of charges of sufficient particularity to enable the accused to prepare for the hearing.

iii. Written notification of the names of the individuals who are directly responsible for having reported the alleged violation to the Office of Student Standards. If there are no such individuals or if specific names are not available, written notification of how the alleged violation came to the Office of Student Standards' attention will be provided. Note: Anonymous allegations are not permitted.

2. Witnesses:

A student/organization charged with a violation has the right to appear in person and to present a defense at the hearing and to call witnesses in the student's/organization's behalf. The student/organization as well as the Board shall have the opportunity to hear and question all witnesses. If witnesses are appearing, the student/organization must present in writing the names of the witnesses at least 48 business hours prior to the hearing to the Director of Student Standards.

3. Advisor:

a. A student/organization charged with a violation has the right to be accompanied by one

advisor who must be a member of the faculty, staff or student body of the university, legal counsel, parent/guardian, or advisor of record for the organization. (The University reserves the right to utilize legal counsel.) If a student/organization wishes to have an advisor, formal written notification must be received by the Director of Student Standards 48 business hours prior to the hearing.

b. Students/organizations involved in the same incident cannot serve as advisors to each other.

c. During a hearing, the role of an advisor will be limited to the following:

i. The advisor may make a brief opening and/or closing statement as determined by the presiding hearing officer.

ii. The advisor may suggest questions and provide individual consultation to the student/organization being represented; however, the advisor may not direct questions to the accuser, the accused, witnesses, board members, or to the hearing officer.

d. In consideration of the limited role of an advisor and of the compelling interest of the University to expeditiously conclude the matter, the work of the hearing board will not - as a general practice - be delayed due to the unavailability of an advisor.

4. Decisions:

The student/organization will receive a written decision in which facts and reasons are set forth with reasonable specificity, which shall be issued within ten working days of the hearing. (Note: The accuser only receives this information in cases involving violent crimes. In other incidents, the accuser has the right to receive a written decision which sets forth facts and reasons for findings without identifying the accused by name or revealing the results or final recommended action.)

5. Additional Student/Organization Rights:

a. The student/organization may request the disqualification of a hearing officer and/or board member whom the student/organization feels is biased or otherwise involved in the case at the beginning of the proceedings.

b. The student/organization may refuse to answer questions. The accused may also elect

not to appear. Should the student/organization elect not to appear, it shall not be taken as an indication that the accused has violated a university policy and must be noted without prejudice. The decision in such cases will be made after considering the evidence available.

c. The student/organization may be entitled to one written appeal of any decision rendered. However, the accuser may only appeal a denial of due process rights. Should there be an appeal, any sanction(s) assessed shall be in abeyance until acted upon by the reviewing body or the Appeals Board.

d. Pending action of the charges, the status of the student/organization should not be altered or the student's/organization's right to be present on campus and to attend classes except for reasons relating to the student's/organization's physical or emotional safety and/or safety or well-being of students or faculty. The Office of the Vice President for Student Affairs or designee, upon appropriate evidence and/or professional advice, will decide if the continued presence of such a student/organization would adversely affect the ability of others to pursue their educational goals. This could result in a 10-day interim suspension until a judicial board can be convened and/or limitations to student's/organization's access to university-owned and/or operated property.

C. Due Process and Procedures for an Informal Hearing

The following procedural guidelines are established for the direction of all informal disciplinary hearings:

1. Notification:

The student/organization shall be notified in writing, via email, or via phone by an appropriate university official that the student/organization is accused of violating the Student Code of Conduct.

2. Review/Response to Charges:

a. The student/organization shall have the opportunity to review and respond to the charges.

b. The student/organization shall have the opportunity to respond to the charges and provide additional information relative to the

incident/behavior in question.

3. Decisions:

The student/organization will receive a written decision in which facts and reasons are set forth with reasonable specificity, which shall be issued within ten working days of the hearing.

D. Appeals

1. Appeals must be filed in writing to the Office of Student Standards three business days after receiving an official written notice of sanction.

2. Appeals may be heard for the following reasons:

a. New evidence (not considered during the initial hearing).

b. Evidence leading to charges of unfair disciplinary action.

c. Evidence leading to possible denial of rights.

3. The appeal must indicate in detail what new evidence exists which was not considered in the initial hearing; the grounds for claiming unfair disciplinary action; and/or procedural errors made in the initial hearing.

4. For any form of disciplinary probation or disciplinary warnings, the Director of Student Standards or designee will determine whether the criterion for an appeal has been met.

5. Appeals of suspension in abeyance, suspension, or expulsion will be reviewed initially by the Vice President for Student Affairs, or designee, to determine if the appeal criteria are met. If any one of the three criteria is met, the appeal will be forwarded to the Conduct Appeals Board, which will conduct a hearing. The appellant has a right to appear in person to present information/evidence regarding grounds for appeal. At that time, the student/organization has the right to be assisted during the appeals hearing by an advisor. The role of an advisor will be limited to the following:

i. The advisor may make a brief opening and/or closing statement, as determined by the presiding hearing officer.

ii. The advisor may suggest questions and provide individual consultation to the student/organization being represented; however, the advisor may not direct questions either to the accuser, the accused, witness(s), board

members, or to the hearing officer.

IV. JUDICIAL BOARDS

A. University Conduct Board (UCB)

The UCB is responsible for adjudicating all formal hearings regarding alleged violations of the Student Code of Conduct, which could result in suspension or expulsion.

1. The composition of the UCB will include a three-member combination of Bloomsburg University students, faculty, and/or staff, selected by the Director of Student Standards or designee.

2. Students are selected to serve on the board from a pool of interested students who:

- a. have completed at least 24 credits
- b. maintain a 2.00 GPA
- c. maintain good conduct standing
- d. complete training session

B. Conduct Appeals Board (CAB)

The CAB is responsible for adjudicating all formal hearing appeal requests (except for those within the jurisdiction of the UCB).

1. The composition of the CAB will include a three-member combination of Bloomsburg University students, faculty, and/or staff, selected by the Vice President for Student Affairs or designee.

2. The Conduct Appeals Board has the authority to uphold, modify or remove a sanction of suspension or expulsion.

C. Special Interim Boards

When warranted the Vice President for Student Affairs or designee has the right to assemble a special panel of faculty and staff (with no less than three-members), with a designated chairperson to address alleged Student Code of Conduct violations:

V. RECORDS

All formal hearings shall be recorded by the Office of Student Standards. The Office of Student Standards shall assume custody of these recordings as a part of a student's/organization's educational/disciplinary record.

1. Students/organizations/others involved in a hearing are not permitted to use any type of recording device to record the formal hearing proceedings. Any student/organization/individual found recording the proceedings will have the device automatically confiscated, may be removed from the proceedings, and may face

additional charges/sanctions.

2. Access to recordings:

a. Access to recordings shall be limited to those individuals conducting the hearing, the accused, and those University personnel approved by the Vice President for Student Affairs.

b. Students/organizations accused of a policy violation may have limited access to the formal hearing recording. Students/organizations may be granted access to portions of the hearing in which they participated.

c. To gain access, a student/organization must submit, in writing, a request to the Director of Student Standards.

d. No third party requests for access to recordings/records will be honored.

e. No written transcripts or audio copies of the recording will be provided.

VI. DECISIONS

A. Student (individual)

After an informal or formal hearing is held regarding general violations of the Student Code of Conduct, the board or hearing officer may render one of the decisions listed below:

1. Not a Violation - No violation of policy occurred.

2. Violation - A violation of policy occurred and was proven. In this case, the board or hearing officer may select from the following sanctions which can be imposed upon a student or organization for a stated specific period of time:

a. Written Warning - An official written reprimand noting that a policy violation occurred, which remains in the student's disciplinary record. A student may also be issued a written warning in unique circumstances when a policy violation has not been formally proven, but questionable behavior has occurred.

b. Disciplinary Warning - An official university sanction indicating that further violation of university policies shall result in more severe disciplinary action. This warning is imposed for a specific period of time. The student will automatically be removed from this status when the imposed period expires. Various requirements may be added to this status including, but not limited to community

service and educational programs.

c. Disciplinary Probation - An official university sanction indicating that further violation of university policies may result in the suspension of an individual student. As a result of disciplinary probation.

1. A student may be restricted from participating in extracurricular activities for a specified time to be determined by the hearing officer or board. Volunteer service, counseling referral, participation in an educational program, community service, and restitution may also be recommended.

2. A student may not join an organization.

3. A student may not hold an office or run for an office of an organization on this campus.

4. A student residing on campus may have their residence hall status reviewed. This may result in removal from the residence hall or being moved to another residence hall.

5. Students must petition the Office of Student Standards for removal from the probation status.

d. Disciplinary Probation/Suspension in Abeyance – An official university sanction indicating that further violation of university policies will result in the suspension of an individual student.

e. Suspension - A student will be suspended from the university for a specific period of time, not to be less than the remainder of the current semester. Suspension requires that a student remove himself/herself from the university premises (including residential facilities). The student shall not attend classes, social activities or be present on university property during the period of suspension.

f. Interim Suspension – The Vice President for Student Affairs or designee, upon appropriate evidence, and/or professional advice will decide if the continued presence of such a student would adversely affect the ability of others to pursue their educational goals. This could result in a 10-day interim suspension until a judicial board can be convened and/or limitations to student's access to university owned and/or operated property.

g. Expulsion - Expulsion implies permanent dismissal from the university with no promise

the student may return at any time. The student being expelled may not be present on University property for any reason.

Note: Students failing to complete the provisions of a given sanction may face additional sanctions.

B. Alcohol/Drug Violations (individual/student)

After an informal or formal hearing is held regarding alleged alcohol or drug violations, the board or hearing officer may render one of the decisions listed below:

1. Not a Violation - No violation of policy occurred.

2. Violation - A violation of policy occurred and was proven. In this case, the board or hearing officer may select from the following sanctions, which can be imposed upon a student or organization for a stated specific period of time.

a. Warning - An official written reprimand noting that a policy violation occurred, which remains in the student's disciplinary record. A student may also be issued a written warning in unique circumstances when a policy violation has not been formally proven, but questionable behavior has occurred.

b. Alcohol and Drug Disciplinary Probation, Level One - This official sanction is a serious reprimand which includes certain imposed requirements or restrictions on the individual student. This sanction will be imposed for a specific period of time and the individual must petition the Office of Student Standards for removal from disciplinary probation when the imposed time period expires. In addition, the individual may be subject to one or more of the following:

i. The student must complete 10 to 20 hours of university or community service (the number of hours of community service will be determined by the board or the hearing officer). A written description of the service activity must be submitted by the student to the Office of Student Standards. Following the completion of the task, the student must submit a statement signed by the individual or group representative for whom the university or community service

was performed.

ii. The individual must participate in an alcohol or drug education program for which they are responsible for any expenses incurred.

iii. A letter may be sent home to the student's parent or legal guardian if the student is a financial dependent.

iv. On-campus students will have their residence hall status reviewed, which may result in removal from the residence halls or relocation to a different residence hall.

v. A student may not join a university organization.

vi. A student may not hold an office or run for an office of a university organization.

vii. A student may be restricted from participating in extra-curricular activities for a specified time to be determined by the board or hearing officer.

a. Alcohol and Drug Disciplinary Probation, Level Two - This sanction is intended for more severe or repeat violations and expresses the position that further violation(s) may result in suspension or expulsion of the individual. This sanction will be imposed for a specific period of time and the individual must petition the Office of Student Standards for removal from probation. When this sanction is imposed, the following may apply:

i. The student must complete 20 to 40 hours of university or community service (the number of hours of community service will be determined by board or hearing officer). A written description of the service activity must be submitted by the student to the Office of Student Standards. Following the completion of the task, the student must submit a statement signed by the individual or group representative for whom the university or community service was performed.

ii. The individual must participate in a more intensive alcohol or drug education program for which they are responsible for any expenses incurred.

iii. A letter may be sent home to the student's parent or legal guardian if the student is a financial dependent.

iv. The student will be required to be evaluated by a certified drug/alcohol counselor. Any expenses incurred will be the responsibility

of the student.

v. On-campus students will have their residence hall status reviewed, which may result in removal from the residence halls or relocation to a different residence hall.

vi. A student may not join a university organization.

vii. A student may not hold an office or run for an office of a university organization.

viii. A student may be restricted from participating in extra-curricular activities for a specified time to be determined by the board or hearing officer.

d. Disciplinary Probation or Alcohol & Drug Level Two Probation/Suspension in Abeyance - An official university sanction indicating that further violation of university policies will result in the suspension of an individual student.-

e. Suspension - A student will be suspended from the university for a specified period of time not to be less than the remainder of the current semester. Suspension requires that a student remove himself/herself from the university premises, not to attend classes, social activities or be present on university property during the period of suspension. Upon return to campus, a student who has been suspended must meet the requirements of Disciplinary Probation, Level Two. Also, note that a letter may be sent home to the student's parent or legal guardian if the student is a financial dependent.

f. Expulsion - Expulsion is permanent dismissal and separation from the university. The student being expelled may not be present on university property for any reason. Also, note that a letter may be sent home to the student's parent or legal guardian if the student is a financial dependent.

Note:

- Students failing to complete the provisions of a given sanction may face additional sanctions.

- Students found responsible for selling or providing illegal substances will face a minimum of one semester suspension and may face an interim suspension until a hearing can convene.

C. *Organization Sanctions*

After an informal or formal hearing is held

regarding alleged Student Code of Conduct violations by an organization, the board or hearing officer may render one of the decisions listed below:

1. Not a Violation - No violation of policy occurred.

2. Violation - A violation of policy occurred and was proven. In this case, the board or hearing officer may select from the following sanctions, which can be imposed upon a student or organization for a stated specific period of time.

a. Organizational Written Warning - An official written reprimand.

b. Organizational Disciplinary Warning - An official university sanction indicating that further violation of university policies shall result in more severe disciplinary action. This warning is imposed for a specific period of time. The organization will automatically be removed from this status when the imposed period expires. Various requirements may be added to this status including but limited to community service and educational programs.

c. Organizational Probation, Level One - A probation indicating that further violations of regulations shall result in more serious disciplinary action. The organization will be placed on probation for a specified period of time, not to be less than five months. After the specified period of time expires and all conditions have been met, the organization may request that probation be removed by the Office of Student Standards. Individuals who are in violation of the University Alcoholic Beverage Policy will face individual sanctions as outlined in the student section. Individuals, who are representing the group, risk suspension from the organization. Also, the organization will be subject to the following:

i. The organization must plan and sponsor an alcoholic beverage education program for its members and have it approved by the Student Life Office.

ii. The organization will be required to perform a specified number of hours of community service, not to be less than thirty hours, as assigned and/or approved by the

Student Life Office.

iii. The organization may be restricted from hosting activities in which alcoholic beverages are served.

d. Organizational Probation, Level Two - A probation indicating that further violations may result in the suspension of the organization. The organization will be placed on probation for a specified period of time, not to be less than five months. After the specified period of time expires and all conditions have been met, the organization may request that the probation be removed through the Office of Student Standards. Also, the organization will be subject to all of the following:

i. The organization loses the opportunity to conduct fund raisers.

ii. The organization loses the privilege to represent the university in any capacity (social, academic, performing, athletics, intramurals).

iii. The organization will lose the right to use university facilities.

iv. The organization may not host, co-host, or participate in any social activities for at least one semester.

e. Suspension of Recognition - Suspension of recognition includes an organization's immediate loss of all rights and privileges associated with university recognition, complete suspension of all organizational activities, and may include conditions for reinstatement of recognition. The organization will be notified that they are no longer recognized by the university for a specified period of time. An organization that violates the terms of the suspension may be subject to removal of recognition.

f. Revocation of Recognition - Revocation of recognition includes an organization's permanent loss of university recognition. Organizations that violate policies and regulations and/or the terms of any previous disciplinary action are subject to permanent loss of recognition.

Note:

- Activities of the organization for past years will be taken into account when applying the above sanctions.

- Students/organizations failing to complete the provisions of a given sanction may

face additional sanctions.

- When members of an organization are found in violation of the drug policy at the organization's house, meetings, social functions or other activities, the violation will reflect upon the entire organization. The organization as well as the individuals involved will be sanctioned at Alcohol & Drug Disciplinary Probation Level Two. The organization may have its charter suspended. The individuals may also be suspended from the university.

Alcoholic Beverage Policy

It is the policy of Bloomsburg University that no alcoholic beverages are permitted on campus, in any university-owned buildings, or on university property, except in the private residences of those university officials and employees required to live on university property, and in the instance of university-sponsored events for which special permission is received within the guidelines of this policy.

For the purpose of this policy, students shall be defined as those who have matriculated at the university and have not yet graduated or officially withdrawn. The following items represent the university's position regarding the student and non-student use of alcoholic beverages:

1. This alcoholic beverage policy will operate within the framework and in support of Commonwealth law regarding the use, sale, exchange, consumption or possession of alcoholic beverages. Those in violation of this policy will be dealt with in accordance with the University judicial policy and when applicable will be prosecuted in accordance with Commonwealth law.

2. The university will communicate its position on, and the legal ramifications of, alcoholic beverage use and abuse to all students, employees, alumni, and registered visitors to the campus.

3. It shall be the concurrent responsibility of members of the Bloomsburg University faculty, staff, and students to make themselves aware of the provisions of Commonwealth law and university policy related to alcoholic use and abuse.

4. University faculty, staff, and students who bring guests to campus (e.g., camps, conferences, seminars, workshops, meetings, etc.) are responsible for informing those individuals of the university alcoholic beverage policies.

5. Individual students and/or student organizations who host events on or off campus are responsible for the action and safety of their guests and must be aware of the liabilities assumed in providing and serving alcoholic beverages to others.

6. Non-students who violate the university's alcoholic beverage policy and whose actions are not in compliance with the orderly operation of the university will be prosecuted in accordance with the Commonwealth of Pennsylvania legal statutes. They will be required to leave campus and may not return for at least 24 hours. Non-students involved in on-campus violation of the alcoholic beverage policy are the responsibility of their host/hostess.

7. University employees who violate this policy in the course of their duties will be subject to disciplinary proceedings as defined by the appropriate collective bargaining agreement or by the appropriate supervisor.

8. University funds may not be used for the purchase of alcoholic beverages.

9. Advertising of off-campus events where alcoholic beverages will be served as an incentive for attendance is not permitted.

10. For off-campus events where alcoholic beverages are being served, the management of the facility chosen for the function has the legal responsibility for procuring identifications of those purchasing alcoholic beverages, and that such responsibility rests solely with the management of the facility.

11. When the Student Life Office is notified by an official from another university/college or any police department of alcohol related misconduct, the individual or group of students will be subject to university disciplinary proceedings.

12. Students or student organizations found guilty of violating the university alcoholic beverage policy will be sanctioned in relation to the severity of the incident and in accordance with the due process guidelines contained in

PRP 4842:

a. Students who are charged by a law enforcement agency with illegally selling alcohol to anyone or providing alcohol to minors shall face a campus judicial hearing. Sanctions shall include a minimum suspension of one academic semester and may include a longer suspension or expulsion.

b. Students whose actions in relationship to consuming, possessing, or providing alcohol are deemed at risk to the university community are subject to interim suspension pending a judicial hearing in accordance with provisions in the Student Conduct Code.

c. Individual students involved in other violations of this policy will be dealt with through the judicial processes outlined in PRP 4842. Sanctions may include probation, suspension or expulsion. Guidelines for sanctions will be determined by the Vice President for Student Affairs or his/her designee and will be published in the *The Pilot*.

d. Organizations recognized by the Community Government Association (CGA) and the University, including co-curricular, extra-curricular, Greek-letter, and athletic teams, which are found in violation of furnishing and/or selling alcohol to minors, will face a judicial board hearing. Organizations found responsible will be suspended for no less than one semester and may include a longer suspension or permanent loss of recognition. Individual students involved will be held responsible as described in 12(c).

e. Organizations recognized by the Community Government Association (CGA) and the university, including co-curricular, extra-curricular, Greek-letter, and athletic teams, are prohibited from having multiple-serving containers (for example, a keg) of alcohol at any organization-sponsored event(s). Sanctions for organizations found in violation of 12(e) may include probation, suspension, or permanent loss of recognition.

13. Disclosure of information to a parent or legal guardian of a student regarding the use and possession of alcohol will be released only in accordance with federal and state law, and only after that student has been found in

violation of this policy.

14. Alcoholic beverages may be served at university-sponsored events on campus, in special circumstances, where written permission has been obtained from the University President or his/her designee. Requests to serve alcoholic beverages on university property must be made in writing to the Office of the President no less than 10 working days prior to the event. The President may establish an advisory committee to develop evaluation criteria for approval of such events and make recommendations on specific requests.

Drug Policy

It is a violation of State and Federal law for all individuals to illegally possess, use, sell, manufacture or transfer controlled substances or similar drugs or to illegally dispense or transfer prescribed medications, drugs, or drug paraphernalia*. Exceptions may be made when used for research or for specific educational purposes as permitted by State and Federal law.

1. It shall be the responsibility of Bloomsburg University faculty, staff and students to make themselves aware of State and Federal laws and Bloomsburg University's drug policy.

2. In accordance with federal mandates, the University will communicate its position on, and the legal ramifications of, drug use and abuse to all students and employees.

3. Students who violate this policy are subject to disciplinary action in accordance with the provisions in the Student Code of Conduct and independent of any external legal action. Sanctions may include suspension or expulsion from the University. Additionally, students whose actions in relationship to possessing or providing controlled substances/drugs are deemed at risk to the Bloomsburg University community and are subject to interim suspension pending a judicial hearing in accordance with the provisions in the Student Code of Conduct. The administration of any drug to an unknowing individual shall incur a suspension of no less than one academic semester and may include a longer suspension

or expulsion.

4. University employees who violate this policy (in the course of their duties) will be subject to disciplinary proceedings as defined by the appropriate collective bargaining agreement or by the appropriate supervisor.

5. Non-students who violate the University's drug policy and whose actions are not in compliance with the orderly operation of the University will be prosecuted in accordance with State and Federal law and will be required to leave campus upon request of a University official.

6. When the Student Affairs Office is notified by an official from another university/college or any police department of drug related misconduct, the student or group of students may be subject to Bloomsburg University's disciplinary proceedings.

7. Bloomsburg University may disclose information to a parent or legal guardian of a student found in violation of this policy by a disciplinary hearing and then only in accordance with State and Federal laws.

*"Paraphernalia" as used in this policy is defined in United States Code, Title 21, and section 863.

Harassment and Discrimination Policy

Rationale and Policy

Central to the mission of Bloomsburg University of PA is the establishment and maintenance of an environment in which the dignity and worth of all individuals within the institutional community are respected. Therefore, it is the responsibility of each person on campus to respect the personal dignity of others and to demonstrate a basic spirit that precludes harassment and discrimination. While the university is committed to freedom of thought, discourse, and speech and the attainment of the highest quality of educational and academic pursuits, the university is compelled to establish this policy on behaviors that would interfere with these freedoms.

Harassment or discrimination in any context is reprehensible but of particular concern to an academic community in which

students, faculty and staff must rely on bonds of intellectual trust and dependence. Therefore, harassment or discrimination will not be tolerated. Those inflicting such behavior on others are subject to the full range of institutional disciplinary actions, up to and including separation from the university, but also any legal action that may accompany such acts.

The Office of Social Equity is located in Room 043, Ground Floor, Warren Student Services Center. Telephone: (570) 389-4553, Electronic Mail: rwislock@bloomu.edu or vranis@bloomu.edu, Office Hours are: 8 AM - 4:30 PM

Definitions

1) Sexual harassment is defined as any unwelcome sexual advances, requests for sexual favors or other verbal or physical conduct of a sexual nature, when:

- Submission to or rejection of such conduct is made either explicitly or implicitly a term or condition of an individual's employment or educational advancement, or evaluation, or
- Submission to or rejection of such conduct is used as the basis for employment or educational advancement, or evaluation, or
- Such conduct, of a severe and pervasive manner, has the purpose or effect of interfering with an individual's work performance or educational experience; creates an intimidating, hostile, or offensive work/educational environment.

- Unwelcome behavior is if the individual did not solicit or invite conduct, and particularly if s/he indicates that s/he finds the conduct undesirable or offensive. Acquiescence or failure to complain does not mean that the conduct is welcome. However, if an individual actively participates in sexual banter or discussions without giving an indication that s/he does not like it, it will more than likely not meet the definition of "unwelcome."

2) Harassment - a person engages in harassment when, with the intent to harass, annoy, or alarm another person, he/she:

- Engages in inappropriate physical behavior including but not limited to striking, shoving, and kicking or otherwise subjects others to physical contact, or threatens to do

the same; or

- Follows a person in or about a public place or places; or

- Engages in a course of conduct or repeatedly commits acts which alarm or seriously annoy such other person and which serve no legitimate purpose. Depending on its severity, a single act may constitute harassment.

3) Racial Harassment - Verbal or physical conduct that is directed at an individual because of his/her race, color, national origin or ethnicity, and that is sufficiently severe or pervasive so as to have the effect of creating an intimidating, hostile, or offensive work or educational environment, which unreasonably interferes with work or educational performance, or negatively affects an individual's employment or educational opportunities.

4) Disability Harassment - Verbal or physical conduct that is directed at an individual because of his/her disabling mental or physical condition, and that is sufficiently severe or pervasive so as to have the effect of creating an intimidating, hostile, or offensive work or educational environment which unreasonably interferes with work or educational performance, or negatively affects an individual's employment or educational opportunities.

5) Religious Harassment - Verbal or physical conduct that is directed at an individual because of his/her religion and/or religious beliefs and that is sufficiently severe or pervasive as to have the effect of creating an intimidating, hostile, or offensive work or educational environment, which unreasonably interferes with work or educational performance, or negatively affects an individual's employment or educational opportunities.

6) Discrimination - Actions based on race, color, religion, sex, age, national origin, ancestry, disability or veteran status or those that are prohibited by collective bargaining agreements or other State System documents, that are sufficiently severe or pervasive enough to have the effect of substantially interfering with one's employment or educational performance or creating an intimidating, hostile or offensive employment or educational environment.

A. Harassment/Discrimination Complaint Procedures

1. Informal Complaint Resolution (Step One)

Unsigned written or anonymous oral complaints shall not be processed nor believed to have merit.

The purpose of the informal complaint resolution is to encourage the reporting of complaints concerning harassment or discrimination and to facilitate satisfactory resolution of the complaint without undue anxiety and provocation for the parties involved. An individual making a harassment or discrimination complaint does not have to speak first with his or her supervisor or the accused. However, he or she is encouraged to do so with the assistance of his or her advisor (who may be a Bloomsburg University employee or another student as outlined in the paragraph below) in the presence of the Director of Social Equity.

If a complainant so desires, s/he may waive the informal resolution process and proceed directly to a formal investigation. The Office of Social Equity is designated as the office of referral for information and advice, unless the complaint is against a member of that office. In that case, the complainant should contact the university president. If a complainant desires, s/he may be accompanied to the Office of Social Equity by another Bloomsburg University employee or another Bloomsburg University student who may advise and assist the complainant throughout the resolution process. The advisor must be an individual from within the university community and can include, but is not limited to, a faculty member, a Residence Hall Director, Director of Personnel, or the Chairperson of the Commission on the Status of Women.

The complainant (and the advisor) will discuss the complaint with the accused in the presence of the Director of Social Equity in order to reach resolution of the complaint. (In the event that the accused should be from the Office of Social Equity, the complainant will discuss the complaint in the presence of the President.) If the accused is a member of a collective bargaining unit and so desires a

union representative who may advise and assist her/him throughout the resolution process may accompany the accused to the Office of Social Equity. If the accused is not a bargaining unit member and so desires, another Bloomsburg University employee or another Bloomsburg University student who may advise and assist her/him throughout the resolution process may accompany her/him to the Office of Social Equity. The advisor must be an individual from within the university community and can include a Residence Hall Director, Director of Personnel, Chairperson of the Commission on the Status of Women. Informal advisors will not inform other university employees of the complaint. However, officials of collective bargaining units may, at the request of the complainant and if the accused is informed, perform informal investigatory assignments. However encouraged, there is no obligation on the part of the accused to participate in the informal resolution process.

All communications from the Office of Social Equity will be confirmed in writing only to the extent that defines the dates and times of meetings, the individuals present and whether or not a resolution to the complaint was reached. None of these confirmatory documents shall be a part of either person's personnel files and due process protection will be afforded both parties.

Personal legal counsel for either party may not be present during either informal or formal complaint resolution.

2. Formal Complaint Resolution (Step Two)

If the complaint cannot be resolved informally, the complainant may file a formal complaint against the accused. Except as noted above when the accused is in the Office of Social Equity, the Office of Social Equity will make formal complaint forms available to offices and departments across campus. Formal complaints will be investigated and resolved in accordance with the procedures outlined below.

a. Complaints against a university employee - Complaints against a university employee are filed with the Office of Social Equity, which is responsible for initiating the formal resolution process. The Director of

Social Equity will conduct an investigation meeting or meetings. Formal complaint forms must be filled out and submitted to the Office of Social Equity prior to the investigation meeting(s).

In the event that the accused is a Vice-President, the complainant shall file with the Office of Social Equity who will investigate and the Office of the President shall make a final determination. Should the accused be from the Office of Social Equity, the Office of the President shall investigate and make a final determination.

Individual investigation meetings will be conducted by the Director of Social Equity with both the complainant, the accused, (with their respective advisors if they so desire), and any witnesses who could corroborate or clarify the facts in question.

Investigation meeting(s) will commence within ten working days following notification by the Director of Social Equity to the accused.

The Director of Social Equity will then forward her or his report to the accused's supervising vice-president, or in the case of faculty, to the president for review and resolution along with the evidence gathered during the investigation meeting(s). All investigations of faculty shall proceed in accordance with Article 43 of the Collective Bargain Agreement.

Any formal action to be taken against a party as a result of the factual findings in the submitted report shall be taken in accordance with the applicable collective bargaining agreement or the Code of Student Conduct.

b. Complaints against students. - Complaints against students should also be made to the Office of Social Equity. A report shall be forwarded to the Office of Student Life and action will be taken in accordance with The Code of Conduct and "Statement of Hearing Procedures." Should the accused be from the Office of Social Equity, the Office of the President shall investigate and make a final determination.

B. Protection of Both Parties

1. Notice. When the formal investigation process has begun with the filing of a written

complaint, copies of the complaint will be forwarded to the accused. If the allegations are not substantiated, the accused shall be informed in writing by the Director of Social Equity.

2. Abuse of Reporting. False and malicious accusations of harassment or discrimination will not be tolerated and those individuals making them may be subject to university sanctions.

3. Retaliatory Actions. Retaliation by the accused or any other university employee against the complainant as a result of filing a harassment or discrimination complaint will not be tolerated and the individual will also be subject to university sanctions. Reasonable action shall be taken to assure the complainant and those involved with an investigation on his or her behalf will suffer no retaliation from the accused or others within the university.

4. Suspension from Employment. In certain circumstances to protect the complainant or to prevent harm to others, the vice-president, or in a case involving a faculty member, the President, may at any time during the complaint process suspend the accused from his or her primary duties and responsibilities until the matter is resolved. Such suspension will be in accordance with the appropriate collective bargaining agreements.

5. Failure to cooperate with investigation. If the accused elects not to cooperate with the investigation, the Social Equity Director shall complete the report based on the information in his/her possession.

6. Confidentiality and Completed Report. During the complaint process, the university will make every effort to assure confidentiality and, at the time of the formal hearing, protect the due process rights of both individuals. Both individuals shall be fully informed of the steps taken during the course of the complaint procedures by the Director of Social Equity who conducts the investigation. In addition, both parties shall be informed within ten working days of the completed report, whether the report has been forwarded to the appropriate vice president or the president. In the event that the complainant may be subject to disciplinary action, a copy of the report will be promptly

provided

7. Unfounded Report. If the matter is determined as unfounded after the conclusion of an investigation by the Director of Social Equity, then the Office of the President or the individual's supervising vice-president will issue a letter to that effect and the matter will be deemed closed.

8. Notification to Complainant. Within ten (10) working days of the conclusion of the investigatory process and a decision by the president or appropriate vice president, the complainant shall receive a letter regarding whether the charge was judged to be founded or unfounded. If founded, the letter will not specify specific disciplinary actions, which are part of an individual's personnel file.

C. Sanctions

In all instances, the president or supervising Vice President retains the sole power and discretion to take formal disciplinary action against an employee or student. Individuals who are found to have violated this policy will be subject to disciplinary actions as set forth by the applicable collective bargaining agreement, Board of Governor Policy, University Policy, or Code of Student Conduct. Such action could include, but is not limited to, an informal oral reprimand, a written reprimand or other disciplinary action up to and including termination of employment.

D. Right of Appeal

A three-member President's Appeal Board will be appointed annually by the Office of the President. The appeal board will be comprised of a faculty member, an administrator and a staff member. The complainant and the accused shall be entitled to one written appeal of any decision rendered. Appeals must be based only on new evidence (not considered during the investigation), evidence leading to accusations of an inappropriate investigation or evidence leading to possible denial of due process rights. Such appeal will be heard by the President's Appeal Board, which will forward its recommendation to the president. Appeals shall be filed no later than ten days after the receipt of a report. All faculty appeals shall be done in accordance with the Collective

Bargaining Agreement.

E. Policy Applicability

Individuals are encouraged to use these complaint procedures but are not required to do so and may choose to pursue other civil and legal options. Individuals may choose to pursue the complaint through their appropriate collective bargaining agreement grievance procedures. Furthermore, complainants may choose to make use of the procedures of external agencies i.e. Pennsylvania Human Relations Commission, Equal Employment Opportunity Commission, the Office of Civil Rights. For disciplinary cases, Managers should pursue the matter through the Merit System Principles Procedure before proceeding to an external agency.

Upon notice that a complaint has been filed with an outside agency, the procedures in this policy are temporarily suspended.

These Bloomsburg University harassment/discrimination procedures set forth are not intended to interfere with any legal rights under the statutes of the Commonwealth of Pennsylvania or the United States of America. In addition, it is not intended to interfere with any rights an employee may have under their appropriate collective bargaining agreement.

F. Time Frame

In order to give the complainant time to finish a class, a semester, a particular job assignment, an evaluation period or any other similar reason, the complainant may file a formal complaint of harassment or discrimination up to one hundred and eighty days following the alleged incident of harassment or discrimination.

Formal complaints filed within this period will be investigated even though the complainant has terminated her or his association with the university. Action under this policy will not be taken if the accused has terminated his/her association with the university.

G. Posting of Policy

This policy shall be available at the Office of Social Equity and Accommodative Services, room 043, Ground Floor, Warren Student Services Center and on the university web page at <http://www.bloomu.edu/about/govern/>

[pol_idx.htm](#).

H. Consensual Relationships: Rationale and Policy

The university's educational mission is promoted by professionalism in interpersonal relationships. Since professional relationships are central to the mission and goals of the university, it is essential to establish a standard of expected conduct in these relationships. Personal relationships should not be allowed to conflict with the academic and professional integrity of these interpersonal relationships or to interfere with an individual's work or educational experience.

Specifically, sexual relationships between a university employee and any person(s) s/he supervises are inappropriate and unethical. This category includes, but is not limited to, relationships between persons in which one partner possesses power over the other partner in relation to his or her conditions of employment or education.

Although the university cannot enforce absolute prohibition against such relationships, the university community bears a responsibility for maintaining a professional climate free from harassment. Therefore, any employee in a supervisory role who enters into a sexual relationship with a student or another employee enters into that relationship with risk. These persons will be subject to scrutiny if a complaint of harassment is leveled against the "supervisory person" by the "subordinate person" or if a third party brings a complaint.

A. Complaints

An individual who has been involved in a consensual sexual relationship who experienced discrimination as a result of that relationship would file a complaint following those procedures outlined in Section A of the Harassment Complaint Procedures.

B. Third Party Complaints

Instances may arise when the harassing or discriminatory conduct of a university employee interferes with a third party's work or educational environment at the university. In these instances, third party complaints

will be investigated. A student who wishes to file a complaint will follow those procedures outlined in the Academic Grievance Policy Procedures or the Non-Academic Grievance Policy Procedures. Faculty and staff members who wish to file complaints will follow those procedures outlined in Section A of the Harassment or Discrimination Complaint Procedures.

Hazing Policy

Introduction

Hazing of any member or prospective member of a group or organization is a counterproductive and hazardous custom, which has no rightful place in any university group or organization. Hazing at the least demeans the individuals involved and may jeopardize human life. The practice of hazing is a violation of the State Anti-Hazing Law. Any person who causes or participates in hazing commits a misdemeanor of the third degree. Hazing is also strictly prohibited at Bloomsburg University.

Definition

Hazing is defined as any action or situation which recklessly or intentionally endangers the mental or physical health or safety of a student or which willfully destroys or removes public or private property for the purpose of initiation or admission into or affiliation with, or as a condition for continued membership in, any organization operating under the sanction of or recognized as an organization by Bloomsburg University. The term shall include, but not be limited to, any brutality of a physical nature, such as whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of any food, liquor, drug or other substance, or any other forced physical activity which could adversely effect the physical health and safety of the individual, and shall include any activity which would subject the individual to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct which could result in extreme embarrassment, or any other forced activity which could adversely affect the mental health or dignity of the individual, or

any willful destruction or removal of public or private property. For purposes of this definition, any activity as described in this definition upon which the initiation or admission into or affiliation with or continued membership in an organization is directly or indirectly conditioned shall be presumed to be “forced” activity, the willingness of an individual to participate in such activity notwithstanding.

Implementation

I. The officers, primarily the president of each organization, are responsible for informing members of the hazing policy.

The policy will be read by the president of the organization to the membership at the first meeting of the organization each semester and will be posted in a prominent place for the members to see.

II. All social fraternities and sororities must file the Anti-Hazing Compliance Form with the Coordinator of Greek Life one week prior to the beginning of each pledge period. Other organizations will file with the Director of Student Standards.

III. Any person experiencing or witnessing an action in violation of this policy is encouraged to report the incident to the Director of Student Standards and/or Coordinator of Greek Life or to the Hazing Hotline (1-866-755 HAZE (4293)). Cases of alleged violations of this policy will be investigated and adjudicated in accordance with the University Student Judicial Code.

Academic Integrity Policy

What is Academic Integrity?

Academic integrity refers to the adherence to agreed upon moral and ethical principles when engaging in academic or scholarly pursuits. The university’s academic integrity policy is part of an effort to nurture a community where trust, honesty, and personal integrity guide all of our dealings with one another. Personal integrity is vital to our pursuit of educating and becoming educated. This student academic integrity policy is only part of, not the entirety of, efforts to foster a community of trust; trust is built first on our actions toward

each other. The responsibility to be honest, fair and forthright with others is a responsibility that each member of the Bloomsburg University community must accept. The conditions of an academic integrity policy spell out the nature of the expectations we have of one another, and explain the sanctions that follow the failure to live up to these expectations. The following policy sets a standard for all of us to live up to and exceed.

What is Academic Dishonesty?

The following types of behaviors are examples of academic dishonesty. This list is not, and cannot be, exhaustive. Students who are unsure if an act is academically dishonest have a duty to consult their professor before engaging in the act.

1. Cheating: (a) Using notes, study aids, or information on an examination which are not approved by faculty; (b) Altering graded work after it has been returned and submitting the work for regrading; (c) Allowing another person to do one's work and submitting that work under one's own name; (d) Submitting identical or similar papers for credit in more than one course without prior permission from the course instructors.

2. Plagiarism: Submitting material that in part or whole is not one's own work without attributing those same portions to their correct source.

3. Fabrication: (a) Falsifying or inventing any information, data, or citation; (b) Presenting data that were not gathered in accordance with standard guidelines that defined the appropriate methods for collecting or generating data and failing to include an accurate account of the method by which the data were gathered or collected.

4. Misrepresenting Circumstances: (a) Lying; (b) Presenting a professor (verbally or in writing) with false or incomplete information.

5. Impersonation: (a) Representing oneself as another student in an examination; (b) Signing another's name on an attendance roster; (c) In general doing the work required of another student and/or allowing another to do your work.

6. Obtaining an Unfair Advantage:

(a) Stealing, reproducing, circulating or otherwise gaining access to examination material prior to the time authorized by the instructor; (b) Stealing, destroying, defacing or concealing library materials with the purpose of depriving others of their use; (c) Unauthorized collaborating on an academic assignment; (d) Retaining, processing, using or circulating previously given examination materials, where those materials are to be returned to the instructor at the conclusion of the examination; (e) Intentionally obstructing or interfering with another student's academic work; or (f) Otherwise undertaking activity with the purpose of creating or obtaining an unfair academic advantage over other students' academic work.

7. Aiding and Abetting Academic Dishonesty: (a) Providing material, information, or other assistance to another person with knowledge that such aid could be used in any of the violations stated above; or (b) Providing false information in connection with any inquiry regarding academic integrity.

8. Falsification of Records and Official Documents: (a) Altering documents affecting academic records; (b) Forging signatures of authorization or falsifying information on an official academic document, grade report, letter of permission, petition, drop/add form, ID card, or any other official University document.

9. Unauthorized Access to Computerized Academic or Administrative Records or Systems: (a) Altering computer records; (b) Modifying computer programs or systems; (c) Releasing or dispensing information gained via unauthorized access; or (d) Interfering with the use or availability of computer systems of information.

How can faculty encourage Academic Integrity?

It is necessary for the administration and faculty to do all that is possible to encourage high standards of academic integrity. Steps that could be taken include:

1. Course Requirements: Have the syllabus clearly state what is and is not acceptable in the course. This may include a statement of an individual or department's policy on what

constitutes plagiarism, the scope of permitted collaboration, testing behaviors, policy on recycling assignments and papers, and missed assignments or exams.

2. University Policy: Briefly review the university Academic Integrity Policy on the first day of class, orally or by reference to a syllabus.

3. Examination Security: Safeguard examinations. In no event should the student be given access to, custody of, or any responsibility over examinations prior to their administration.

4. Examination Environment: Consider preventive techniques, such as alternate seating or alternate exam formats, and reasonable proctorial activities.

5. Availability of Past Examinations and Assignments: Establish individual and/or departmental policies for returning examinations for students to keep, collecting and securing examinations, and/or placing copies of old examinations on reserve in the library.

6. Student Responsibility: Faculty are encouraged to state in all syllabi that students who are unsure if an act is academically dishonest have a duty to consult their professor before engaging in the act.

What happens when a student is suspected of Academic Dishonesty?

The first step in any alleged case of academic dishonesty will be for the faculty member to inform the student that dishonesty is suspected and that steps will be taken to resolve the issue.

If the faculty member would like to resolve the issue informally and if the student accepts the charges and the penalty, then the faculty member chooses between Options I and II.

Option III is required when the student does not accept the charges or the penalty, or the faculty member believes that a penalty greater than failing the course is appropriate.

If dishonesty is discovered at or after the end of the semester, the faculty will not enter a grade for that student; thus the student will receive an “X” grade. The faculty member will either contact the student directly to set up the initial meeting or contact the Office of Academic Affairs who will notify the student of the need for such a meeting.

Option I: Informal Confidential Resolution

The faculty member may resolve the charge confidentially with the student, discussing the alleged offense and explaining any penalty that might follow; students who dispute the fairness of the charge or penalty may elect to have the matter arbitrated by the Academic Grievance Board.

The professor has a range of sanctions within the boundaries of the course in which the dishonesty occurred. Possible sanctions include verbal and written reprimand, an appropriate additional assignment, and lowering the grade on the assignment on which the dishonesty occurred. If the professor wishes to impose more severe sanctions, including lowering the course grade, he or she must file an Academic Integrity Policy Violation Report Form with the Director of Student Standards.

The faculty member is strongly encouraged to have this agreement in writing, and to keep that document and any evidence in a secure location.

Option II: Informal Resolution with a Filed Report

The faculty member may follow the guidelines given in Option I, Informal Confidential Resolution, and, in addition, file an Academic Integrity Policy Violation Report Form with the Director of Student Standards. The Report Form explains the offense and penalty and includes an acknowledgment by the student of the offense and penalty. The penalty agreed to on the Academic Integrity Policy Violation Report Form will be void if the student has a record of a previous offense. A second or repeat offense requires resolution by the Academic Grievance Board.

Option III: Formal Resolution by the Academic Grievance Board

If the student accepts the charges (1) but does not accept the penalty or (2) has had a previous offense, the sanction will be determined by the Provost (or his/her designee) in consultation with the Director of Student Standards.

If the student does not accept the charges, the case will be arbitrated by the Academic Grievance Board. The faculty member should fill out the Academic Integrity Formal Resolution Notification Form. Once it is determined that a case will be heard by the Academic Grievance Board, the Director of Student Standards will notify all involved parties of the need to convene the Board. The Office of Academic Affairs will provide the student with written notification of the time and place of the hearing and with a copy of any written charges. The hearing will be recorded and a recommendation made to the Provost as to whether a policy violation occurred.

The Provost will make the final determination as to whether academic dishonesty occurred. If the student is cleared of the charges, the initial report form will be destroyed and the student's record will be totally clear of the event. If it is determined that a violation did occur, the Provost will determine the appropriate sanction in consultation with the Director of Student Standards.

The decision of the Provost will be final.

Academic Grievance Procedure Procedures

I. The purpose of the following procedure is to provide students with a system by which to grieve complaints of alleged academic injustice(s) relating to grades and/or professional responsibilities as related to academic policies found in the Policies, Rules and Procedures and the Pilot. This process is not a disciplinary proceeding for any of the involved parties, although the findings may lead to disciplinary investigation or action under a different university policy.

The names of the Academic Grievance Coordinators (AGC) will be advertised extensively through normal communication avenues such as The Communique and The Voice.

II. Informal Consultation

A. In an attempt to resolve a complaint on an informal basis, the student should first meet with the following individuals to discuss the

matter in the order listed:

1. Faculty member teaching the course
2. Department Chairperson in which course is offered
3. Dean, or designee of the college, in which course is offered

In order for the matter to be resolved expeditiously, the consultation(s) should take place as soon as possible after the alleged incident has occurred. It is assumed that the department chairpersons and the deans will make every effort to resolve the conflict by meeting with all parties and by listening to the views of all parties as they relate to the grievance.

B. If the matter is resolved at one of the above levels, it need not go further in the appeals process. Every effort should be made to settle the alleged injustice through informal consultation.

III. Formal Channels

A. Students who feel the informal consultations have not satisfactorily resolved the matter may initiate a formal grievance by filing an Academic Grievance Form with the Dean of Undergraduate Education.

B. The Dean of Undergraduate Education shall determine that the Academic Grievance Form is in proper order and shall contact the person against whom the complaint has been filed. That person will be supplied with a copy of the Form and informed that an AGC will be called to hear the case if the matter cannot be resolved within five (5) class days.

C. If the two parties do not settle the complaint within five (5) class days, the Academic Grievance Board (AGB) will hear the case usually within ten (10) class days (after the initial five (5) class day period.) At that time, the student will be given the opportunity to select the AGC who will serve as the contact person for the case and the moderator of the AGB hearing. (See IV.A)

D. The grievant and respondent (individual being grieved) will be informed of the individuals who may serve on the AGB. Either (or both) party(ies) may request, with just cause, the disqualification of Board members

whom she/he feels may be biased or should not be involved in the case. An appeal for disqualification may be made to the Provost and Vice President for Academic Affairs for a final decision.

E. The scope of the AGB's review and recommendations shall be to the merit of the complaint. The AGB, in Executive Session, shall prepare a recommendation as to the merit of the complaint and forward the recommendation to the Provost and Vice President for Academic Affairs. This shall be submitted within three (3) class days after the hearing. If recommendations go beyond the scope of this policy, the Provost will reject the recommendation and direct the AGB to prepare recommendations within the scope of its responsibilities.

F. Within ten (10) class days of receiving the recommendation, the Provost and Vice President for Academic Affairs will take action and shall notify all parties in the grievance of the decision and action taken. This action is final.

G. The President has delegated the resolution of academic grievances covered under this policy to the Provost and Vice President of Academic Affairs. Resolutions that involve altering the curriculum of any program shall be made with the involvement of the affected department faculty (i.e. waiving major course requirements).

The timeline outlined in this section pertains to grievances filed during the academic year. Grievances filed during the summer sessions may take longer to adjudicate due to faculty assignments and availability of grievance board members. However, every effort will be made to process grievances filed during the summer as quickly as possible.

IV. Structure Of Formal Channels

A. Four (4) Academic Grievance Coordinators (AGCs), one (1) from each College, shall be appointed by the Provost and Vice President for Academic Affairs with the advice and consent of the Executive Board of APSCUF. Both sexes should be represented among the four AGCs. The individuals must have a reputation for fairness and objectivity. An AGC will be responsible for ensuring that

all procedural guidelines are met and shall serve as moderator for any formal hearing. It is noteworthy that the role of an AGC is as a neutral party. She/he does not have voting privileges, nor should her/his opinions be part of the hearing. The appointments should be made in such a way as to insure that at least one (1) individual with prior experience is retained.

B. An Academic Grievance Board (AGB) shall consist of four (4) students and four (4) tenured faculty members selected by the AGC (chosen by the grievant) from a pool of thirty-three (33) individuals: five (5) students and three (3) faculty members from the College of Business, five (5) students and three (3) faculty members from the College of Professional Studies, five (5) students and three (3) faculty members from the College of Liberal Arts and five (5) students and three (3) faculty members from the College of Science and Technology, and one (1) faculty member from the Department of Developmental Instruction.

1. Faculty members for the AGB pool will be appointed by the College Dean or appropriate administrator of the academic area with the advice and consent of the Executive Board of APSCUF.

2. Student members will be appointed by the Provost and Vice President for Academic Affairs. Appointees must be in academic good standing and have earned at least 48 credits at Bloomsburg University. At least two (2) from each college must be enrolled as graduate students.

3. Members of the pool will be appointed to a one-year term and may be considered for reappointment.

4. Whenever possible, a diversity in membership should be maintained in the pool.

C. The College Dean or appropriate administrator will provide the President of APSCUF with a list of possible faculty candidates for the AGC and the AGB in a timely fashion. The President of APSCUF will consult with the Dean or appropriate administrator concerning the possible candidates if necessary. APSCUF Executive Board will provide its advice and consent of the candidates in a timely fashion.

D. The Provost and Vice President for Academic Affairs will appoint student candidates for the AGB.

E. The AGB will select one (1) person to serve as a voting moderator of the Executive Session. This individual will be responsible for transmitting the recommendation to the Provost and Vice President for Academic Affairs following the formal hearing.

F. Should the AGB members become deadlocked in preparing a recommendation, the voting moderator will inform the Provost and Vice President for Academic Affairs of such within three (3) class days of the hearing. Evidence and any reasons or arguments relating to the AGB's inability to make a recommendation will be submitted to the Provost and Vice President for Academic Affairs also. This information is intended to provide background for any decision by the Provost and Vice President for Academic Affairs.

G. An AGC or a member of the AGB pool has the right and obligation to disqualify herself/himself from a case in which a personal interest, association, affiliation, or attitude might cause bias or jeopardize the AGB's objectivity.

V. Academic Grievance Hearing

A. In keeping with the campus standards of due process, both the grievant and respondent have the following rights: (1) to receive written notice of the time and place of the hearing at least 48 hours prior to the hearing; (2) to receive a written notice of the complaint; (3) to be accompanied by an advisor of his or her choice, other than a non faculty attorney; (4) to present witnesses and other evidence; and (5) to question witnesses. Attorneys, although they may be consulted, may not be present at the academic grievance hearing.

B. The hearing will be open only to the parties involved in the case.

C. The hearing will be organized by the Dean of Undergraduate Education.

D. A tape recording may be made at each hearing with the consent of the grievant and the individual being grieved. Said tape will be kept as a confidential file in the Office of the Provost

and Vice President for Academic Affairs for a period of one (1) year.

E. The AGC will serve as the neutral presiding officer, and shall conduct the hearing in a fair and orderly fashion.

F. At least six (6) AGB members (three {3} faculty, three {3} students) must be present for the entire hearing and to prepare the AGB's recommendation. If the complaint is on the graduate level, at least three (3) graduate students must be present.

G. If the respondent (individual being grieved) fails to appear, testimony shall, nevertheless, be heard and a recommendation rendered. If the grievant fails to appear, the grievance will be dismissed.

H. If a claim lacks substantial evidence, the AGB will dismiss the case and no further action concerning the respondent (individual being grieved) will be taken by the AGB or the Provost and Vice President for Academic Affairs.

I. No person shall suffer recrimination or discrimination because of participation in this procedure.

J. A majority of the thirty-three (33) AGB pool members, along with the AGCs will determine any other rules or procedures consistent with this document, not in conflict with the CBA or state and federal laws.

Undergraduate Academic Renewal Policy

Academic renewal is a means to allow certain students who have left the University to return and not be unduly encumbered by their prior academic record. Academic renewal allows students to have their courses taken prior to leaving the university treated as transfer credits.

An undergraduate student who wishes to apply for academic renewal must meet the following criteria:

1. He or she must not have been enrolled at the University as a degree student for five or more calendar years.

2. He or she must have been readmitted to the University as a degree student.

An application for academic renewal may be made at the time of readmission and must be

completed before the mid-term day of the first semester of attendance after readmission as a degree student. This procedure is not automatic; it must be initiated by the student. It is the advisor's or chair's responsibility to ensure applicants' eligibility for academic renewal as well as its advisability. Academic renewal is done in consultation with the student's academic department and requires the Dean of the College's approval.

Students who have been granted academic renewal have all courses taken prior to leaving the university treated as follows. Those courses in which a grade of C (2.0) or better were earned and are approved by the academic department are treated as transfer credits for degree completion and not used in computing students' quality point average. Those courses which are not approved or in which a grade of C- or less was earned are not used for degree completion. Students who have been granted academic renewal will have their quality point average computed on the basis of all courses taken after return to the university.

Students who have been granted academic renewal are permitted four course repeats after readmission.

Students who have been granted academic renewal are subject to the academic retention standards that apply to first semester transfer students. If academically dismissed after renewal, a student may not attend the university for additional degree or non-degree credit study.

The transcripts of students who have been granted academic renewal will have all courses and grades listed. Courses set aside under the academic renewal will be identified.

A student may be granted academic renewal only once. Once granted, its conditions cannot be altered.

Academic Examination Policy

1. Faculty shall give examinations during the regularly scheduled classes of the academic year as outlined by the approved University Calendar. The faculty are responsible for determining the length, frequency, form and content of all examinations within the guidelines listed below. Final examinations

shall be given, where applicable, only during the designated final examination week after the end of regularly scheduled classes and only at the designated time and place according to the final examination schedule.

2. Faculty shall distribute in writing, the requirements for each course within the first week of each academic term (see Policy Issuance 3264). In these requirements final examinations shall be worth no less than twenty percent nor more than forty percent of the course grade. No single exam, paper, project, or assignment shall have greater emphasis than the final examination. As a result of this condition, every course must use at least three evaluations for grading purposes.

3. Faculty shall give final examinations which are comprehensive in design, emphasizing subject matter presented over the entire term.

4. Faculty shall return and/or permit students to review all unit tests, quizzes, and other types of evaluations by the last regularly scheduled class in the term. In order to prevent an excessive build-up in the number of unit tests for each student during the last week of classes, faculty are advised to refrain from testing during that week.

5. The final examination schedule shall be prepared by the Office of the Registrar with consultation of the faculty, if necessary, and approved by the Provost and Vice President for Academic Affairs. Regularly scheduled final examination periods shall be 120 minutes in length. Part of the final examination week shall include at least a one-day interval between the last full day of classes and the first day of scheduled examinations. This time shall be designated as the reading period.

6. The following restrictions are imposed on the scheduling of activities during the final examination week.

a. Faculty are not required to be available to students for conference during the final examination week.

b. No examinations shall be scheduled during the Reading Period unless approved by the Provost and Vice President for Academic Affairs.

c. No extra-curricular activities or faculty-

administrative activities shall be scheduled except with the consent of the individual involved.

7. The Andruss Library will remain open and other designated study areas will be made available during the final examination period with expanded hours when possible.

8. Unless returned to the student all graded final examinations must be available for student review for at least the next full semester following the final examination.

9. No student shall be required to take more than two final examinations in one day. (See procedure for rescheduling of final examinations.)

10. Any exceptions to any of the above matters must be made on the basis of the procedures outlined below.

11. In case of non-compliance with the provisions of this policy, a student has the recourse of proper grievance procedures as established by the University and outlined in policy issuance 3592.

12. During Summer Sessions, the last class period of each course shall be designated as the final examination period with the time period for the examination not to exceed 80 minutes unless the arrangements have been worked out in advance so that they can be announced at the first meeting of the class. Except in unusual circumstances, classes in six-week sessions shall have the final examination on the last day of the course. Final examinations for courses scheduled in three-week sessions shall be held during the last of the two class periods scheduled for the last day. Classes in the nine-week session shall hold final examinations on the last scheduled class day with the period extended to 80 minutes for that class.

Procedures

1. Faculty who wish to schedule quizzes, tests or examinations at other times than during their regularly scheduled class periods during the term, may do so only if a make-up opportunity is made available to students. This opportunity must be scheduled at a time mutually acceptable to both student and faculty and may not conflict with the student's other

scheduled classes.

A faculty member shall not give an examination at a time other than during a regularly scheduled class period unless approval is first obtained from the majority of the faculty members of his/her department. Except for abnormal circumstances, this approval should be granted by the end of the first week of classes. Notification of this alternative arrangement should be given to the appropriate college dean.

2. A faculty member who believes that the content of his/her courses does not lend itself to a scheduled final examination must obtain approval for an alternate arrangement from the majority of the members of his/her academic department and college dean. Notification of the approved arrangement shall be given to the Office of the Registrar. Except for abnormal circumstances, this approval and notification shall be made by the end of the first week of classes.

3. To change the requirement that final examinations shall be worth no less than twenty percent nor more than forty percent of the course grade, there must be agreement for the change by the faculty member(s) in charge of the class, the majority of the members of his/her academic department, and the appropriate college dean. Except for abnormal circumstances, the approval and notification to students shall be made by the end of the first week of classes. If approved, the change may remain in effect for the faculty member for the duration of this policy or until the course is resubmitted for course content change.

4. In order to change the time and place scheduled for a final examination, there must be agreement for the change by the faculty member(s) in charge of the class, 100 percent of the students in the class, and the appropriate college dean. This change must be made by the middle of the semester. Student opinion in this matter shall be determined by secret ballot with the faculty member in charge of the vote. If, for some reason, a change is made in the time and date of a final examination that results in a student conflict, the faculty member shall arrange to provide a make-up opportunity

during the final examination period. (See below)

5. If the student has a scheduling conflict during the final examination period resulting in an excessive number of final examinations scheduled for one day, the following procedure for rescheduling the final examination shall apply and be completed by at least two weeks before the end of regularly scheduled classes.

The student should select two of the scheduled examinations to be taken during the designated time according to the following priority of choice:

1. courses offered by the major department;
2. additional required courses in the major program;
3. other courses.

The additional final examination(s) should be rescheduled with consultation of the relevant faculty on a mutually convenient time. Assistance in the rescheduling of examinations may come from such individuals as the student's advisor, department chairperson or academic dean.

Student Non-Academic Grievance Procedure

The purpose of the following procedure is to provide students with a system by which to grieve complaints of alleged injustices relating to violation, misinterpretation or discriminatory application of non-academic policies and procedures, and/or the conduct of professional, non-professional and student employees.

I. Informal Channels:

A. The student may first discuss the matter with the Non-Academic Grievance Coordinator (NAGC, IV. A.) to determine what steps to follow to resolve the complaint. The student may also consult the Center for Counseling and Human Development, Residence Life Staff and the CGA Student Rights and Freedoms Committee for counseling and advice.

B. In an attempt to resolve a complaint on an informal basis, the student should make every effort to first discuss the matter with the following individuals:

1. Individual being grieved or organization

advisor.

2. Appropriate administrator/supervisor. In order for the matter to be resolved expeditiously, the consultation(s) should take place as soon as possible after the alleged incident has occurred.

3. Mediation process could occur. Additionally, the NAGC could serve as a mediator between student and accused, if agreeable by both parties, as an alternative to resolve grievance informally.

II. Formal Channels:

A. Students, who feel the informal consultations have not satisfactorily resolved the matter, may initiate a formal grievance by filing a Non-Academic Grievance Form with the Non-Academic Grievance Coordinator.

B. Upon receiving the form, the NAGC shall determine if it is in proper order, and shall contact the person against whom the complaint has been filed. That person will be supplied with a copy of the form, and informed that the Non-Academic Grievance Board will be called to hear the case if the matter cannot be resolved within three class days of receiving notification of the student's action.

C. If the two parties do not settle the complaint within three class days, the Board will hear the case within ten class days.

D. The grievant and respondent will be informed of the individuals who serve on the Board. Either or both party (ies) may request the disqualification of Board members whom they feel cannot be objective in this case.

E. If the complaint cannot be settled during the course of the hearing, the Board, in Executive Session, shall prepare a recommendation to the appropriate vice president. This shall be submitted within three days after the hearing.

F. Within five class days of receiving the recommendation, the vice president will take action consistent with it, or explain to the Board why it should not be implemented. The vice president shall notify both parties, in writing, of the decision and take action. If extenuating circumstances (e.g. legal advice) dictate the need for additional time to reach the decision, the vice president will inform the grievant, respondent, and NAGC of such in writing.

G. The President has delegated the resolution of grievance to the vice presidents.

III. Structure of Formal Channels:

A. The Non-Academic Grievance Coordinator (NAGC) shall be appointed from the Student Affairs or General Administration staff by a committee composed of the Vice President for Student Affairs, Vice President for Finance and Administration and CGA President. The CGA Council will have final approval of the appointment.

The individual must be someone known for fairness and objectivity, and one who is familiar with policies and procedures directly affecting students. The NAGC will be responsible for ensuring that all procedural guidelines are met.

B. The Non-Academic Grievance Board shall consist of four students, two members of the Student Affairs staff and two members of the General Administration staff, selected by the NAGC from a pool of sixteen individuals (four on-campus students, four off-campus or commuting students, four members of the Student Affairs staff, four members of the General Administration staff).

1. Student members will be appointed by CGA upon a recommendation of a screening committee. Appointees must have a 2.5 GPA and 30 credits earned at BU.

2. Student Affairs staff will be appointed from at least two offices by the Vice President for Student Affairs.

3. General Administration staff will be appointed from at least two offices by the Vice President for Finance Administration.

4. Not more than one manager will serve on the Board.

5. Members will be appointed to a one-year term, and may be considered for reappointment.

C. The Board shall select one person to serve as a voting moderator of the Executive Session. This individual will be responsible for transmitting the recommendation to the appropriate Vice President.

D. Should the Board members become deadlocked in preparing a recommendation, the voting moderator will inform the appropriate Vice President within three class days after the hearing. Hearing evidence and reasons

or argument relating to the Board's inability to make a recommendation will be submitted also. This information is intended to provide background for the Vice President's decision.

E. A Board member has the right and obligation to disqualify him/herself from a case in which a personal interest, association, affiliation or attitude might cause bias or jeopardize the Board's objectivity. Any member directly affected by said charges shall be automatically disqualified.

IV. Non-Academic Grievance Hearing:

A. In keeping with the campus standards of due process, both the grievant and respondent have the following rights: to receive written notice of the time and place of the hearing at least 72 hours prior to the hearing; to receive a written notice of the complaint; to be accompanied by an advisor of one's choice; to present witnesses and other evidence; and to confront and cross-examine witnesses.

B. The hearing will be open only to the parties involved in the case.

C. A tape recording will be made at each hearing. Said tape will be kept as a confidential record in the office of the appropriate vice president for a period of one year.

D. The NAGC will serve as the neutral presiding officer, and shall conduct the hearing in a fair and orderly fashion.

E. At least six Board members (three students, three staff members) must be present for the entire hearing and to prepare the Board's recommendation.

F. If the respondent fails to appear, testimony shall be heard and a recommendation rendered. If the grievant fails to appear, the grievance will be dismissed.

Identification Card Policy

Intent

Identification cards are issued to all University students, staff and faculty and are intended to be used as the primary source of identification on University property and to provide a more secure University community. Student use of the card is designed to be utilized for the following:

1. Primary verification of the card holder.
2. Admittance into the residence hall
3. For any of the dining facilities to utilize a meal, flex dollar plan or Husky Gold.
4. Admittance into Community Government Association sponsored events and activities
5. Signing out items from the Library
6. General admittance into sports events
7. Basic identification purposes
8. Admittance into the Student Recreation Center
9. For vending, laundry and copier machine service using Husky Gold.

Policy

As the primary source of identification, students are expected to carry their I.D. card with them at all times and to present it to the University police or other University officials whenever requested in order to maintain the security of the University and in the abidance of University policy.

It is illegal to manufacture false I.D. cards or to deface, alter or knowingly use altered or false I.D. cards. It is also a violation of University policy to misrepresent yourself in order to ascertain a false I.D. card. Violators will be dealt with under the University's Code of Conduct.

I.D. cards are valid as long as student is matriculating, in good conduct standing and associated with the University. I.D. cards must be surrendered to the BU Card Center, when a student withdraws or otherwise leaves the University due to academic or disciplinary action.

All changes or additions to this policy will be made available to all University students and personnel.

Procedures

Each student receives a photo identification card during the orientation process after they are initially enrolled at the University. Replacement of lost or damaged cards or request for new cards will cost \$20. Students must present another form of picture identification at that time and a verification of enrollment status will occur. Identification Cards are the property of Bloomsburg University and can only be used for University purposes. I.D. Cards are not

transferable.

The University ID card serves many purposes and is physically comprised of multiple technologies that need to be safeguarded. Students are responsible for safeguarding the card to reduce the chance of card errors. ID cards that are physically damaged will be replaced at the student's expense. The BU Card Center will replace, at no cost to the student, any card that malfunctions as a result of the production process.

All questions regarding the Identification Card system or process should be directed to the BU Card Center, Ground Floor Elwell, 389-5410.

Affirmative Action Grievance Procedure

If you feel your rights have been violated on the basis of race, color, religion, age, sex, national origin, secual orientation, disability or veteran status, you may file a grievance through the Office of Social Equity and Accommodative Services, Room 043, Warren Student Services Center. The phone number is 389-4553.

Computer and Network Use Policy

Preamble

The University seeks to maintain the security and integrity of its computers, networks and related resources; to support its other codes and regulations regarding harassment and abusive behavior; to protect itself from the legal consequences of copyright violations and the posting defamatory material and to ensure that the computer facilities are used in accordance with rules and regulation of proper behavior and its educational mission.

The Policy

Access to the University's computing facilities and resources is a privilege granted solely to Bloomsburg faculty, staff and registered students and those with special accounts. All users of the computing facilities must act responsibly and maintain the integrity of these resources. The University reserves

the right to limit, restrict or extend computing privileges and access to its resources and to remove or limit access to material posted on the University computers or being sent over its network.

Violations

Violation of this policy could result in a user's access to Bloomsburg University's computers and network systems being restricted or denied and being subject to procedures and penalties under other University policies, rules, codes of conduct as well as local, state and federal laws.

Note: Bloomsburg University understands that the rapidly changing computer environment requires that its computer use policy be flexible and adaptable. Therefore, in order to help educate the Bloomsburg University computer users and to provide guidance as to rights and responsibilities appended to this policy is a list of examples of behavior that are restricted, and questions and answers that are intended to help clarify rights and responsibilities. These are expected to change over time to meet demands of the changing issues we must confront.

Appendix I - Frequently asked Questions and Answers (FAQ)

As with the examples, the FAQs are intended to help educate and guide the computer user. They will respond to changing issues and needs for clarification and interpretation. It is very important to understand that the examples and FAQs do not and cannot cover all situations and that if there are any questions regarding what is acceptable behavior they should be directed to the University administrators (vice presidents and computer administrators).

Is my campus email or files I have stored on University computers secure?

Everyone needs to operate on the assumption that E-mail is not secure. A rule to follow is if it would bother you to have it on the front page of the local newspaper, you shouldn't send it through email. The same caution should be applied to stored files.

Is my email private?

The University has the right to look at e-mail or the content of files, but it will do this only if there is reasonable cause and proper

authorization is given. The University reserves the right to look at email and files if evidence indicates a violation of University rules and codes or local, state or federal laws. Appropriate authorization comes from the president, vice president and their designees.

Are my files stored on University computers private?

Like email on the University computers and network, files on the University equipment belongs to the university and can be accessed if there is reasonable cause to do so and proper authorization is given. In addition, supervisors in order to get material that is needed for the normal work functions may access files. For example, supervisors can get files stored on subordinate's computers if needed as part of the normal job functions and if the person is not present. During normal administrative work of maintaining systems, backing up files and other necessary work, files may be seen.

Does the University monitor the content of what is sent over its network or posted on its computers?

No, it does not monitor content. It does, however, reserve the right to remove or restrict material when applicable university policies or codes, or state, local or federal laws are violated. For example, the university, as necessary, may remove material that violates copyright laws or is potentially libelous.

Are there limitations to what I can say or post on the university computers and network?

The university wishes to support the free exchange of ideas and freedom of expression. However, it does reserve the right to limit or restrict the distribution and posting of material directed at classes of people (hate speech) and other threatening or offensive material if it believes this is creating a hostile environment or is damaging to the university.

How do I report a violation of the computer policy?

If you believe that a violation has occurred you should report it to the computer administrators (x4821 / x4099). You should gather as much information as you can to help in the investigations of the incident. The computer administrators will direct the complaint to other

offices if needed.

In addition there may be situations where you should also report the incident to other offices. For example:

If you believe there is a violation that threatens your safety or others, you should report it to the Campus Police (x4168)

If it involves work-related activities, your supervisor should be notified.

What are copyright violations?

An increasingly common problem that comes with the widespread use of personal homepages is using material that is copyrighted without the permission of the owner. It is important to remember that material does not need to have the © notice on it to be copyrighted, and copyright protection extends beyond text to such things as photos, art and video. If the University is informed of copyright violations, it will act to remove the material in compliance with law.

What are the consequences of violating the computer policies?

The consequences of violating computer policies can range from a warning to formal actions by the University's authorities to further action, which might lead to the legal system.

How will violations be handled?

For violations which are less serious and do not have an immediate impact on the integrity of the systems or threaten others, the alleged offender will be requested to come to computing administrator's office so information can be gathered and the allegation discussed. If the situation is resolved, no further action is taken. For cases that are not resolved at this meeting or are more serious, violations will be handled like other violations of University codes, regulations, policies, rules and procedures. For students, this can involve the judicial procedures explained in the Student Handbook. For staff and faculty it may involve their supervisor or Human Relations.

Appendix II - Specific Examples Of Rights And Responsibilities

These examples should be used as guidelines for behavior. They are not to be considered all inclusive as they do not cover all situations that would be violation of the general

policy. As guidelines, these can change as issues and needs change.

Computer users should use only the computer ID that has been assigned. Obtaining or attempting to obtain the computer ID and/or password that has not been assigned to a user is a violation of this policy. It is also a violation of this policy to disguise or attempt to disguise the identity of the account or machine being used.

The University's network resources must not be used to gain or attempt to gain unauthorized access to remote computers.

Any action taken by computer users which deliberately disrupts or disables the operation of computers, terminals, peripherals, or networks is violation of this policy. This includes, but is not limited to, tampering with components of a local area network (LAN) or the high-speed backbone network otherwise blocking communication lines, or interfering with the operational readiness of a computer.

Running or installing on any of the University's computer systems a program which could result in the eventual damage to a file or computer system and/or the reproduction of itself is prohibited. This includes, but is not limited to, those classes of programs known as computer viruses, Trojan Horses, and worms.

Circumventing or attempting to circumvent data protection schemes or computer security measures is prohibited.

Computer users are required to abide by the terms of all software licensing agreements and copyright laws. In particular, it is prohibited to make copies of copyrighted software, unless the University has a site license specifically allowing the copying of said software. It is further prohibited to copy site-licensed software for distribution to persons other than Bloomsburg faculty, staff, and students, nor may you copy site-licensed software for use at locations not covered under the terms of the license agreement.

Computer users must not deliberately perform acts which are wasteful of computing resources or which unfairly monopolize resources to the exclusion of others. Examples of abuse would include commercial spam,

derogatory remarks, chain letters, or creating unnecessary multiple jobs or processes. Persons having questions about a possible use should contact the computing administrators.

Using University computers to send threatening, harassing, libelous or offensive messages may be contrary to University codes and or local, state or federal laws.

Computer users are prohibited from monitoring or attempting to monitor another user's data communications or copy, change, or delete another user's files or software, without permission of the owner.

Using University computer and networked resources for personal or financial gain is prohibited. (This does not apply to any activities directly related to the scholarly/professional pursuits of faculty, staff and/or students. NOTE: Please refer to PRP #2910 Patents and Copyrights.)

Any network traffic exiting the University is subject to the policies stipulated herein and to the "acceptable use policies" of the network through which it flows such as the SSHenet.

The primary use of computing facilities is for academic-related activities. Other non-restricted use such as games are secondary and must yield to academic use. Games playing and other secondary uses may be restricted when they are found to interfere with academic use.

Student Religious Observances Policy

Bloomsburg University of Pennsylvania promotes and encourages a climate of dignity and respect wherein individuals are free from discrimination or differential treatment because of their religion.

Students may observe their religious holy days/holidays without penalty or undue hardship. Students are expected to notify their professors as early as possible prior to any anticipated absence. Faculty are to include in each class syllabus a statement which (1) instructs students to notify them about anticipated absence(s) for religious observance(s) and (2) explain how the missed work or exams can be made up.

A calendar of religious observances is described on the Social Equity website at <http://departments.bloomu.edu/social-equity/initiatives/Pages/links/religiousHolidays.html>.

If you feel your rights have been violated on the basis of religion or some aspect of this policy, please contact the Office of Social Equity and Accommodative Services, Room 043, Warren Student Services Center. The phone number is 389-4529.

BLOOMSBURG UNIVERSITY JOINT STATEMENT ON RIGHTS, FREEDOMS, AND RESPONSIBILITIES OF STUDENTS AND RELEASE OF INFORMATION.

PREAMBLE

Bloomsburg University exists for the transmission of knowledge, the pursuit of truth, the development of students, and the general well-being of society. Free inquiry and free expression are indispensable to the attainment of these goals. As members of the academic community, students should be encouraged to develop the capacity of critical judgment and to engage in a sustained and independent search for truth.

Freedom to teach and freedom to learn are inseparable facets of academic freedom. The freedom to learn depends upon appropriate opportunities and conditions in the classroom, on the campus, and the larger community. Students should exercise their freedom with responsibility.

The responsibility to secure and to respect general conditions conducive to the freedom to learn is shared by all members of the academic community. Bloomsburg University has a duty to develop policies and procedures, which provide and safeguard this freedom. Such policies and procedures shall be developed at Bloomsburg within the framework of general standards and with the broadest possible participation of the members of the academic community.

The purpose of this statement is to

enumerate the essential provisions for student freedom to learn.

I. FREEDOM OF ACCESS TO HIGHER EDUCATION

The Admission Policies of Bloomsburg University are a matter of institutional choice. These policies and the criteria used in the admission process shall be clearly stated.

Under no circumstances shall a student be barred from admission to Bloomsburg University on the basis of race. Thus, within the limits of its facilities, Bloomsburg University shall be open to all students who are qualified according to its admission standards and the services of the university shall be open to all of its enrolled students.

Bloomsburg University shall use its influence to secure equal access to all students to public facilities in the local community.

II. IN THE CLASSROOM

The professor in the classroom and in conference shall encourage free discussion, inquiry, and expression. Student performance shall be evaluated solely on an academic basis, not on opinions or conduct in matters unrelated to academic standards.

A. Protection of Freedom of Expression

Students shall be free to take reasoned exception to the data or views offered in any course of study and to reserve judgment about matters of opinion, but they are responsible for learning the content of any course of study for which they are enrolled.

B. Protection Against Improper Academic Evaluation

Students shall have protection through orderly procedures against prejudiced or capricious academic evaluation. At the same time, they are responsible for maintaining standards of academic performance established for each course for which they are enrolled.

C. Protection Against Improper Disclosure

Information about student views, beliefs, and political association, which professors acquire in the course of their work as instructors, advisors, and counselors shall be considered

confidential. Protection against improper disclosure is a professional obligation. Judgments of ability and character may be provided under appropriate circumstances, normally with the knowledge or consent of the student.

III. STUDENT RECORDS

Achieving educational goals, providing direction to students, and extending service to society demands that the University keep records. All policies and practices concerning records shall be based on respect for the privacy of the individual student. Because of the professional and legal responsibilities involved, record keeping must be delegated only to responsible persons.

To protect the privacy of the student and to facilitate the definition of reasonable policies and practices relative to student records, the following guidelines are established.

A. No record shall be made or retained unless there is a demonstrable need for it, which is reasonably related to the basic purposes and necessities of the University.

B. The University shall not make nor retain records of a student's religious or political beliefs without his/her knowledge or consent.

C. Academic and disciplinary records shall be maintained separately.

D. Transcripts of academic records shall contain only information about academic status. Academic records shall be available to responsible persons only with the consent of the Vice-President for Academic Affairs or his/her designated staff members.

E. All persons who handle confidential records shall be instructed concerning the confidential nature of such information and concerning their responsibilities regarding it.

F. Disciplinary records shall be available to responsible persons only with the consent of the Vice-President for Student Life or designated staff members. The student and advisor should not be denied the right to see these records without just cause.

Information from disciplinary or counseling files shall not be available to unauthorized persons on campus, or to any

person off-campus without the expressed consent of the student involved, except under legal compulsion, or in cases where the safety of persons or of persons or property is involved.

IV. STUDENT AFFAIRS

In student affairs, certain standards must be maintained if the freedom of the student is to be preserved.

A. Freedom of Association

1. The membership, policies, and actions of a student organization usually will be determined by vote of only those persons who hold bona fide membership in the university community.

2. Affiliation with an extramural organization shall not of itself disqualify a student organization from institutional recognition.

3. Campus advisors are required. Each organization shall be free to choose its own advisor. Recognition shall not be withdrawn solely because of the inability of a student organization to secure such an advisor. Campus advisors may advise organizations in the exercise of responsibility, but they should not have the authority to control the policies of such organizations.

4. Student organizations are required to submit a statement of purpose, criteria for membership, rules for procedures, and a current list of officers. They shall not be required to submit a total membership list as a condition of institutional recognition. (A partial membership list shall be required solely for the purpose of determining student interest.)

5. Campus organizations, including those affiliated with an extramural organization, shall be open to all students without respect to race, creed, or national origin, except for religious qualifications, which may be required by organizations whose aims are primarily sectarian.

B. Freedom of Inquiry and Expression

1. Students and student organizations shall be free to examine and to discuss all questions of interest to them, and to express opinions publicly and privately. They shall always be free to support causes by orderly

means, which do not disrupt the regular and essential operation of the University. At the same time, it shall be made clear to the academic and the larger community that in their public expressions or demonstrations students or student organizations speak only for themselves.

2. Students shall be allowed to invite and hear any person of their own choosing. Those routine procedures required by the university before a guest speaker is invited to appear on campus shall be designed only to insure that there is orderly scheduling of facilities and adequate preparation for the event, and that the occasion is conducted in a manner appropriate to the academic community. The institutional control of campus facilities shall not be used as a device for censorship. It shall be made clear to the academic and larger community that sponsorship of guest speakers does not necessarily imply approval or endorsement of the views expressed, either by the sponsoring group or the university.

C. Student Participation Institutional Government

As constituents of the academic community, students shall be free, individually and collectively, to express their views on issues of institutional policy and on matters of general interest to the student body. The student body shall have clearly defined means to participate in the formulation and application of institutional policy affecting academic and student affairs. The role of the Community Government Association and both its general and specific responsibilities shall be made explicit, and the actions of the Community Government Association within the areas of jurisdictions shall be viewed only through orderly and prescribed procedures.

D. Student Publications

Student publications are valuable aids in establishing and maintaining an atmosphere of free and responsible discussion and of intellectual exploration on the campus, and a co-operative unified effort to establish better learning habits. They are a means of bringing

students concerns to the attention of the faculty and the institutional authorities and of formulating student opinion on various issues on the campus and in the world at large.

The Voice

The Voice shall adopt an organizational structure and an assignment of responsibilities which will make it clear that The Voice is a student newspaper whose tone and content are determined by student editorial staff. Faculty, administrators, and students, who are not staff members, may provide advice and criticism but shall not exercise any power of veto or censorship over news and editorial content. A faculty advisor shall be appointed by the Vice-President for Student Life and approved by the President to assist in the general work on The Voice. The student editor and faculty advisor shall have the right of proof approval of the publication. They are directly responsible, in the following order, to the Vice-President for Student Life, the President, and the Board of Trustees who may have to bear the legal responsibility for the contents of the publication. Sufficient editorial freedom shall be provided by the editor and advisor for this publication to maintain its integrity of purpose as a vehicle of free expression in an academic community. Final approval of content will rest with the student editor.

At the same time, the editorial freedom of student editors and managers entails corollary responsibilities to be governed by the canons of responsible journalism, such as the avoidance of libel, indecency, undocumented allegation, attacks on personal integrity, and the techniques of harassment and innuendo.

Pilot, Obiter and Bloom Literary Journal

The rights and responsibilities of the staff and advisor of The Voice shall apply to the staff and advisors of these publications.

Other Student Publications

Students shall have maximum freedom to express opinion and communicate ideas in writing, by publishing and distributing materials. Student publications are publications in which Bloomsburg University students

have been involved, at least in part, in writing, publishing and distributing namely:

1. Publications of Bloomsburg University student living units and governing groups.
2. Publications of Bloomsburg University student interest groups.
3. Student publications sponsored by divisions or departments of the University.

The following guidelines are established:

- (a) Responsibility for editorial or other content, finance and distribution shall lie with the sponsoring agency, group or organization.
- (b) The University shall not authorize student publications nor authorize solicitation of advertising by any student publication.
- (c) Every student publication shall identify the sponsoring agency, group, or organization.
- (d) These guidelines shall apply to all students' publications, whether distributed free or offered for sale:

(1) The privilege of distribution as defined shall apply equally to any student publication.

(2) Any place within campus buildings, established for distribution of The Voice shall be equally accessible for the distribution of any student publication and limited thereto.

(3) No door-to-door or hand-to-hand distribution shall be permitted in any classroom building.

(4) Free distribution or sale of student publications in an organized living unit shall be done with the permission and under the direction of the governing body of that living unit.

(5) Free distribution and sale by students of student publications shall be permitted on the campus buildings, subject to such limitations as are necessary to prevent interference with the use of streets, sidewalks, building entrances, and normal functions taking place within the campus buildings.

V. OFF-CAMPUS FREEDOM OF STUDENTS

A. Exercise of Rights of Citizenship

University students are both citizens and members of the academic community. They are subject to the obligations and freedom of speech, peaceful assembly, and right of petition

that other citizens enjoy and, as members of the academic community, they are subject to the obligations, which accrue to them by virtue of this membership. Faculty members and administrative officials shall insure that institutional powers are not employed to inhibit such intellectual and personal development of students as is often promoted by their exercise of the rights of citizenship both on and off campus.

B. Institutional Authority and Civil Penalties

Activities of students may upon occasion result in violation of law. In such cases, university officials should be prepared to apprise students of sources of legal counsel and may offer other assistance. Students who violate the law may incur penalties prescribed by civil authorities, but university authority shall never be used merely to duplicate the function of general laws. Only where the university's interests as an academic community are distinct and clearly involved shall the special authority of the university be asserted. The Coordinating Committee on Campus Life shall determine if the interests of the university are involved and concurrently, decide if action by a Judicial Committee is deemed necessary. In cases in which the Coordinating Committee on Student Life concludes that the particular infraction of civil laws does not conflict with the interests of the university, the student may be referred to the office of the Vice-President for Student Life for consultative purposes with the understanding that no disciplinary action will be rendered.

The student who incidentally violates University regulations in the course of his/her off-campus activity, such as those relating to class attendance, shall be subject to no greater penalty than would normally be imposed. University action shall be independent of community pressure.

VI. PROCEDURAL STANDARDS IN DISCIPLINARY PROCEEDINGS

In developing responsible student conduct, disciplinary proceedings play a role substantially secondary to example, counseling, guidance, and admonition. At the same time, Bloomsburg

University has a duty and the corollary disciplinary powers to protect its educational purpose through the setting of standards of scholarship and conduct for the students who attend and through the regulation of the use of institutional facilities. In the exceptional circumstances when the preferred means fail to resolve problems of student conduct, proper procedural safeguards should be observed to protect the student from the unfair imposition of serious penalties.

The administration of discipline shall guarantee procedural fairness to an accused student. Practices in disciplinary cases may vary in formality with the gravity of the offense and the sanctions, which may be applied. They will also take into account the presence or absence of an honor code, and the degree to which the institutional officials have direct acquaintance with student life in general and with the involved student and the circumstances of the case in particular. The jurisdictions of faculty or student judicial bodies, the disciplinary responsibilities of institutional officials and the regular disciplinary procedures, including the student's right to appeal a decision, shall be clearly formulated and communicated in advance. Minor penalties may be assessed informally under prescribed procedures.

In all situations, procedural fair play requires that the student be informed of the nature of the charges against him/her, that he/she be given a fair opportunity to refute them, that the institution not be arbitrary in its actions, and that there be provision for appeal of a decision. The following are recommended as proper safeguards when there are no honor codes offering comparable guarantees.

A. Standards of Conduct Expected of Students

Bloomsburg University has an obligation to clarify those standards of behavior, which it considers essential to its educational mission and its community life. These general behavior expectations and the resultant specific regulations shall represent a reasonable regulation of student conduct but the student should be free as possible from imposed limitation that have no direct relevance to his/

her education. Offenses should be as clearly defined as possible and interpreted in a manner consistent with the aforementioned principles of relevancy and reasonableness. Disciplinary proceedings should be instituted only for violations of standards of conduct formulated with significant student participation and published in advance through such means as a student handbook or a generally available body of institutional regulations.

B. Investigation of Student Conduct

Except under extreme circumstances, premises occupied by students and the personal possessions of students shall not be searched unless appropriate authorization has been obtained. For premises such as residence halls controlled by the institution, an appropriate and reasonable authority shall be designated to whom application should be made before a search is conducted. The application shall specify the reasons for the search and the objects or information sought. The student should be present, if possible, during the search.

For premises not controlled by the institution, the ordinary requirements for lawful search should be followed. Students detected or arrested in the course of serious violations of institutional regulations, or infractions of ordinary law, shall be informed of their rights. No form of harassment shall be used by institutional representatives to coerce admissions of guilt or information about conduct of other suspected persons.

C. Status of Student Pending Final Action

Pending actions on the charges, the status of a student shall not be altered, or his/her right to be present on the campus and to attend classes suspended, except for reasons relating to his/her physical or emotional safety and well being, or for reasons relating to the safety and well being of students, faculty and university property.

D. Hearing Committee Procedures

When the misconduct may result in serious penalties and if the student questions the fairness of disciplinary action taken against his/her, he/she shall be granted, on request, the privilege of a hearing before a regularly constituted hearing committee.

The following suggested hearing

committee procedures satisfy the requirements of procedural due process in situations requiring a high degree of formality.

1. The hearing committee shall include faculty members, students, or both. No member of the hearing committee who is biased or otherwise involved in the particular case shall sit in judgment during the proceeding.

2. The student shall be informed, in writing, of the reasons for the proposed disciplinary action with sufficient particularity, and in sufficient time, to insure opportunity to prepare for the hearing.

3. The student appearing before the hearing committee shall have the right to be assisted in his/her defense by a student or faculty advisor of his/her choice.

4. The burden of proof shall rest upon the individuals bringing the charge.

5. The student shall be given an opportunity to testify and to present evidence and witnesses. He/she shall have an opportunity to hear and question adverse witnesses. In no case shall the committee consider statements against him/her unless he/she has been advised of their content and of the names of those who made them, and unless he/she has been given an opportunity to rebut unfavorable inferences, which might otherwise be drawn.

6. All matters upon which the decision may be based must be introduced into evidence at the proceeding before the hearing committee. The decision should be based solely upon such matter. Improperly acquired evidence should not be admitted

7. In cases heard by the Student Faculty Judiciary or the President's Appeal Board (in absence of a transcript), there shall be both a digest and a verbatim record, such as a tape recording, of a hearing. In all other hearing committees, a digest shall be kept.

8. The decision of the hearing committee shall be final, subject only to the student's right to appeal.



The University Store, operated by the BU's student government, Community Government Association, is located between Second Street and Luzerne Hall. The University Store also operates an online store at www.bloomustore.com. The philosophy of the University Store is to provide necessary academic and educational support materials to the students, faculty and staff of Bloomsburg University. The store also provides personal essentials to support the lifestyle and needs of the campus community.

The store offers a wide selection of BU insignia clothing and gifts as well as new and used textbooks, trade books and school supplies. There is also a convenience store area with a variety of convenience foods, beverages, magazines, newspapers and health and beauty aids.

You can shop at the University Store online at www.bloomustore.com. The online store offers a wide variety of clothing, insignia gifts and of course textbooks. Before each semester students can go online to order their textbooks and have them ready for pick up at the University Store.

The University Store rewards loyal customers through the Husky Rewards program. Customers can create a Husky Rewards account and earn points for their purchases. Points can be redeemed online for free merchandise.

At the end of each semester the University Store buys back textbooks and pays 50% of the new retail price for all books being re-adopted for the next semester. A used book wholesaler is also on campus several times a year to buyback textbooks from students.

Other services available at the University Store include: photo processing, laminating, Fedex shipping, fax service and Western Union pick-up. The store also sells stamps, money orders, class rings, commencement regalia, bus tickets and gift cards.

Accepted forms of payment are cash, personal check, Master Card, Visa, Discover and Husky Gold.

Store Hours – Academic Year

Monday-Thursday 7:45AM-8PM

Friday 7:45AM-4:30PM

Saturday 11 AM – 5PM

Sunday 12 Noon – 4:30 PM

Store Hours – Summer

Monday – Friday 8AM-4:30PM

Alma Mater

Far above the river winding,
Midst the mountains grand,
Stands our school so dear to
students
Far throughout the land.
Chorus

Bloomsburg, Bloomsburg, Alma
Mater,
Up on College Hill.
Years to come shall find us ever
True to Bloomsburg still.

Far and wide though we may
wander,
Still our hearts are true,
To our hilltop Alma Mater
We our pledge renew.
Chorus

Ever-seaward Susquehanna
Never resting flows—
Ever upward, striving, climbing,
Onward Bloomsburg goes.
Chorus

IMPORTANT TELEPHONE NUMBERS

Ambulance911

BeSAFE Hotline 389-2723

Campus Emergency911

Center for Counseling and
Human Development 389-4255

Student Health Center 389-4451

Fire911

University Police..... 389-4168

The telephone numbers above are provided to help you find appropriate information or assistance on campus.

The BeSAFE Hotline delivers a recorded message regarding incidents that could possibly affect the health and safety of students, faculty, staff and administration.

If you have an emergency situation, call the Campus Emergency number or the University Police for immediate help.

For answers to medical questions, advice about health problems, or treatment of minor injuries and illnesses, direct your calls to the Student Health Center in the Kehr Union Building.

Free, confidential counseling services to help students cope with a variety of personal or academic problems are available by calling the Counseling Center in the Student Services Center.

BLOOMSBURG UNIVERSITY

DELAYED OPENING COMPRESSED SCHEDULED

Due to bad weather, it is necessary occasionally to delay opening the university. When it has been decided to delay opening, the university will follow a compressed schedule rather than canceling early morning classes entirely.

The schedule below will be followed when a compressed schedule is announced by the media.

Compressed Schedule

Monday, Wednesday and Friday

Classes beginning between	Adjusted meeting time
8:00 to 8:50 A.M.	10:00 to 10:40 A.M.
9:00 to 9:50 A.M.	10:50 to 11:30 A.M.
10:00 to 10:50 A.M.	11:40 A.M. to 12:20 P.M.
11:00 to 11:50 A.M.	12:30 to 1:10 P.M.
Noon to 12:50 P.M.	1:20 to 2:00 P.M.
1:00 to 1:50 P.M.	2:10 to 2:50 P.M.
2:00 to 2:50 P.M.	3:00 to 3:40 P.M.
3:00 to 4:15 P.M.	3:50 to 4:50 P.M.
4:30 to 5:45 P.M.	5:00 to 6:15 P.M.
6:00 P.M. and later	6:30 P.M. to end of class

Tuesday and Thursday

Classes beginning between	Adjusted meeting time
8:00 to 9:10 A.M.	10:00 to 11:00 A.M.
9:30 A.M. to 10:45 A.M.	11:10 A.M. to 12:10 P.M.
11:00 A.M. to 12:15 P.M.	12:20 to 1:20 P.M.
12:30 to 1:45 P.M.	1:30 to 2:30 P.M.
2:00 to 3:15 P.M.	2:40 to 3:40 P.M.
3:30 to 4:45 P.M.	3:50 to 4:50 P.M.
5:00 to 6:15 P.M.	5:00 to 6:15 P.M.
6:00 P.M. and later	6:30 P.M. to end of class

Labs, physical education, art studio and clinical classes that meet for two or more consecutive meeting times will meet for the same number of adjusted sessions.

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY	
8AM TO 5PM	Permit parking in designated areas							
5PM TO 2AM	Open Parking Except: The area in the rear of Waller Administration Building, handicapped areas, reserved areas, service vehicle areas (lined in green), metered areas and any parking space designated with a reserved or restricted parking sign.	Open Parking Except: Handicapped areas, reserved areas, service vehicle areas (lined in green), metered areas and any parking space designated with a reserved or restricted parking sign.					Open parking Except: Handicapped areas, reserved areas, service vehicle areas (lined in green), metered areas and any parking space designated with a reserved or restricted parking sign.	
2AM TO 8AM	No Parking on campus		Open Parking Except: Handicapped areas, reserved areas, service vehicle areas (lined in green), metered areas and any parking space designated with a reserved or restricted parking sign.					

Approved 2011 - 2012

Academic Calendar

Fall 2011

Classes Begin	Monday, August 29 (8 A.M.)
Labor Day	Monday, September 5 (No Classes)
Reading Day	Friday, October 14
Mid-Term	Tuesday, October 18
Thanksgiving Recess	Tuesday, November 22 (10 P.M.)
Classes Resume	Monday, November 28 (8 A.M.)
Classes End	Saturday, December 10
Finals Begin	Monday, December 12
Finals End	Friday, December 16

Graduate Commencement	Friday, December 16
Undergraduate Commencement	Saturday, December 17

Spring 2012

Classes Begin	Monday, January 23 (8A.M.)
Spring Break Begins	Monday, March 12 (8 A.M.)
Classes Resume	Saturday, March 17 (8A.M.)
Mid-Term	Tuesday, March 20
Classes End	Friday, May 4
Finals Begin	Monday, May 7
Finals End	Friday, May 11

Graduate Commencement	Friday, May 11
Undergraduate Commencement	Saturday, May 12