

GRADUATE PROGRAM GOALS

The Goals of this program are to assist students in selected areas of differentiated advanced nursing practice to:

1. Analyze, synthesize, and translate knowledge from a variety of resources and experience to develop an evidence-based, comprehensive, and ethical approach to health care delivery in a global society.
2. Employ critical thinking and ethical clinical decision-making skills to provide quality, cost effective, and safe health care for diverse client populations in a variety of settings.
3. Use effective communication skills in the enactment of multifaceted professional roles in accord with standards of practice and AACN Essentials.
4. Navigate across the healthcare system to integrate safe care services.
5. Demonstrate personal quality and professional behaviors to reflect life-long learning and the ability to build and lead collaborative interprofessional care teams.

Note: Client refers to individuals, families, communities, and aggregate/clinical populations

GRADUATE PROGRAM OUTCOMES AND COMPETENCIES

As a nurse in select areas of advanced practice, the graduate of this program will:

1. **Recognize, apply, and integrate scientific knowledge from nursing and related fields to provide clinical prevention and ethical population care, across diverse settings to improve the health of clients.**
 - a. critically examine and integrate knowledge from nursing and other related fields.
 - b. use knowledge from nursing and other related fields to provide comprehensive, client centered, and culturally sensitive health care to diverse populations in a variety of settings.
 - c. plan, deliver, manage, and evaluate ethical evidence-based clinical prevention and population care and services.
 - d. select and use a theoretical framework to guide advanced professional practice.
 - e. use standards of professional nursing and a code of ethics to guide advanced professional practice (ANA Social Policy Statement, ANA Standards of Practice, ANA Code of Ethics, AACN Essentials, and QSEN).
 - f. engage in an ethical decision-making process to provide comprehensive health care.

- 2. Use advanced skills in critical thinking and problem-solving to provide high quality, safe, and cost-effective health care delivery for diverse client populations in a variety of settings.**
 - a. synthesize advanced knowledge from nursing science and related disciplines to provide high quality and safe health care.
 - b. Employ critical thinking and ethical clinical decision-making that reflect current knowledge and advanced practice trends.
 - c. develop a comprehensive data base using knowledge and skills that reflect the standards of advanced practice.
 - d. collaborate with other health care providers and the client in developing, implementing, and evaluating interventions.
 - e. plan interventions that reflect a safe and cost effective approach to health care delivery.
 - f. design and deliver culturally competent health care to diverse client populations.
 - g. evaluate health outcomes and modify plans to effectively attain optimum health outcomes in a cost effective manner.

- 3. Use effective communication skills, interprofessional collaboration, and patient care technology to improve the delivery and management of client health outcomes.**
 - a. develop and use effective communication strategies for delivering health care to clients.
 - b. communicate, collaborate, and consult with other health professionals to manage and coordinate care.
 - c. use relevant healthcare technology and a wide range of resources to improve client outcomes.
 - d. demonstrate effective communication skills using information systems/technology resources to implement quality improvement initiatives and support decision making and practice.
 - e. disseminate nursing knowledge to professionals within the health care system to improve health care outcomes for clients.

- 4. Translate and integrate research findings as a basis for clinical and organizational decision making.**
 - a. identify clinical problems for nursing research within the health care setting.
 - b. evaluate research for relevance to advanced nursing practice.
 - c. use knowledge from nursing science and other disciplines to initiate change and analyze outcomes of health care based on critical analysis and its relevance
 - d. Apply the research process to appraise and develop nursing's body of knowledge.

- e. promote and disseminate research designed either to improve health care delivery or to improve health outcomes.
- 5. Assume an organizational and system leadership role in the design, implementation, and evaluation of human, fiscal, and physical health care resources in a variety of health care systems to promote high quality and safe client care.**
- a. use knowledge of management, leadership, organization, and economic theories to provide leadership and management of the delivery of health care services.
 - b. develop an ethical, safe, and cost-effective plan for health care delivery in diverse health care settings.
 - c. apply leadership principles to intervene at the systems level to effect change in health care and health policy on local, state, national, and international levels.
 - d. serve as a consumer advocate in health policy formulation at the local, state, and federal levels to employ advocacy strategies to influence health and health care.
 - e. articulate the significance of advanced nursing practice roles to policy makers, health care providers, and consumers.
 - f. demonstrate fiscal accountability for one's own practice in the management of human fiscal and health care resources.
- 6. Employ personal qualities and professional behaviors to participate in the profession and influence the healthcare outcomes for clients and systems through both indirect and direct care interventions.**
- a. demonstrate professional accountability by adhering to professional standards of advanced practice.
 - b. integrate personal values and standards of professional practice into the advanced practice role to enhance the delivery of health care.
 - c. evaluate personal and professional goals in an ongoing manner and formulate plans to achieve them.
 - d. participate in educational and experiential activities designed to attain identified goals and to maintain competence in advanced practice.
 - e. participate in professional organizations at the local, state, and national levels.
 - f. articulate differentiated advanced practice nurse roles to others.
 - g. recognize the responsibility of mentoring others in the role of the advanced practice nurse.
 - h. collaborate with others in continually evaluating health care delivery and outcomes.